

NOTICE OF PUBLIC MEETING AND EXECUTIVE SESSION
PINAL COUNTY WORKFORCE DEVELOPMENT BOARD
SUMMARY OF AGENDA FOR MEETING
Thursday, March 16, 2023

2:00 PM - CALL TO ORDER

PINAL COUNTY ADMINISTRATIVE COMPLEX
CONFERENCE ROOM (1st FLOOR)
135 N. PINAL STREET
FLORENCE, AZ 85132

BUSINESS BEFORE THE BOARD

- (1) 2:00 PM Roll Call and Introductions
- (2) CONSENT AGENDA: *All items indicated by an asterisk (*) will be handled by a single vote as part of the consent agenda, unless a Board Member, Board Staff, or member of the public objects at the time the agenda item is called.*
 - *a. Discussion/Approval/Disapproval of the Pinal County Workforce Development Board minutes February 16, 2023
 - *b. Discussion/Approval/Disapproval of the Closure of the PY21 Equus Corrective Action Plan for Pinal County Workforce Development Board. This request is for the PCWDB to accept the Program Year 2021 Corrective Action Plan (CAP) submitted by Equus Workforce Solutions as complete. The CAP was submitted to the PCWDB to address findings listed in the Program Year (PY) 2021 Monitoring Report issued June 1, 2022 based for PY 2021 programmatic audit of the ARIZONA@WORK Pinal County Adult, and Dislocated Worker Programs conducted by PCWDB staff.
 - *c. Discussion/Approval/Disapproval: Renewal of our Lightcast subscription. Lightcast is an economic and workforce development modeling tool used by ARIZONA@WORK Pinal County to provide analysis of current and future workforce trends. In December 2021, the Pinal County Workforce Development Board approved sharing a subscription with ARIZONA@WORK Northeast Arizona through an Intergovernmental Agreement (IGA). The IGA and subscription expire on May 22, 2023. Cost is approximately \$11,200 per year for four seats.
- (3) Discussion/Approval/Disapproval: Consideration for the Reappointment to the Pinal County Workforce Development Board: Lynn Parsons from the Coolidge Chamber of Commerce.
- (4) Presentation of the Board Chair Report
- (5) Contractor Provider Reports:
 - a. Adult/Dislocated Worker Program
 - b. Youth Program
 - c. One Stop Operator
- (6) Discussion/Approval/Disapproval of the Pinal County Workforce Development Board Budget Report
- (7) Featured Presentation: Vocational Rehabilitation (Mary Fleck)
- (8) Board Member Profile (Liz Harris Tuck)

(9) Call to Public -

Consideration and discussion of comments from the public. Those wishing to address the Pinal County Workforce Development Board need not request permission in advance. Action taken as a result of public comment will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.

ADJOURNMENT

(SUPPORTING DOCUMENTS ARE AVAILABLE AT THE WORKFORCE DEVELOPMENT OFFICE)

NOTE: One or more members of the Board may participate in this meeting by telephonic conference call. The Board may go into Executive Session for the purpose of obtaining legal advice from the County's Attorney(s) on any of the above agenda items pursuant to A.R.S. 38-431.03 (A)(3).

In accordance with the requirement of Title II of the Americans with Disabilities Act (ADA), the Pinal County Workforce Development Board does not discriminate against qualified individuals with disabilities admission to public meetings. If you need accommodation for a meeting, please contact the Workforce Development Office at (520)866-6227, at least (3) three business days prior to the meeting (not including weekends or holidays) so that your request may be accommodated.

Posted on this 9th Day of March 2023 around 2pm

ZOOM MEETING JOINING INFORMATION: [https://us02web.zoom.us/j/85902908411?](https://us02web.zoom.us/j/85902908411?pwd=KytXsnd5SXZGcmVWbUpySUdhV25pZz09)
pwd=KytXsnd5SXZGcmVWbUpySUdhV25pZz09 Meeting ID: 859 0290 8411 Passcode: 011676



PINAL COUNTY

WIDE OPEN OPPORTUNITY

AGENDA ITEM

March 16, 2023 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

Dept. #: Economic Development

Dept. Name: Workforce Development Board

Director: James Smith

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

2:00 PM Roll Call and Introductions

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BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History	Who	Approval
Time		

ATTACHMENTS:

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No Attachments Available



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MOTION:

ATTACHMENTS:

Click to download

- [Meeting Minutes 2.16.23](#)
- [Corrective Plan Action - Equus](#)

**NOTICE OF PUBLIC MEETING AND EXECUTIVE SESSION PINAL COUNTY
WORKFORCE DEVELOPMENT BOARD ACTION SUMMARY**

Thursday, February 16, 2023

2:00 PM - CALL TO ORDER

**PINAL COUNTY ADMINISTRATIVE COMPLEX CONFERENCE ROOM (2nd
FLOOR)**

**135 N. PINAL STREET
FLORENCE, AZ 85132**

- (1) Roll Call and Introductions Meeting Called to
Order at 2:03pm Roll Call Taken. Quorum met.

