

NOTICE OF PUBLIC MEETING AND EXECUTIVE SESSION  
PINAL COUNTY WORKFORCE DEVELOPMENT BOARD  
SUMMARY OF AGENDA FOR MEETING  
Thursday, June 26, 2025

2:00 PM - CALL TO ORDER

PINAL COUNTY ADMINISTRATIVE COMPLEX  
CONFERENCE ROOM (1st FLOOR)  
135 N. PINAL STREET  
FLORENCE, AZ 85132

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BUSINESS BEFORE THE BOARD

- (1) Roll Call and Introductions
- (2) Consent Agenda: *All items indicated by an asterisk (\*) will be handled by a single vote as part of the consent agenda, unless a Board Member, Board Staff, or member of the public objects at the time the agenda item is called.*
  - \*a. Discussion/approval/disapproval of the May 15, 2025 Regular Meeting Minutes
  - \*b. Discussion/approval/disapproval of the reappointment to the Pinal County Workforce Development Board Jack Beveridge, of Empowerment Systems Inc. (Business Category) Term of service: July 1, 2025 through June 30, 2027
  - \*c. Discussion/approval/disapproval of the appointment to the Pinal County Workforce Development Board David Howard, of Department of Economic Security/Rehabilitation Services Administration (Education and Training Category) Term of service: July 1, 2025 through June 30, 2028
  - \*d. Discussion/approval/disapproval to direct staff to pursue clarification on the nomination and appointment of Executive Team members. Per Article XII of the PCWDB By-Laws, the PCWDB Chair may appoint PCWDB members to serve on teams, committees, task forces, or work groups. The Executive Team shall consist of an odd number of PCWDB members and consist of the PCWDB Chair, PCWDB Vice Chair, Fiscal Liaison, *and at least two other PCWDB members*, which may include the Immediate Past PCWDB Chair, so long as an odd number of PCWDB members is maintained.
  - \*e. Discussion/approval/disapproval the recommendation of Central Arizona College Training Programs for listing on the Arizona's Eligible Training Provider list:
    - Waste Water Treatment Operator Training (Grade 1 & 2)
    - Waste Water Collection Operator Training (Grade 3 & 4)
    - Dental Assistant (Vouchers included Ed2Go)
- (3) Discussion/approval/disapproval of the Pinal County Workforce Development Board Budget Report
- (4) Discussion/approval/disapproval of Program Year 2025 Workforce Innovation and Opportunity Act Allocations
- (5) Board Officer Elections
- (6) Presentation Only: Video Presentation "Making an Impact" Youth Program (Amanda Whatley, Youth

Program Director, Central Arizona College) 5 min

- (7) Information Only: Introduction of "Workforce Board Transformation: Pinal County Workforce Development Board" Ken Mall, ESDI.
- (8) Call to Public -

Consideration and discussion of comments from the public. Those wishing to address the Pinal County Workforce Development Board need not request permission in advance. Action taken as a result of public comment will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.

Pursuant to A.R.S. 38-431.02(H), the public will have access to the meeting place fifteen (15) minutes prior to the start of the meeting.

Posted on the 23rd day of June around 2:30 PM

ZOOM MEETING JOINING INFORMATION:Join Zoom Meeting

<https://us02web.zoom.us/j/84387139337?pwd=8aeeQgCnKAXR3GKIiA23wZAbog0Yb.1> Meeting ID:

843 8713 9337 Passcode: 798803 One tap mobile +12532158782,,84387139337#,,,,\*798803# US

(Tacoma) +13462487799,,84387139337#,,,,\*798803# US (Houston) Dial by your location +1 253 215

8782 US (Tacoma) +1 346 248 7799 US (Houston)

#### ADJOURNMENT

#### **(SUPPORTING DOCUMENTS ARE AVAILABLE AT THE WORKFORCE DEVELOPMENT OFFICE)**

In accordance with the requirement of Title II of the Americans with Disabilities Act (ADA), the Pinal County Workforce Development Board does not discriminate against qualified individuals with disabilities admission to public meetings. If you need accommodation for a meeting, please contact the Workforce Development Office at (520)866-6227, at least (3) three business days prior to the meeting (not including weekends or holidays) so that your request may be accommodated.



