

**LEMC Hearing March 12,
2024, 9:00am – March 15,
2024, 5:00pm · Google Meet
joining info Video call link:
[https://meet.google.com/kxd-
zovd-ceu](https://meet.google.com/kxd-zovd-ceu) Or dial: ?(US) +1
442-264-7624? PIN: ?679 433
284?#**



**LEMC Hearing March 12,
2024, 9:00am – March 15,
2024, 5:00pm · Google Meet
joining info Video call link:
[https://meet.google.com/kxd-
zovd-ceu](https://meet.google.com/kxd-zovd-ceu) Or dial: ?(US) +1
442-264-7624? PIN: ?679
433 284?#**

**NOTICE OF PUBLIC MEETING AND EXECUTIVE SESSION
PINAL COUNTY LAW ENFORCEMENT MERIT COUNCIL
SUMMARY OF AGENDA FOR MEETING
Tuesday, March 12, 2024**

9:00 AM - CALL TO ORDER

**PINAL COUNTY ADMINISTRATIVE COMPLEX
IRONWOOD CONFERENCE ROOM
135 N. PINAL STREET
FLORENCE, AZ 85132**

BUSINESS BEFORE THE COUNCIL

(1) Call to Public -

Consideration and discussion of comments from the public. Those wishing to address the Pinal County Law Enforcement Merit Council need not request permission in advance. Action taken as a result of public comment will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.

(2) Call to Order and Confirmation of Quorum

(3) Possible executive session for legal advice – Pursuant to A.R.S. §38-431.03(A)(3), the Council may vote to go into executive session for discussion or consultation with its attorney regarding the Council's procedures, rules, statutes, and standards relevant to the Council's consideration of the pending appeal from Nathaniel Clark.

(4) Continuation of Hearing on the appeal of Nathaniel Clark regarding his dismissal/termination from the Pinal County Sheriff's Office.

(5) EXECUTIVE SESSION- The Council may vote to go into one or more executive sessions for any of the following:

- a. Pursuant to A.R.S. §38-431.03(A)(1) for discussion or consideration of employment, discipline or dismissal of Appellant. NOTE: Before considering any vote to go into executive session pursuant to this section, the Council will confirm that Appellant received written notice of the potential executive session not less than twenty-four hours for him to determine whether the discussion or consideration should occur outside of executive session.
 - b. Pursuant to A.R.S. §38-431.03(A)(2) for discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.
 - c. Pursuant to A.R.S. §38-431.03(A)(3) for discussion or consultation with the attorney for the Council for legal advice regarding Appellant's appeal.
- NOTE: Pursuant to A.R.S. §38-431.03(C), executive sessions are confidential.

ADJOURNMENT

(SUPPORTING DOCUMENTS ARE AVAILABLE AT THE HUMAN RESOURCES DEPARTMENT)

NOTE: One or more members of the Council may participate in this meeting by telephonic conference call. The Council may go into Executive Session for the purpose of obtaining legal advice from the County's Attorney(s) on any of the above agenda items pursuant to A.R.S. 38-431.03 (A)(3).

In accordance with the requirement of Title II of the Americans with Disabilities Act (ADA), the Pinal County Law Enforcement Merit Council does not discriminate against qualified individuals with disabilities admission to public meetings. If you need accommodation for a meeting, please contact the Human Resources Department at (520) 866-6231, at least (3) three business days prior to the meeting (not including weekends or holidays) so that your request may be accommodated.

Posted this 27th of February, 2024 around 9:00 AM/Krishna Millea



AGENDA ITEM

March 12, 2024 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

Dept. #:

Dept. Name:

Director:

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Call to Order and Confirmation of Quorum

BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History	Who	Approval
Time		

ATTACHMENTS:

[Click to download](#)

No Attachments Available



AGENDA ITEM

March 12, 2024 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

Dept. #:

Dept. Name:

Director:

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Possible executive session for legal advice – Pursuant to A.R.S. §38-431.03(A)(3), the Council may vote to go into executive session for discussion or consultation with its attorney regarding the Council’s procedures, rules, statutes, and standards relevant to the Council’s consideration of the pending appeal from Nathaniel Clark.

BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History		
Time	Who	Approval

ATTACHMENTS:
Click to download
No Attachments Available



AGENDA ITEM

March 12, 2024 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

Dept. #:

Dept. Name:

Director:

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Continuation of Hearing on the appeal of Nathaniel Clark regarding his dismissal/termination from the Pinal County Sheriff's Office.

BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History	Who	Approval
Time		

ATTACHMENTS:

[Click to download](#)

No Attachments Available



AGENDA ITEM

March 12, 2024 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

Dept. #:

Dept. Name:

Director:

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

EXECUTIVE SESSION- The Council may vote to go into one or more executive sessions for any of the following:

- a. Pursuant to A.R.S. §38-431.03(A)(1) for discussion or consideration of employment, discipline or dismissal of Appellant. NOTE: Before considering any vote to go into executive session pursuant to this section, the Council will confirm that Appellant received written notice of the potential executive session not less than twenty-four hours for him to determine whether the discussion or consideration should occur outside of executive session.
- b. Pursuant to A.R.S. §38-431.03(A)(2) for discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.
- c. Pursuant to A.R.S. §38-431.03(A)(3) for discussion or consultation with the attorney for the Council for legal advice regarding Appellant's appeal.

NOTE: Pursuant to A.R.S. §38-431.03(C), executive sessions are confidential.

BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History	Who	Approval
Time		

ATTACHMENTS:

[Click to download](#)

No Attachments Available



AGENDA ITEM

March 12, 2024 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

Dept. #:

Dept. Name:

Director:

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Posted this 27th of February, 2024 around 9:00 AM/Krishna Millea

BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History	Who	Approval
Time		

ATTACHMENTS:

[Click to download](#)

No Attachments Available