Members Present:

- Liz Tuck (Chair)
- Harold Christ (Vice-Chair)(Zoom)
- Susan Aguilar (Zoom)
- Tim Tucker (Zoom)
- Richard Wilkie (Zoom)
- Mary Fleck (Zoom)
- Logen Kelly (Zoom)
- Christina Riedel (Zoom)
- Abram Cordell (Zoom)
- Lynn Parsons
- Eric Craft
- Andrew Clegg (Zoom)
- Joshua Paine (Zoom)

Members Absent:

- Jakob Andersen
- Jack Beveridge
- Jim Garrett
- Erica Ballesteros
- Bryan Seppala
- Stacey Rich

Staff Present:

- Joel Millman
- Carrie Fike
- Laura Loiacono
- Shannon McHenry
- Moriah Robles

(2) **CONSENT AGENDA:** *All items indicated by an asterisk(*) will be handled by a single vote as part of the consent agenda, unless a Board Member, Board Staff, or member of the public objects at the time the agenda item is called..*

a. *Discussion/Approval/Disapproval of the PCWDB Draft Minutes January 19, 2023

b. *Discussion/Approval/Disapproval of the draft ARIZONA@WORK Pinal County Youth Services Policy

c. *Discussion/Approval/Disapproval of the draft ARIZONA@WORK Pinal County Supportive Services Policy

Motion entered by: Lynn Parsons
Second: Tim Tucker

Item Action: Approved

(3) **Consideration for appointment to PCWDB: Joshua Paine from Arizona Operating Engineers Apprenticeship Program**
Joshua Paine, Coordinator was introduced. He provided an overview of his qualifications and desire to serve on the Pinal County Workforce Development Board. The PCWDB members asked that the summary report of the results of partner staff input be shared with the full board.

Motion entered by: Lynn Parsons
Second: Christina Riedel

Item Action: Approved

(4) **Discussion/Approval/Disapproval:** Equus Workforce Solutions is seeking Pinal County Workforce Development Board approval for additional funds of \$335,860 for the Adult Program and \$131,000 for the Dislocated Worker Program to cover projected shortfalls in Program Year 2021 funding. The Source of additional funding would be the balance of PY21 Adult and Dislocated Worker funds with the remainder from Equus' projected PY23 allocation.

Motion: Logen Kelly
Second: Susan Aguilar

Item Action: Approved

(5) **Presentation of the Board Chair Report:**

- a. Joel Millman updated the Board on the June 29-30 Arizona Workforce Summit in collaboration with City of Phoenix, Maricopa County and Pinal County Workforce Boards.
- b. Chair Tuck has completed the staff training assessment. Invitation going out to Board for review soon.
- c. Carrie Fike working on outline of the proposed budget for PY23 and will present to Board in March 2023.
- d. Joel Millman expanded on MOU/IFA outline. Once comment period ends it will be presented to Board.
- e. Chair Tuck requested that Board members whom are not already in a Goal Group to join up.

Item Action: Information Only

One Stop Operator Report:

Jezreel Ramirez briefed the board on ACRC training, weekly huddles, and statistics of referral services and partner impact.

Item Action: Information Only

(6) **Board Member Profile: Christina Riedel:**

As part of a new feature of the PCWDB meetings, Christina Riedel provided an overview of her career.

Item Action: Information Only

(7) **Featured Partner Presentation: Adult Education Program**

Susan Aguilar touched base on Adult Education Providers, Eligibility requirements, Classes, leading pathways, GED testing, How to register and What happens after Adult Education.

Item Action: Information Only

(8) **Call to the Public**

Consideration and discussion of comments from the public. Those wishing to address the Pinal County Workforce Development Board need not request permission in advance. Action taken as a result of public comment will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.

No Public Comment

Meeting adjourned at 3:17pm



Pinal County Workforce Development Board - PY2021

Pinal County Workforce Development Board Monitoring Adult and Dislocated Worker Programs Corrective Action Plan – Program Year 2021