# PINAL COUNTY

WIDE OPEN OPPORTUNITY

## AGENDA ITEM

6/26/2025  
Zoom Only

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### REQUESTED BY:

Funds #:

Dept. #:

Dept. Name: Economic and Workforce Development

Director: Joel Millman

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### BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Roll Call and Introductions

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### BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

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### BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

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### MOTION:

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### ATTACHMENTS

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# PINAL COUNTY

WIDE OPEN OPPORTUNITY

## AGENDA ITEM

6/26/2025

Zoom Only

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- Waste Water Treatment Operator Training (Grade 1 & 2)
- Waste Water Collection Operator Training (Grade 3 & 4)
- Dental Assistant (Vouchers included Ed2Go)

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### BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

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### BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

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### MOTION:



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### ATTACHMENTS

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ATTACHMENTS:

Description	
	Meeting Minutes 5.15.25
	Central Arizona College Training Programs for Consideration Summary



**NOTICE OF PUBLIC MEETING PINAL COUNTY WORKFORCE DEVELOPMENT BOARD ACTION LEGAL  
SUMMARY**

**Thursday, May 15, 2025**

**2:00 PM - CALL TO ORDER**

**PINAL COUNTY ADMINISTRATIVE COMPLEX CONFERENCE ROOM (1<sup>st</sup> FLOOR)**

**135 N. PINAL STREET**

**FLORENCE, AZ 85132**

**1. Roll Call and Introductions**

Meeting called to order at 2:00 PM

<p><b><u>Members Present:</u></b></p> <ol style="list-style-type: none"><li>1. Harold Christ</li><li>2. Andrew Clegg</li><li>3. Joel Villegas (Zoom)</li><li>4. Mary Fleck (Zoom)</li><li>5. Jack Beveridge (Zoom)</li><li>6. Sean Salveson</li><li>7. Wallin Gustin (Zoom)</li><li>8. Susan Aguilar (Zoom)</li><li>9. Todd Thomas (Zoom)</li><li>10. Lynn Parsons</li><li>11. Logen Kelly</li><li>12. Jim Garrett</li><li>13. Richard Wilkie (Zoom)</li><li>14. Bryan Seppala (Zoom)</li><li>15. Brian Stoner</li></ol> <p><b>Quorum Met</b></p>	<p><b><u>Members Absent:</u></b></p> <ol style="list-style-type: none"><li>1. Joshua Paine</li><li>2. Samuel Kolapo</li><li>3. Solomon Galyon</li><li>4. Erica Ballesteros</li><li>5. Jakob Andersen</li><li>6. Stacey Rich</li><li>7. Mike Cruz</li></ol> <p><b><u>Staff Present:</u></b></p> <ul style="list-style-type: none"><li>• Joel Millman</li><li>• Carrie Fike</li><li>• Moriah Robles</li><li>• Shannon McHenry</li><li>• Laura Loiacono</li><li>• Kaeden Peterson</li></ul>
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2. **CONSENT AGENDA** :*All items indicated by an asterisk (\*) will be handled by a single vote as part of the consent agenda, unless a Board Member, Board Staff, or member of the public objects at the time the agenda item is called.*

- **\*a. Discussion/approval/disapproval** of the April 17, 2025 Pinal County Workforce Development Board Regular Meeting Minutes
- **\*b. Discussion/approval/disapproval** of the recommendation for reappointment to the Pinal County Workforce Development Board: Jakob Anderson of Saint Holdings (Business Sector) Term of Service: June 1, 2025 through May 31, 2027
- **\*c. Acknowledgement of Resignation** of the following Pinal County Workforce Development Board member:
  - ◆ **Christina Rothlisberger (Sunlife Health) effective April 16, 2025**
- **\*d. Discussion/approval/disapproval** to renew the Intergovernmental Agreement with Navajo County for a shared subscription for Lightcast. Lightcast is an economic and workforce development modeling tool used by ARIZONA@WORK Pinal County to provide analysis of current and future workforce trends. Cost not to exceed \$30,000 for 2025-2026.
- **\*e. Discussion/approval/disapproval** to renew the ATLAS subscription. ATLAS is a cloud based platform that allows ARIZONA@WORK Pinal County partners to refer participants amongst each other. Cost is approximately \$14,000.
- **\*f. Discussion/approval/disapproval** to renew the BluDot subscription. BluDot is a cloud based platform used to support the business service team organize local businesses based on industry type, geographic area, and employer engagement activities. Cost is approximately \$11,000.
- **\*g. Discussion/approval/disapproval** of the Memorandum of Understanding between the City of Coolidge through the Coolidge Library and Pinal County through the Pinal County Workforce Development Board to establish the Coolidge Public Library as a access point for the ARIZONA@WORK Pinal County system and services.
- **\*h. Discussion/approval/disapproval of the Partner Program Reports:**
  - ◆ Youth Program
  - ◆ One Stop Operator

