

NOTICE OF PUBLIC MEETING AND EXECUTIVE SESSION
PINAL COUNTY WORKFORCE DEVELOPMENT BOARD
SUMMARY OF AGENDA FOR MEETING
Thursday, September 21, 2023

2:30 PM - CALL TO ORDER

PINAL COUNTY ADMINISTRATIVE COMPLEX
CONFERENCE ROOM (1st FLOOR)
135 N. PINAL STREET
FLORENCE, AZ 85132

BUSINESS BEFORE THE BOARD

- (1) Roll Call and Introductions
- (2) Introduction to Strategic Planning (Harold Christ)
- (3) Strategic Planning Session 1

ADJOURNMENT

(SUPPORTING DOCUMENTS ARE AVAILABLE AT THE WORKFORCE DEVELOPMENT OFFICE)

NOTE: One or more members of the Board may participate in this meeting by telephonic conference call. The Board may go into Executive Session for the purpose of obtaining legal advice from the County's Attorney(s) on any of the above agenda items pursuant to A.R.S. 38-431.03 (A)(3).

In accordance with the requirement of Title II of the Americans with Disabilities Act (ADA), the Pinal County Workforce Development Board does not discriminate against qualified individuals with disabilities admission to public meetings. If you need accommodation for a meeting, please contact the Workforce Development Office at (520)866-6227, at least (3) three business days prior to the meeting (not including weekends or holidays) so that your request may be accommodated.

Posted on the 19th day of September around 1:00 PM

ZOOM MEETING JOINING INFORMATION: [https://us02web.zoom.us/j/84883910088?](https://us02web.zoom.us/j/84883910088?pwd=MTA2bmxOWVFvZnBvb2NuVTRLTEZvQT09)
pwd=MTA2bmxOWVFvZnBvb2NuVTRLTEZvQT09 Meeting ID: 848 8391 0088 Passcode: 649509 ---
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US (Tacoma)



AGENDA ITEM

September 21, 2023 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

Dept. #: Economic Development

Dept. Name: Workforce Department

Director: James Smith

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Roll Call and Introductions

BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History	Who	Approval
Time		

ATTACHMENTS:

[Click to download](#)

No Attachments Available



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Strategic Planning Session 1

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☐ [Session 1 of 3 Strategic Planning](#)

Pinal County Workforce Development Board Review and Refresh Strategies

September 21, 2023

2:30 p.m.

Session 1 of 3





Agenda

1. Review mission, vision, goals, and strategies.
2. Examine strategies for effectiveness.
3. Discuss effectiveness for each strategy.
4. Summarize which strategies should be retained.
5. Identify new opportunities.

The mission of the Pinal County Workforce Development Board is to fulfill the Six Purposes of WIOA.



Six Purposes of the Workforce Innovation and Opportunity Act (WIOA)



Vision for Pinal County:



A vibrant, affordable community, home to a skilled, diverse workforce; providing innovative opportunities for job seekers, employers, and employees to learn, grow, and prosper.

Goals

Goal 1: Enhance the talent pipeline of work-ready individuals and connect that diverse workforce with high quality, sustainable jobs.

Goal 2: Establish the Pinal County Workforce Development Board as the central convener facilitating workforce activities in the region, rural and non-rural.

Goal 3: Create aligned and innovative methods of service delivery that demonstrate relevance and responsiveness in a changing economy.

Strategies versus Actions

Strategy (Approach/Direction)

Criteria:

- Supportive of the goal
- Broad approach
- Ongoing

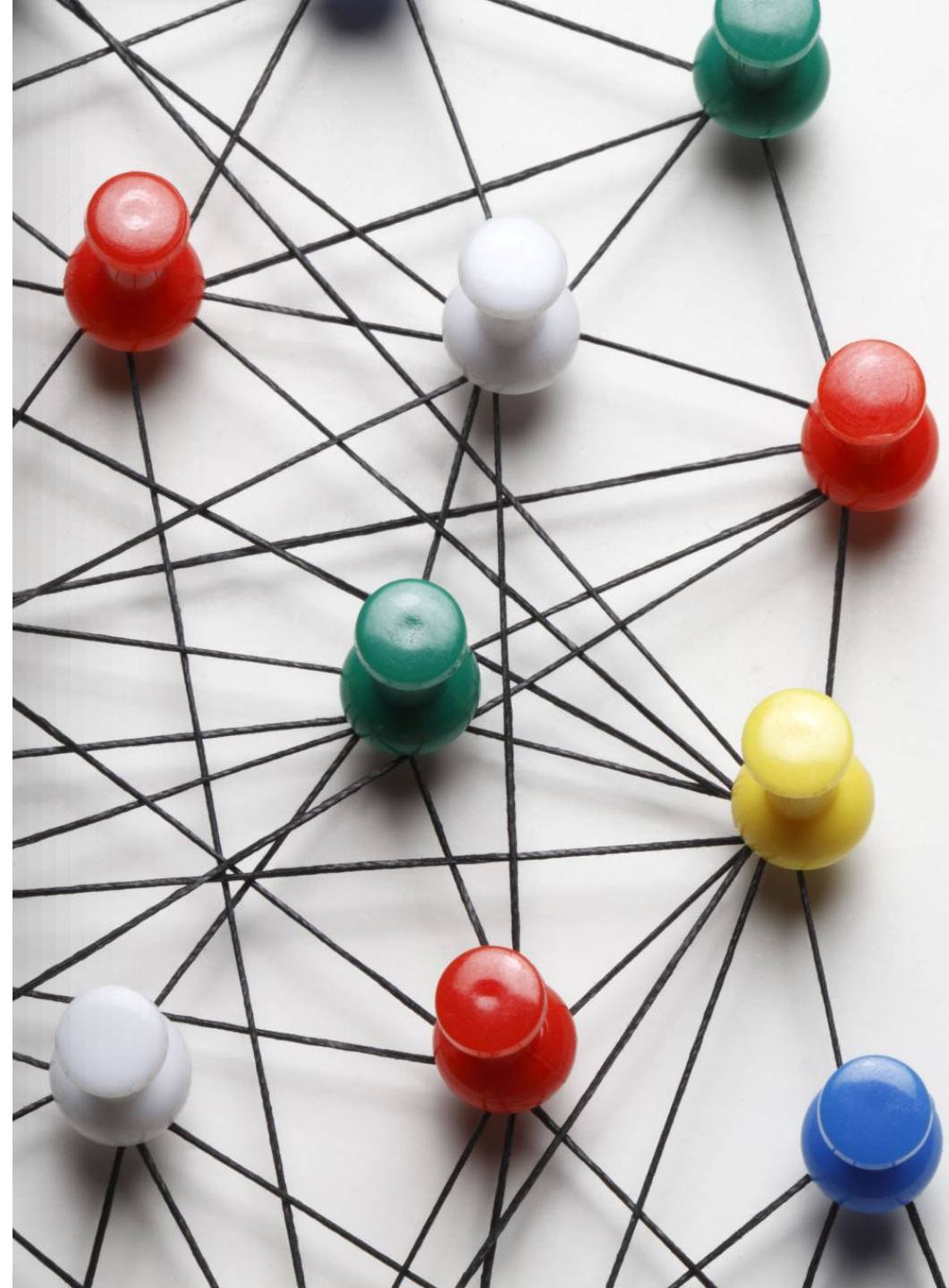
Action (Concrete/One-time Activity)

Criteria:

- Supportive of the strategy
- Specific focus
- One-time endeavor

Review Strategies

1. Which strategies were effective for each goal?
2. How or why were they effective?
3. Which strategies were not effective for each goal?
4. How or why were they not effective?



Goal 1: Enhance the talent pipeline of work-ready individuals and connect that diverse workforce with high quality, sustainable jobs.

Strategy 1.1: Invest in Career Pathways that respond to employers' needs and job seekers' interests: tourism, natural resources, advanced manufacturing, aerospace and defense, health care, and transportation and logistics.

Strategy 1.2: Connect people seeking jobs with high-quality, sustainable jobs.

Strategy 1.3: Direct and shape work readiness through education (K-12), GED/HSE preparation, and workforce development.

Strategy 1.4: Stimulate the development of small and micro businesses in Pinal County.

Strategy 1.5: Integrate quality of education at all levels to support a strong talent pipeline with longevity of purpose.

Strategy 1.6: Coordinate workplace training, including post-secondary and college-readiness initiatives.

Strategy 1.7: Design a robust system of referrals to community-based services to transcend barriers to employment.

Goal 2: Establish the Pinal County Workforce Development Board as the central convener facilitating workforce activities in the region, rural and non-rural.

Strategy 2.1: Become the strategic convener to familiarize everyone in Pinal County with the workforce development system, programs, and services.

Strategy 2.2: Engage with employers in targeted sectors: advanced manufacturing, health services, natural renewable resources, aerospace and defense, transportation and logistics, and tourism.

Strategy 2.3: Facilitate workforce activities in northern and eastern rural portions of the County.

Strategy 2.4: Be the strategic voice between goals of PCWDB and state-level workforce development organizations (DES and ACA), and professional associations to drive learning and innovative change as a whole.

Goal 3: Create aligned and innovative methods of service delivery that demonstrate relevance and responsiveness in a changing economy.

Strategy 3.1: Align services in a manner that responds to changing employer and environmental needs.

Strategy 3.2: Establish responsibility for connecting systemic needs to existing systemic resources.

Strategy 3.3: Ensure an evidence-based approach to the location of physical job centers.

Strategy 3.4: Explore the potential for innovative application of technology and virtual services.

Next Steps

Review upcoming sessions:

- Session 2: Trends
- Session 3: Metrics





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