NAME OF ORGANIZATION: Equus Workforce Solutions				
PROGRAM NAME: Adult/Dislocated Worker				
(REPEAT) Finding #1 Exits				
<p>Services were not ended timely of the Service & Training (S & T) Plan in the AJC system, which caused cases to remain open beyond the time frame the participant was engaged with the ARIZONA@WORK Pinal County Adult and Dislocated Programs. Case notes indicated that participants could not be reached several months in a row, but services remained open on the Service & Training (S&T) plan. The dates on the S & T plan must reflect the actual start and end dates of each service provided. Since a number of the performance measures are “exit based” – it is critical that services be ended timely and accurately for reporting integrity.</p>				
Action Steps	Responsible Lead	Start Date	Target Completion Date	Status
1. Review finding with team during process mapping session	Aaron Moon	June 7, 2022	June 8, 2022	Complete
2. Discuss exit strategies and potential exit processes/solutions with team	Aaron Moon Teresa Mendez	June 7, 2022	June 8, 2022	Complete
3. Develop exit process	Teresa Mendez	June 8, 2022	July 8, 2022	Complete 10/1/2022. Starting in PY22, exits are tracked and follow ups are being conducted

Pinal County Workforce Development Board - PY2021

				at regularly scheduled intervals to verify participant employment status, and potential service needs.
a. Start with proactively assisting participants with obtaining employment upon completion of training and/or other developmental aspects of the Individual Employment Plan (IEP).				
b. Revised Exit strategy will involve monthly one-on-one staffing of individual caseloads with supervisor and career planner. During these sessions, the monthly active caseload report will be reviewed along with the status of each				

Pinal County Workforce Development Board - PY2021

<p>participant and an assessment of the IEP. This will facilitate better efficiency of exiting participants in a timely manner.</p>				
<p>c. All participants who enter employment will have a clear understanding that they are entering follow up for a period of at least 12 months.</p>				
<p>d. Supervisor and team have discussed expectations related to follow-up, retention, and related performance measures. All parties are in agreement.</p>				



Pinal County Workforce Development Board - PY2021

Finding #1-Individual Employment Plan (IEP)

Per 20 CFR § 680.170 the Individual Employment Plan (IEP) is an individualized career service, under WIOA sec. 134(c)(2)(A)(xii)(II), that is developed jointly by the participant and career planner when determined appropriate by the Adult and Dislocated Worker Programs staff. . The plan is a tool to be used to identify employment goals, achievement objectives, and an appropriate combination of services for the participant to achieve the employment goals. It is to be routinely updated to align with the agreed upon approach to program participation and targeted outcomes. The IEP must be uploaded into the participant’s record in the Arizona Job Connection (AJC) system when it is developed and updated. All services provided must be listed on the IEP.

Although a new IEP form was developed and it guides the career planner through required plan development steps, the reviewed IEPs lacked proof of evidence-based decision making practices in that they did not show evidence of a clear and logical plan to meet employment goals. There was a lack of a connection between results from assessments to skill upgrade pursued. Employment goals were not clearly defined or tied to a specific occupation related to the training.

Status	Responsible Lead	Start Date	Target Completion Date	
1. Review finding with team during process mapping session	Aaron Moon	June 7, 2022	June 8, 2022	Complete
2. Discuss IEP development strategies and the value in connecting the dots within the IEP with team	Aaron Moon Teresa Mendez	June 7, 2022	June 8, 2022	Complete
a. Aligning assessments,				

Pinal County Workforce Development Board - PY2021

in-demand employment opportunities, and identified barriers with training and employment outcomes and the support services administered to support the journey				
b. Through discussions with team, identified need for freer flowing IEP with less check boxes and dropdown options to better facilitate “a”				
3. Create and implement new IEP	Jason Robert	June 7, 2022	June 8, 2022	Complete. Will monitor and adjust as necessary.
4. Develop an IEP checklist/SOP that aligns with “a-b”	Jason Robert	July 1, 2022	December 2022	Complete
5. Use checklist to monitor and evaluate IEP development during participant	Teresa Mendez Aaron Moon	August 1, 2022	Continuous	

Pinal County Workforce Development Board - PY2021

staffing sessions with team				
6. Implement IEP continuous learning plan	Teresa Mendez	July 1, 2022	Complete Nov 2022	Project leadership is reviewing an IEP development training video that Equus has made available. Career planners will be required to participate in the training on an annual basis. IEP Training video has been reviewed. Video will be showed to team while walking through current version of IEP. IEP Training video was presented and discussed with career planners. Project team will incrementally introduce the various elements within the video as the intake specialist role is phased in.

Pinal County Workforce Development Board - PY2021

Finding #2 Selective Service

Per Section 205.1.C of the ARIZONA@WORK Pinal County Adult and Dislocated Worker Programs policy, Selected Service registration verification must be verified or a determination must be made that participant’s failure to register was not knowing and willful prior to enrollment.