**Motion Entered in by:** Andrew Clegg

**Second by:** Sean Salvesson

**Item Action:** Approved

3. **Discussion/approval/disapproval** of the Pinal County Workforce Development Board Budget Report

Carrie Fike reported on the budget status for the Adult and Dislocated Worker (Eckerd Connects) and Youth Programs' (Central Arizona College) contracts in addition to the One Stop Operator (Chicanos Por La Causa) and the Board Activities budget.

**Motion Entered in by:** Andrew Clegg

**Second by:** Sean Salvesson

**Item Action:** Approved

#### 4. Board Chair Report

Item Action: Information Only

#### 5. Operations Report

- **Rapid Response:** Moriah Robles provided an update on the Rapid Response initiative in response to the Nicola Motors layoff, which has impacted over 300 employees in Pinal County. The initiative involves a series of events in collaboration with ARIZONA@WORK-City of Phoenix and ARIZONA@WORK Maricopa County. The next event is scheduled for May 22nd at Central Arizona College, Signal Peak Campus, with 30 employers and 105 registered attendees to date.
- **Update on Board Management Tools:** Shannon McHenry updated members that two product demonstrations have been completed, with plans for one more. Shannon will report at the August full board meeting.
- **Officer Elections:** Joel Millman gave a recap on the process for Officer Nominations that will be held during June 26, 2025 full board meeting. Nominations and Elections will be conducted during the meeting. He strongly encouraged all board members to attend.
- **Data Validation Results:** Moriah Robles reported on the Data Validation results with 100% accuracy. Dislocated Worker
- **National Association of Workforce Development Professionals (NAWDP) Conference Update:** Moriah Robles attended the NAWDP conference May 5<sup>th</sup>-7<sup>th</sup> in Virginia Beach. She reported that 1,500 workforce professionals attended this event. She had the honor of introducing ARIZONA@WORK Pinal County and presented alongside Sonia Cortez and Aaron Moon (Eckerd Connects) information about the Reentry Program.
- **Update on Memorandum of Understanding with Libraries in Pinal County:** Moriah Robles discussed the establishment of Memorandums of Understanding with various cities to provide ARIZONA@WORK Pinal County services at their libraries. The first such agreement was approved by the Coolidge City council and will be presented to the Pinal County Board of Supervisors for approval. The team is also working with librarians across the County to establish similar agreements.
- **Central Arizona Regional Workforce Forum Series Session Three – May 29<sup>th</sup>:** Joel Millman informed members about the upcoming Central Arizona Regional Workforce Forum Series that is scheduled for May 29th, and the board members are encouraged to attend.

Item Action: Information Only

#### 6. Discussion Only: Strategic Planning Preparation

Joel Millman introduced a discussion about strategic planning preparation, sharing that EDSI has been recommended for selection by the PCWDB during the April 17, 2025 meeting as the vendor to work with PCWDB on strategic planning based on the previously approved Scope of Work.

Item Action: Information Only



**7. Presentation: Arizona Early Childhood Apprenticeship Pathway Project (Barbara Milner – Central Arizona College)**

Barbara Milner from Central Arizona College presented the Arizona Early Childhood Educator Apprenticeship Pathway, a registered apprenticeship program for early childhood educators. The program aims to build a stronger, more educated workforce for early childhood programs and improve retention in the field

**Item Action: Information Only**

**8. Presentation: Adult/Dislocated Worker Program Report (Sonia Cortez, Aaron Moon – Eckerd Connects)**

Sonia Cortez presented the Adult and Dislocated Worker Program report and shared that the program has served 282 participants, including 231 adults (82 justice-involved) and 51 dislocated workers. The program has achieved 189 new enrollments this year, with 147 adults and 42 dislocated workers. There have been 78 job placements with an average wage of \$21.38 per hour. The program has expanded its services beyond Casa Grande to other areas in Pinal County, with efforts to reach the northern part of the county as well.

