Health Benefits Trust Board Meeting, Special Session Google Meet joining info: https://meet.google.com/qgwoftx-osa Or dial: 267-719-4132? PIN: ?130 794 359?#



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NOTICE OF PUBLIC MEETING AND EXECUTIVE SESSION PINAL COUNTY HEALTH BENEFITS TRUST BOARD SUMMARY OF AGENDA FOR MEETING Wednesday, February 26, 2025

2:00 PM - CALL TO ORDER

PINAL COUNTY ADMINISTRATIVE COMPLEX IRONWOOD CONFERENCE ROOM 135 N. PINAL STREET FLORENCE, AZ 85132

(1) Call to Public -

Consideration and discussion of comments from the public. Those wishing to address the Pinal County Health Benefits Trust Board need not request permission in advance. Action taken as a result of public comment will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.

(2) Roll Call of Member Present In-Person and Virtually

(3) **CONSENT ITEMS:**

All items indicated by an asterisk (*) will be handled by a single vote as part of the consent agenda, unless a Board Member, County Manager, or member of the public objects at the time the agenda item is called.

- * A. Discussion/approval/disapproval of the Minutes from the February 25, 2025 Regular Meeting of the Pinal County Health Benefits Trust Board.
- (4) Discuss/approve/disapprove- Funding recommendations for the 2025-2026 Medical, Dental, and Vision Plans. (Angeline Woods)
- (5) Discussion Only- Discussion of items to include in Future Health Benefits Trust Board meeting agenda

ADJOURNMENT

(SUPPORTING DOCUMENTS ARE AVAILABLE AT THE HUMAN RESOURCES DEPARTMENT)

NOTE: One or more members of the Board may participate in this meeting by telephonic conference call.

The Board may go into Executive Session for the purpose of obtaining legal advice from the County's Attorney(s) on any of the above agenda items pursuant to A.R.S. 38-431.03 (A)(3).

In accordance with the requirement of Title II of the Americans with Disabilities Act (ADA), the Pinal County Health Benefits Trust Board does not discriminate against qualified individuals with disabilities admission to public meetings. If you need accommodation for a meeting, please contact the Human Resources Department at (520) 866-6231, at least (3) three business days prior to the meeting (not including weekends or holidays) so that your request may be accommodated.

Posted this 25th of February, 2025 around 12:30 PM/Danielle Watkins



REQUESTED BY: Funds #: Dept. #: Dept. Name: Director:			
BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION: Roll Call of Member Present In-Person and Virtually			
BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:			
BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:			
MOTION:			
History			
Time	Who	Approval	
ATTACHMENTS:			
Click to download			
No Attachments Available			



REQUESTED BY:			
Funds #:			
Dept. #:			
Dept. Name:			
Director:			
BRIEF DESCRIPTION OF AGENDA ITEM	VI AND REQUESTED BOARD ACTION:		
Discussion/approval/disapproval of the Minutes from the February 25, 2025 Regular Meeting of the Pinal County Health Benefits Trust Board.			
BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:			
BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:			
MOTION:			
History			
Time	Who	Approval	
ATTACHMENTS:			
Click to download			
Meeting Minutes			



PINAL COUNTY HEALTH BENEFITS TRUST BOARD **ACTION SUMMARY** Tuesday, February 25, 2025

10:00 AM - CALL TO ORDER

PINAL COUNTY ADMINISTRATIVE COMPLEX IRONWOOD CONFERENCE ROOM 135 N. PINAL STREET FLORENCE, AZ 85132

Call to Public -(1)

Consideration and discussion of comments from the public. Those wishing to address the Pinal County Health Benefits Trust Board need not request permission in advance. Action taken as a result of public comment will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.

(2) Roll Call of Member Present In-Person and Virtually

> Board Members Present Virtually: Chair- Rona Curphy, Vice Chair- Kelli Munroe, Ginger Fligger, Matt Busby, and Mike Goodman.

Meeting was called to Order at 10:00 AM.

(3) **CONSENT ITEMS:**

All items indicated by an asterisk (*) will be handled by a single vote as part of the consent agenda, unless a Board Member, County Manager, or member of the public objects at the time the agenda item is called.

* A. Discussion/approval/disapproval of the Minutes from the February 4, 2025 Special Session of the Pinal County Health Benefits Trust Board.

ITEM ACTION: APPROVED

Discussion Only- Health Benefits Trust Financial Audit Presentation (ShaunaBrewster and Michael Lauzon (4) of HeinfeldMeech)

ITEM ACTION: DISCUSSION ONLY

Discussion Only- Medical, Dental, and Vision Plan Performance through December 31, 2024 (Mike Barberio, CBIZ)
February 25, 2025 REGULAR SESSION MEETING MINUTES Page age 2

ITEM ACTION: DISCUSSION ONLY

(6) Discussion Only- Review of the Health Benefits Trust Fund Financial Statements (Randee Stinson)

ITEM ACTION: DISCUSSION ONLY

(7) Discussion Only- Discussion of items to include in Future Health Benefits Trust Board meeting agenda

ITEM ACTION: DISCUSSION ONLY



REQUESTED BY:			
Funds #:			
Dept. #:			
Dept. Name:			
Director:			
BRIEF DESCRIPTION OF AGENDA ITEM	VI AND REQUESTED BOARD ACTION	N:	
Discuss/approve/disapprove- Funding re Woods)	ecommendations for the 2025-2026 N	Medical, Dental, and Vision Plans. (Angeline	
BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:			
BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:			
MOTION:			
History			
Time	Who	Approval	
ATTACHMENTS:			
Click to download			
SFBT Contributions			

					Change in Fund
	Proposed Changes in			Ending Fund	Balance (Decrease)
_	Medical Contribution Rate	Months	% of Expenses	Balance	Increase
	6.86% Increase	3.5	29%	9,414,739	-
	7.2% Increase	3.6	30%	9,624,736	209,997
	11% Increase	4.0	33%	10,587,210	1,172,471
	20% Increase	4.8	40%	12,832,982	3,418,243



REQUESTED BY: Funds #: Dept. #: Dept. Name: Director:			
BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION: Discussion Only- Discussion of items to include in Future Health Benefits Trust Board meeting agenda			
BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:			
BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:			
MOTION:			
History			
Time	Who	Approval	
ATTACHMENTS: Click to download No Attachments Available			



REQUESTED BY:				
Funds #:				
Dept. #:				
Dept. Name:				
Director:				
BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:				
Posted this 25th of February, 2025 around 12:30 PM/Danielle Watkins				
BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:				
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Time	Who	Approval		
ATTACHMENTS:				
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