Action Steps	Responsible Lead	Start Date	Target Completion Date	Status
1. Reviewed this case based on participant ID provided. Participant did not register for selective service because he was in the military. He stated he is a veteran but did not have a DD214 available. Career Planner used an applicant statement to “cover the selective service requirement” and enroll participant	Aaron Moon Teresa Mendez			



Pinal County Workforce Development Board - PY2021

while the DD214 request was being processed. Veteran Status is not one of the allowable uses of an applicant statement.				
2. Review applicant statement uses with team	Teresa Mendez	July 1, 2022	July 8, 2022	Complete
3. Review, update, or develop SOP as necessary	Jason Robert Teresa Mendez	July 1, 2022	Revised, December 1, 2022	Applicant statement has been reviewed with Team. SOP still needs to be developed.
<u>Finding #3 Dislocated Worker Eligibility</u>				
<p>1. Documentation for all requirements of the category of the Dislocated Worker definition on which the participant’s DW eligibility is based, must be uploaded into the AJC system. Participants were enrolled using the Category I of the Dislocated Worker definition without documentation that participant was “unlikely to return to previous occupation”. Refer to Section 205.2 for categories of Dislocated Worker, and WIOA Title I-B Dislocated Worker Program Eligibility Checklist for acceptable documentation.</p>				



Pinal County Workforce Development Board - PY2021

2. Adult and Dislocated Worker Programs staff must review the Dislocated Worker questions in the AJC system to ensure accuracy, and possible eligibility for the WIOA Title I-B Dislocated Worker Program. When a participant is eligible for the ARIZONA@WORK Pinal County Dislocated Worker Program, the participant must be enrolled in the Dislocated Worker Program rather than the ARIZONA@WORK Pinal County Adult Program.

Action Steps	Responsible Lead	Start Date	Target Completion Date	Status
1. For Category I Dislocated Worker enrollments, Career Planners will use Emsi Occupation Snapshot reports for the participants previous occupation to determine “unlikely to return to work.” This report will be provided reviewed by staff and provided to the DW participant.	Aaron Moon	June 15, 2022	Continuous	
2. Conduct training with	Aaron Moon	July 1, 2022	Revised 12/01/2022	Complete

Pinal County Workforce Development Board - PY2021

staff on Occupation Snapshot Report and which elements to review to identify declining occupations and assess “unlikely to return to work.”				
3. Review, update, or develop SOP as necessary	Teresa Mendez Aaron Moon	July 1, 2022	Continuous	
<u>Finding #4 Eligibility for Training Services</u>				
<p>Per the ARIZONA@WORK Pinal County Training Services policy section 404.B.2 and 404.B.13, the <i>Eligibility Determination for Training Services</i> service must be added to the S & T Plan in the AJC system, and the Training Services Justification Checklist must be uploaded in the AJC system prior to providing training services.</p> <p>The <i>Eligibility Determination for Training Services</i> service was not consistently added to the S & T Plan in the AJC system and the Training Services Eligibility Checklist was not consistently filled out and uploaded into the AJC system.</p>				
Action Steps	Responsible Lead	Start Date	Target Completion Date	Status

Pinal County Workforce Development Board - PY2021

<p>1. Review, update, or develop SOP as necessary</p>	<p>Aaron Moon Jason Robert</p>	<p>July 1, 2022</p>	<p>Complete Feb 22, 2023.</p>	<p>Adding Eligibility determination for training services in the S&T plan has been included in a newly developed checklist for staff to use. This checklist also includes uploading the Training Justification checklist prior to the provision of training services. All staff have been trained on the requirements.</p>
<p>2. During enrollment approval, verify inclusion of Eligibility Determination for Training Services within the S&T Plan. During internal monitoring and periodic case reviews, leadership will spot check Training Services Eligibility Checklist uploaded to proactively identify deficiencies.</p>	<p>Jason Robert Teresa Mendez</p>	<p>July 1, 2022</p>	<p>Continuous</p>	



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Presentation of the Board Chair Report

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[Board Chair Report](#)

[Arizona Workforce Summit Presentation](#)

Pinal County Workforce Development Board Meeting

Board Chair Report - Program Year 2022

(July 1, 2022 – June 30, 2023)

March 16, 2023

- Arizona Workforce Summit – June 29 – 30, 2023 at Desert Willow Conference Center.
 - Partnership with Workforce Arizona Council, City of Phoenix, Maricopa County and Pinal County Workforce Development Boards
 - National, state and local workforce, economic development and education perspectives

- National Association of Workforce Boards “2023 Trailblazer Award”

- Board Officer Nominations Update





Eric R. @WORK

Introducing the 2023 Arizona Workforce Summit

June 29-30, 2023

Desert Willow Conference Center

4340 E Cotton Center Blvd, Phoenix



Purpose of Summit

- Connect workforce development, economic development, and education leaders
- Align, innovate, and collectively build a strong foundation for regional economic success



Target Audience

- Workforce Board Members/Staff
- Service Providers
- Arizona Workforce Local Areas
- State, County, and Local leaders in:
 - Economic Development
 - Education
 - Workforce Development



Draft Agenda Topics-Day 1 (June 29th): “Prioritizing Partnerships”

Workforce Arizona Council Overview

- National Governors Association
- National Association of Workforce Boards

- Workforce System Overview
- Local Workforce Board Overview
- Workforce System Integration
- Strategic and State Planning

Draft Agenda Topics - Day 2 (June 30th)

“Prioritizing Partnerships”

Regional Workforce Perspective

- City of Phoenix,
 - Maricopa County
 - Pinal County
-
- Local Elected Officials
 - Local Workforce Development Board Panel
 - Education Panel
 - Economic Development Panel



Questions/Ideas to Consider?