**Item Action: Information Only**

**9. Public Comment**

- Susan Aguilar announced the Central Arizona Colleges Annual Adult Education Graduation Celebration will be held on May 29<sup>th</sup> and invited members to attend.
- Vaughn Croft asked for support from board members and attendees in regards to the upcoming closure of Job Corps.
- Ryan Heidt introduced himself as Pinal County Attorney who will work with staff related to PCWDB activities.

**Item Action: Public Comment**

**10. Adjournment**

**Motion Entered in by:** Andrew Clegg

**Second by:** Logen Kelly

**Adjourned 3:25pm**

<b>Central Arizona College</b> <b>Training Programs Recommended for Approval for the Arizona</b> <b>Eligible Training Provider List</b> <b>June 26, 2025</b>	
<b>Wastewater Treatment Operator training (Grade 1 &amp; 2)</b>	Operator Training specific to Water Treatment 1 & 2, establishes standards and guidelines for the certification of drinking water and wastewater system and facility operators. Operators will obtain knowledge that is pertinent to their day-to-day operations as a Water Treatment Operator-Grades 1 & 2, but also to help pass the Operator Certification exam. This training is designed specifically for grades 1 & 2, and meets the ABC standards. The tuition fee for this course includes 1 test voucher for your ADEQ operator certification exam.
<b>Wastewater Collection Operator Training (Grade 3 &amp; 4)</b>	Operator Training specific to Wastewater Collections (Advanced), establishes standards and guidelines for the certification of drinking water and wastewater system and facility operators. Operators will obtain knowledge that is pertinent to their day-to-day operations as a Wastewater Collections Operator-Level 3 & 4, but also to help pass the Operator Certification exam. This training is designed specifically for grade levels 3 & 4, and meets the ABC standards. The tuition fee for this course includes 1 test voucher for your ADEQ operator certification exam.
<b>Dental Assistant (Vouchers Included-Ed2Go)</b>	This comprehensive program covers essential skills, from anatomy and physiology to patient care, radiology, and dental office management using Dentrix Practice Management software. With no prior experience required, you'll learn from real-world insights and gain hands-on knowledge in various specialties. Upon completion, you can pursue clinical experience opportunities and prepare for certification exams, including the NELDA or CDA, ensuring you're ready to excel in your dental assistant career.



# PINAL COUNTY

WIDE OPEN OPPORTUNITY

## AGENDA ITEM

6/26/2025  
Zoom Only

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### REQUESTED BY:

Funds #:

Dept. #:

Dept. Name: Economic and Workforce Development

Director: Joel Millman

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### BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Discussion/approval/disapproval of the Pinal County Workforce Development Board Budget Report

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### BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

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### BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

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### MOTION:

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### ATTACHMENTS

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### ATTACHMENTS:

Description



Budget Report

# PINAL COUNTY WORKFORCE DEVELOPMENT BOARD BUDGET

PY23 - awarded 7/1/23 to be spent by 6/30/25

**\$2,588,720**

**Grant time lapse 88%**

<b>PROGRAM (Time Lapse 88%)</b>	<b>Budget</b>	<b>Transfer</b>	<b>Expended</b>	<b>% Expended</b>	<b>Balance</b>
YOUTH- CAC	\$559,368		\$547,482	98%	\$11,886
ADULT PROGRAM- Eckerd	\$625,303	\$250,000	\$719,829	115%	\$155,474
DISLOCATED WORKER- Eckerd	\$528,788	<b>\$250,000</b>	\$522,109	99%	\$6,679
ONE-TIME FUNDING- Eckerd (Adult Probation Initiative)	\$302,000		\$201,859	67%	\$100,141
<b>TOTAL</b>	<b>\$2,015,459</b>		<b>\$1,991,278</b>	<b>99%</b>	<b>\$274,181</b>