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- a. Adult/Dislocated Worker Program
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[Adult/Dislocated Worker Report](#)

[Youth Program Report](#)

[One Stop Operator Report](#)



Presentation to the Pinal County Workforce Development Board

Aaron Moon, Project Director
March 16, 2023

Adult & Dislocated Worker Performance Highlights

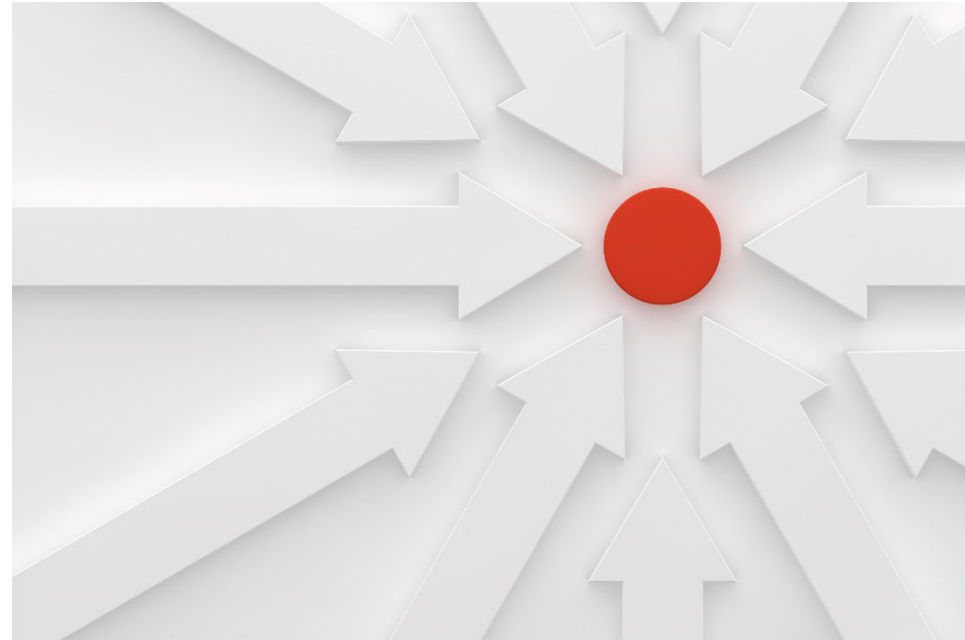
Enrollment and Placements

172 Enrollments is the Goal for PY22

- **122** YTD
 - **22** in Jan-Feb
 - **8% Decrease** from (Nov-Dec 22)
 - **71 Percent** of Annual Enrollment Goal

120 Placements is the Goal for PY22

- **68** YTD
 - **17** in Jan-Feb
 - **15% Decrease** from (Nov-Dec 22)
 - **57 Percent** of Annual Placement Goal