	<b>Budget</b>		<b>Expended</b>	<b>% Expended</b>	<b>Balance</b>
<b>Board Operating Budget</b>	<b>\$573,261</b>				
Personnel	\$388,565		\$327,621	84%	\$60,944
One-Stop Operator	\$129,290		\$110,671	86%	\$18,619
Office Operating Supplies- Cell,/Postage/Data Circuit	\$5,105		\$3,886	76%	\$1,219.00
Travel	\$20,000		\$20,000	100%	\$0
Marketing	\$2,000		\$2,000	100%	\$0
Strategic Planning	\$27,873		\$0	0%	\$27,873
ONE-TIME FUNDING- (ATLAS)	\$15,000		\$13,000	87%	\$2,000
Subscriptions/ Memberships	\$15,716		\$930	6%	\$14,786
Unallocated moved to Strategic Plan	\$0		\$0		\$0
<b>TOTAL</b>	<b>\$603,549</b>		<b>\$ 478,108</b>	<b>79%</b>	<b>\$125,441</b>

<b>TOTAL PCWDB Budget Allocation</b>	<b>\$2,619,008</b>		<b>\$2,469,386</b>	<b>94%</b>	<b>\$149,622</b>
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*Date of Report 6/05/2025  
Expenditures through 4/30/2025*

**PINAL COUNTY WORKFORCE DEVELOPMENT BOARD BUDGET**

PY24 - awarded 7/1/24 to be spent by 6/30/26

\$2,817,998

**Grant time lapse 33%**

<b>PROGRAM (Time Lapse 33%)</b>	<b>Budget</b>	<b>Transfer</b>	<b>Expended</b>	<b>% Expended</b>	<b>BALANCE</b>
YOUTH- CAC	\$547,766		\$0	0%	\$547,766
ADULT- Eckerd	\$615,759		\$0	0%	\$615,759
DISLOCATED WORKER- Eckerd	\$617,322		\$0	0%	\$617,322
RAPID RESPONSE- Eckerd	\$165,000		\$25,606.00	16%	\$139,394
<b>TOTAL</b>	<b>\$1,945,847</b>		<b>\$25,606.00</b>	<b>1%</b>	<b>\$1,920,241</b>

	<b>Budget</b>		<b>Expended</b>	<b>% Expended</b>	<b>BALANCE</b>
<b>Board Operating Budget</b>	<b>\$872,151</b>		\$0	0%	\$872,151
Personnel	\$496,000		\$5,991	1%	\$490,009
One-Stop Operator	\$129,290		\$0	0%	\$129,290
Office Operating Supplies- Cell,/Postage/Data Circuit	TBD		\$0	0%	TBD
Travel	TBD		\$0	0%	TBD
Marketing	TBD		\$0	0%	TBD
Strategic Planning	TBD		\$0	0%	TBD
Subscriptions/ Memberships	TBD		\$0	0%	TBD
RAPID RESPONSE	\$225,000		\$65,811	0%	\$159,189
Unallocated	\$21,861		\$0	0%	\$21,861
<b>TOTAL</b>	<b>\$872,151</b>		<b>\$71,802.00</b>	<b>0%</b>	<b>\$800,349</b>
<b>TOTAL PCWDB Budget Allocation</b>	<b>\$2,817,998</b>		<b>\$97,408</b>	<b>1%</b>	<b>\$2,720,590</b>
<i>Date of Report 6/05/2025</i>					
<i>Expenditures through 04/30/2025</i>					



# PINAL COUNTY

WIDE OPEN OPPORTUNITY

## AGENDA ITEM

6/26/2025  
Zoom Only

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### REQUESTED BY:

Funds #:

Dept. #:

Dept. Name: Economic and Workforce Development

Director: Joel Millman

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### BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Discussion/approval/disapproval of Program Year 2025 Workforce Innovation and Opportunity Act Allocations

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### BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

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### BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

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### MOTION:

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### ATTACHMENTS

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### ATTACHMENTS:

Description



PY25 Allocation Options

## PINAL COUNTY WORKFORCE DEVELOPMENT BOARD

### Programs Subrecipient Allocations Options

**Period: 07/01/25 - 06/30/27**

**Program Year 2025/Fiscal Year 2026- REVISED**

	<b>OPTION #1</b>			
	<b>Current</b>	<b>OPTION #2</b>	<b>OPTION #3</b>	<b>OPTION #4</b>
	<b>76.5%</b>	<b>75.0%</b>	<b>73.5%</b>	<b>71.5%</b>
	Allocation	Allocation	Allocation	Allocation
<b>Total Allocation</b>	<b>\$2,319,880</b>	<b>\$2,319,880</b>	<b>\$2,319,880</b>	<b>\$2,319,880</b>
Youth - Subrecipient (CAC)	\$ 486,905	\$ 477,358	\$ 467,811	\$ 455,081
Participants (Avg cost: \$6,525)	74	73	71	69
Youth - PCWDB	\$ 149,572	\$ 159,119	\$ 168,666	\$ 181,396
<b>Youth - Program Total Allocation</b>	<b>636,477</b>	<b>636,477</b>	<b>636,477</b>	<b>636,477</b>
Adult - Subrecipient (Eckerd)	\$ 598,922	\$ 587,179	\$ 575,435	\$ 559,777
Participants (Avg cost: \$4,285)	139	137	134	130
Adult - PCWDB	\$ 183,983	\$ 195,726	\$ 207,470	\$ 223,128
<b>Adult - Program Total Allocation</b>	<b>782,905</b>	<b>782,905</b>	<b>782,905</b>	<b>782,905</b>
DW - Subrecipient (Eckerd)	\$ 538,943	\$ 528,376	\$ 517,808	\$ 503,718
Participants (Avg cost: \$6,304)	85	84	82	79
DW - PCWDB	\$ 165,558	\$ 176,125	\$ 186,693	\$ 200,783
<b>DW - Program Total Allocation</b>	<b>704,501</b>	<b>704,501</b>	<b>704,501</b>	<b>704,501</b>
<b>Rapid Response Total</b>	<b>\$ 195,997</b>	<b>\$ 195,997</b>	<b>\$ 195,997</b>	<b>\$ 195,997</b>
	<b>\$ 2,319,880</b>	<b>\$ 2,319,880</b>	<b>\$ 2,319,880</b>	<b>\$ 2,319,880</b>

**PINAL COUNTY WORKFORCE DEVELOPMENT BOARD BUDGET**

**(Proposed Options) (07/01/25- 06/30/27) REVISED**

	Option #1- 76.5%	Option #2- 75.0%	Option #3- 73.5%	Option #4- 71.5%
<u>DESCRIPTION</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>BUDGET</u>
<b>PY25 Allocation (Year 1and2) - 7/01/2025-6/30/2027</b>	<b>\$ 2,319,880</b>	<b>\$ 2,319,880</b>	<b>\$ 2,319,880</b>	<b>\$ 2,319,880</b>
Adult	\$ 782,905	\$ 782,905	\$ 782,905	\$ 782,905
Dislocated Worker	\$ 704,501	\$ 704,501	\$ 704,501	\$ 704,501
Rapid Response	\$ 195,997	\$ 195,997	\$ 195,997	\$ 195,997
Youth	\$ 636,477	\$ 636,477	\$ 636,477	\$ 636,477
<b>Salaries, Benefits &amp; ERE's</b>				
Salaries/Benefits and ERE BOS and Increase	\$ 396,780	\$ 396,780	\$ 396,780	\$ 396,780
(Director/Compliance-Monitoring/Accountant(80%)/Data Analyst(50%)/Admin (50%)	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
<b>Provider Contracts- (Rapid Response not included)</b>				
<b>Adult/Dislocated Worker</b>				
Adult Program	\$ 598,922	\$ 587,179	\$ 575,435	\$ 559,777
Dislocated Worker Program	\$ 538,943	\$ 528,376	\$ 517,808	\$ 503,718
<b>Total Adult/Dislocated Worker</b>	<b>\$ 1,137,866</b>	<b>\$ 1,115,555</b>	<b>\$ 1,093,243</b>	<b>\$ 1,063,495</b>
<b>Youth Program</b>	<b>\$ 486,905</b>	<b>\$ 477,358</b>	<b>\$ 467,811</b>	<b>\$ 455,081</b>
<b>One Stop Operator</b>	<b>129,290</b>	<b>129,290</b>	<b>129,290</b>	<b>129,290</b>
<b>Total Contracted Provider Services</b>	<b>\$ 1,754,060</b>	<b>\$ 1,722,202</b>	<b>\$ 1,690,344</b>	<b>\$ 1,647,866</b>
<b>TOTAL BOARD NON-OPERATING EXPENSES</b>	<b>\$ 2,250,840</b>	<b>\$ 2,218,982</b>	<b>\$ 2,187,124</b>	<b>\$ 2,144,646</b>
<b>Rapid Response</b>	<b>\$ 95,997</b>	<b>\$ 95,997</b>	<b>\$ 95,997</b>	<b>\$ 95,997</b>
<b>BALANCE FOR PCWDB PY25/26 ACTIVITIES (BUDGET)</b>	<b>\$ (26,957)</b>	<b>\$ 4,901</b>	<b>\$ 36,759</b>	<b>\$ 79,237</b>





# PINAL COUNTY

WIDE OPEN OPPORTUNITY

## AGENDA ITEM

6/26/2025  
Zoom Only

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### REQUESTED BY:

Funds #:

Dept. #:

Dept. Name: Economic and Workforce Development

Director: Joel Millman

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### BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Board Officer Elections

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### BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

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### BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

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### MOTION:

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### ATTACHMENTS

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### ATTACHMENTS:

	Description
	Candidate Questionnaires

## Nominated for Pinal County Workforce Development Board Chair



Harold Christ  
Windmill Winery  
Owner

**1. Describe how your experience/skills will benefit the PCWDB and ARIZONA@WORK Pinal County?**

I have lived and worked in Pinal County for over 50 years. I have experienced Pinal being seen as a stepping stone by both Maricopa and Pima County. I have been involved in several major developments in Pinal as well as operating several business. I have seen how the wave of development has brought thousands of people here. Sadly 80% of those people leave Pinal to work in Tucson or Phoenix every day. With the experience I have I believe I can help PCWDB educate, train and place people in the new employment opportunity we see coming into Pinal County. I find great pleasure helping both employees reach their goals in life and employers reach their goals as well. With staff that is in place and a strong motivated board there are great days ahead for this beautiful County.

**2. If elected, what do you hope to accomplish during your two year term?**

I would like to see a more strategic structure for the board. Begin with an analysis of who is on the board and what they have as a commitment to the board. Find people who can drive issues and spend time understanding the needs of both employers and employees. This cannot be a board that is made up of members who just want their name on the letterhead. We have a chance to make a real difference in Pinal County. PCWDB is recognized as one of the best operated Work Forces in the country. Now is the time to make a real difference in our communities.

Nominated for Pinal County Workforce Development Board  
Vice Chair



Michael Cruz

Lucid Motors

Senior Manager, State Public Policy

**1. Describe how your experience/skills will benefit the PCWDB and ARIZONA@WORK Pinal County?**

As an active participant on the Arizona @Work Development Board, I bring a solid understanding of organizational policies, meeting management, and government and private sector experience that will add value, perspective, and technical guidance on all matters. My experience as a school board member also provides a unique point of view as we navigate the issues impacting workforce development in Arizona and Pinal County.

**2. If elected, what do you hope to accomplish during your two year term?**

I would like to enhance K-12 collaboration and involvement with the board as it relates to workforce pipeline development, increase corporate participation/utilization of Arizona @Work programming.

Nominated for Pinal County Workforce Development Board  
Vice Chair



Sean Salveson

K2 Electric

Vice President Operations - Construction

**1. Describe how your experience/skills will benefit the PCWDB and ARIZONA@WORK Pinal County?**

As a local contractor heavily involved in apprenticeship of a skilled trade, I bring a lot of private sector knowledge to the team.

**2. If elected, what do you hope to accomplish during your two year term?**

I aim to bring consistency, determination, and unity to the team while fostering partner accountability and ensuring transparent, effective use of taxpayer dollars.

Nominated for Pinal County Workforce Development Board  
Vice Chair



Stacey Rich

Abbott Nutrition.

Learning and Development Specialist

**1. Describe how your experience/skills will benefit the PCWDB and ARIZONA@WORK Pinal County?**

I have been a member of the PCWDB for 4 years. I have years of experience in workforce development from both the perspectives of K-12 Education as well as business and industry employee training needs. I appreciate the opportunity to be considered for the Vice Chair position.

**2. If elected, what do you hope to accomplish during your two year term?**

I would continue to support the mission and vision of the PCWDB. My hope is that I am able to continue to assist in moving the goals of the PCWDB forward for the benefit of the residents of Pinal County.