Adult & Dislocated Workers Key Training Pipelines

68

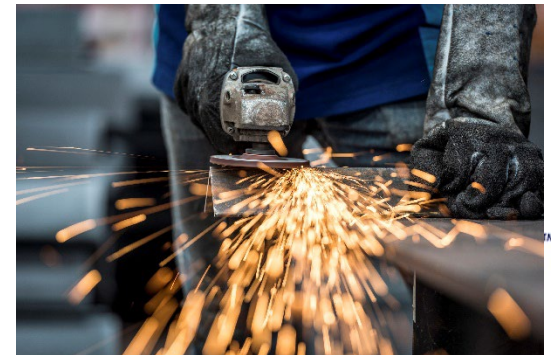
- Transportation and Logistics

25

- Health Services

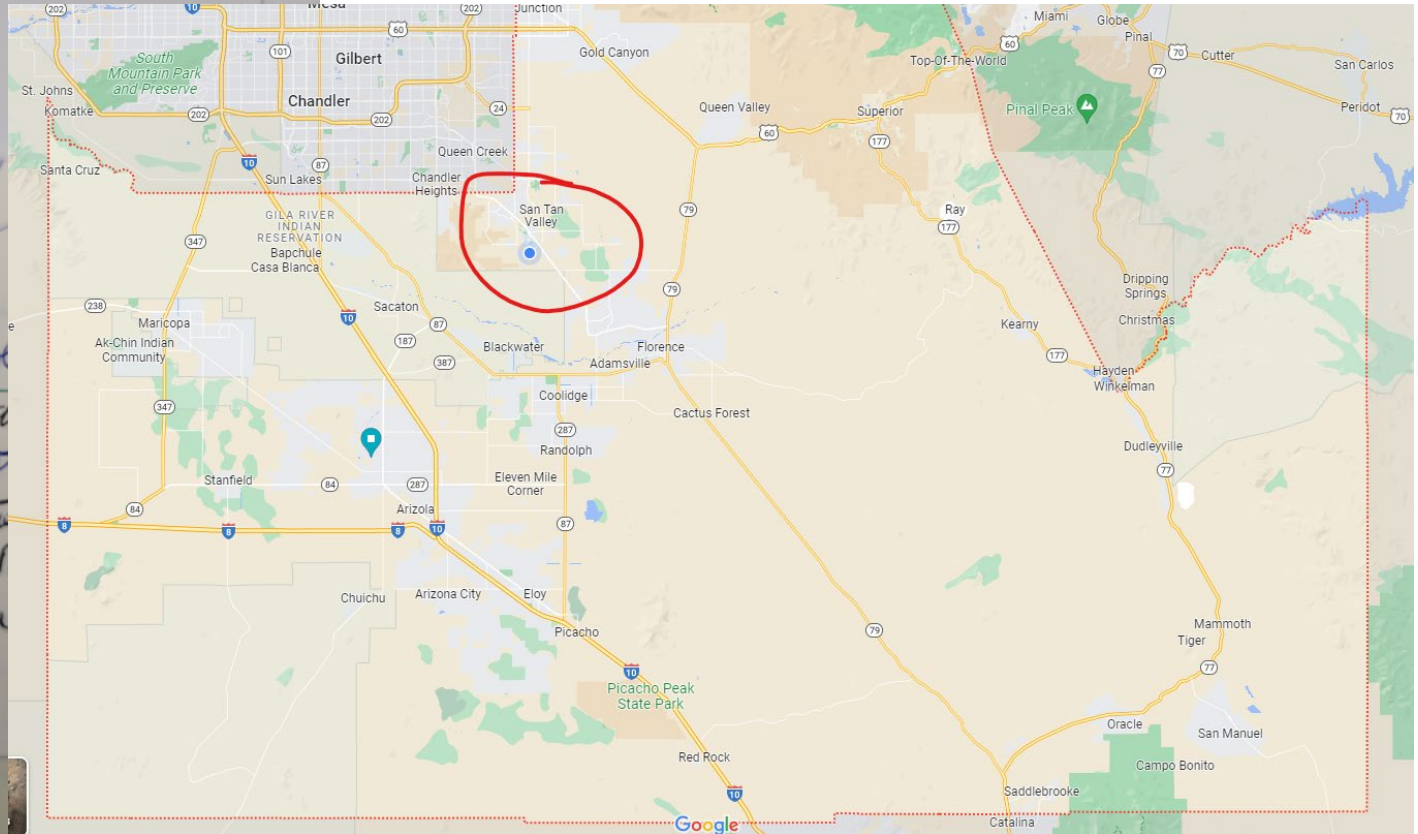
18

- Production/Skilled Trades



Key Happenings - San Tan Valley is Busy!

10 - Juana Letter
Wednesday
10:00 - Go
11:00 Arzo
12:00 Heat
1:00 Esta
1:30 John
2pm Summer
ARZO work 10-2p
8
10am



-6 appointments set for 10 am to 2 pm
-1 Career Planner



Upcoming Events



Job Fair

Because good jobs, lead to great times!

March 22, 2023, 10:00-1:00PM

Central Arizona College - Signal Peak Campus
Building I-400 & I-401 East Meeting Room
8470 N. Overfield Rd, Coolidge, AZ 85128

*Meet employers with openings in Manufacturing, Health Services,
Skilled Trades, Logistics, Military, Customer Service, and more!*

& Virtual Career Exploration Available!



Equal Employment Opportunity Employer/Program - Auxiliary aids and services are available upon request to individuals with a disability. Funding made available through WIOA Title IB.



Scan to register now for an enhanced experience and freebies!