Nominated for Pinal County Workforce Development Board  
Vice Chair and Fiscal Liaison



Jack Beveridge  
Empowerment Systems, Inc.  
President, CEO

**1. Describe how your experience/skills will benefit the PCWDB and ARIZONA@WORK Pinal County?**

I have over fifty years' experience working with private and public healthcare organizations. I've served on the boards of directors of many advocacy organizations over the years, such as azpha, azrha, and council of human service providers, children's action alliance and many more. I founded and currently chair the board of directors of Empowerment Systems, Inc. I'm a past president of the AZ rural Health Association. I know how to efficiently run a board meeting to ensure participation from all members.

**2. If elected, what do you hope to accomplish during your two year term?**

I would hope to get greater participation and involvement of all of our board members to promote better workforce services throughout the county, especially employers in sectors such as healthcare.

Nominated for Pinal County Workforce Development Board  
Fiscal Liaison



Susan Aguilar  
Central Arizona College  
Director Adult Education Program

**1. Describe how your experience/skills will benefit the PCWDB and ARIZONA@WORK Pinal County?**

I currently oversee 8 grant budgets totaling almost \$900,000 annually and I am well versed in the intricate workings of federal and state grant budgets

**2. If elected, what do you hope to accomplish during your two year term?**

My primary goals are to ensure there is transparency for the board regarding all funding the board oversees and to make sure budgeting decisions are aligned to the board's purpose and vision. I would further like to assist the board in understanding the complexities of the funding mechanisms in place.



# PINAL COUNTY

WIDE OPEN OPPORTUNITY

## AGENDA ITEM

6/26/2025  
Zoom Only

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### REQUESTED BY:

Funds #:

Dept. #:

Dept. Name: Economic and Workforce Development

Director: Joel Millman

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### BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Presentation Only: Video Presentation “Making an Impact” Youth Program (Amanda Whatley, Youth Program Director, Central Arizona College) 5 min

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### BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

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### BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

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### MOTION:

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### ATTACHMENTS

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# PINAL COUNTY

WIDE OPEN OPPORTUNITY

## AGENDA ITEM

6/26/2025  
Zoom Only

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### REQUESTED BY:

Funds #:

Dept. #:

Dept. Name: Economic and Workforce Development

Director: Joel Millman

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### BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Information Only: Introduction of "Workforce Board Transformation: Pinal County Workforce Development Board" Ken Mall, ESDI.

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### BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

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### BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

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### MOTION:

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### ATTACHMENTS

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### ATTACHMENTS:

Description



EDSI -Pinal LWDB Strategy Hi Level



# Workforce Board Transformation

## Pinal County Workforce Board

June 2, 2025



# Project Approach





# PINAL COUNTY

WIDE OPEN OPPORTUNITY

## AGENDA ITEM

6/26/2025  
Zoom Only

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### REQUESTED BY:

Funds #:

Dept. #:

Dept. Name: Economic and Workforce Development

Director: Joel Millman

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### BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Pursuant to A.R.S. 38-431.02(H), the public will have access to the meeting place fifteen (15) minutes prior to the start of the meeting.

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### BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

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### BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

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### MOTION:

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### ATTACHMENTS

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# PINAL COUNTY

WIDE OPEN OPPORTUNITY

## AGENDA ITEM

6/26/2025  
Zoom Only

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### REQUESTED BY:

Funds #:

Dept. #:

Dept. Name: Economic and Workforce Development

Director: Joel Millman

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### BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Posted on the 23rd day of June around 2:30 PM

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### BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

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### BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

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### MOTION:

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### ATTACHMENTS

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# PINAL COUNTY

WIDE OPEN OPPORTUNITY

## AGENDA ITEM

6/26/2025

Zoom Only

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### REQUESTED BY:

Funds #:

Dept. #:

Dept. Name: Economic and Workforce Development

Director: Joel Millman

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### BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Join Zoom Meeting <https://us02web.zoom.us/j/84387139337?pwd=8aeeQgCnKAXR3GKIIiA23wZAbog0Yb.1> Meeting ID: 843 8713

9337 Passcode: 798803 One tap mobile +12532158782,,84387139337#,,,,\*798803# US (Tacoma)

+13462487799,,84387139337#,,,,\*798803# US (Houston) Dial by your location

+1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston)

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### BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

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### BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

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### MOTION:

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### ATTACHMENTS

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