Featured Team Member – Jo Garcia



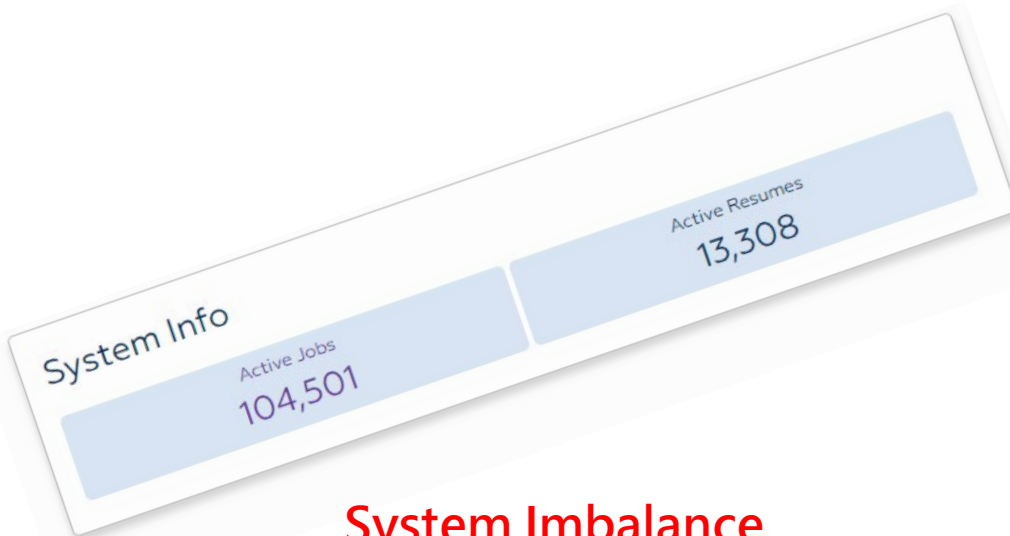
- **Lead Career Planner**
 - Been with Equus for five years
 - Provides Technical Support and training for Career Planning Team in addition to maintaining a caseload
 - Career Goal:
 - Favorite thing about being a Career Planner:
 - Least Favorite thing about being a career planner:

Challenges



Lack of Job Seekers

- Pinal Unemployment Rate is 3.1% as of December 2022
- Challenging to conduct hiring events, job fairs, and other employer engagement activities without job seekers
- ADW is reimaging business service strategy
 - Considering emphasizing job development activities for active participant caseloads
 - Approach would be adjusted with cycles in the economy



System Imbalance



Questions





Presentation to the Pinal County Workforce Development Board
Youth Program

March 16, 2023

Applications

32

7 were referred to
other titles

Enrollments

8

125 participants

Service goal 100-125

ARIZONA@WORK Pinal County Youth Program Interest/Application Form

Please fill out the Youth Program's interest form/application if you are interested in receiving our services. You will be contacted by a Youth Program representative within 2 business days of filling out the form. Central Arizona College hours are Monday through Thursday from 8:00 am to 6:00 pm. To speak with a member of the Youth Program team, please refer to the contact us tab on our website at centralaz.edu/wioa.

You will see a link after your application submission to schedule an appointment for information and eligibility questions.

Central Arizona College will be closed the weeks of 12/19/22-12/22/22 and 12/26/22-12/29/22 for Winter Break. We will reopen on 01/02/23. Any applications received during Winter Break will be contacted upon our return.

Equal Opportunity Employer/Program – Auxiliary aids and services are available upon request to individuals with disabilities. These services are federally funded through the Workforce Innovation and Opportunity Act (WIOA).

...

* Required

1. Today's Date: *

2. First Name: *

3. Last Name: *

4. Phone Number *

You may remember that we revamped our application/interest process.

So, we wanted share some preliminary data from the pilot.

As a reminder, we ask all applicants or referring person to fill out the form. If we receive a walk in, warm hand off, or any other type of referral, we fill out the form.

Our goal is ease of access.

Since that time...

Increased application rate

Better understanding of reach

Better and faster referrals

Employment and education status at time of application

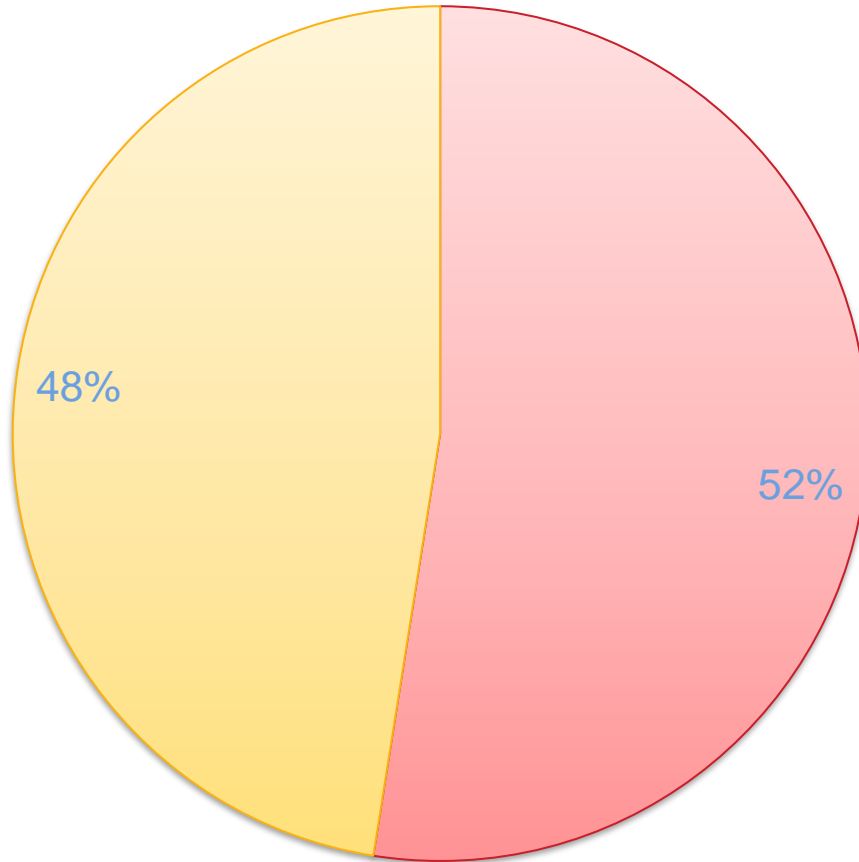
Improved info at the start

And career focus too!

- The information can be used to quickly identify changing demographics
- See 'referral' clusters
 - What outreach is working and where
- Identify geographic gaps (if any)
- Track referral sources

Almost half of applicants have a HS Diploma or GED.

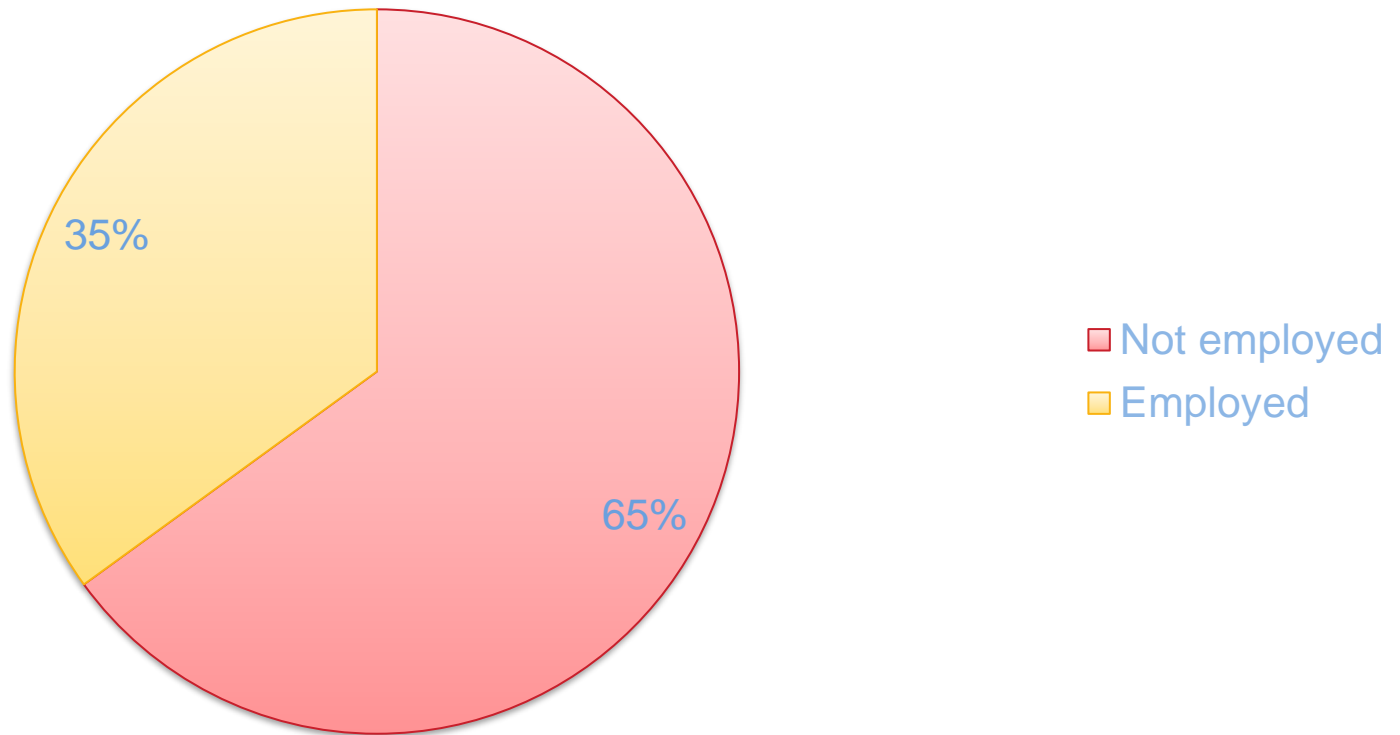
Educational Status at application



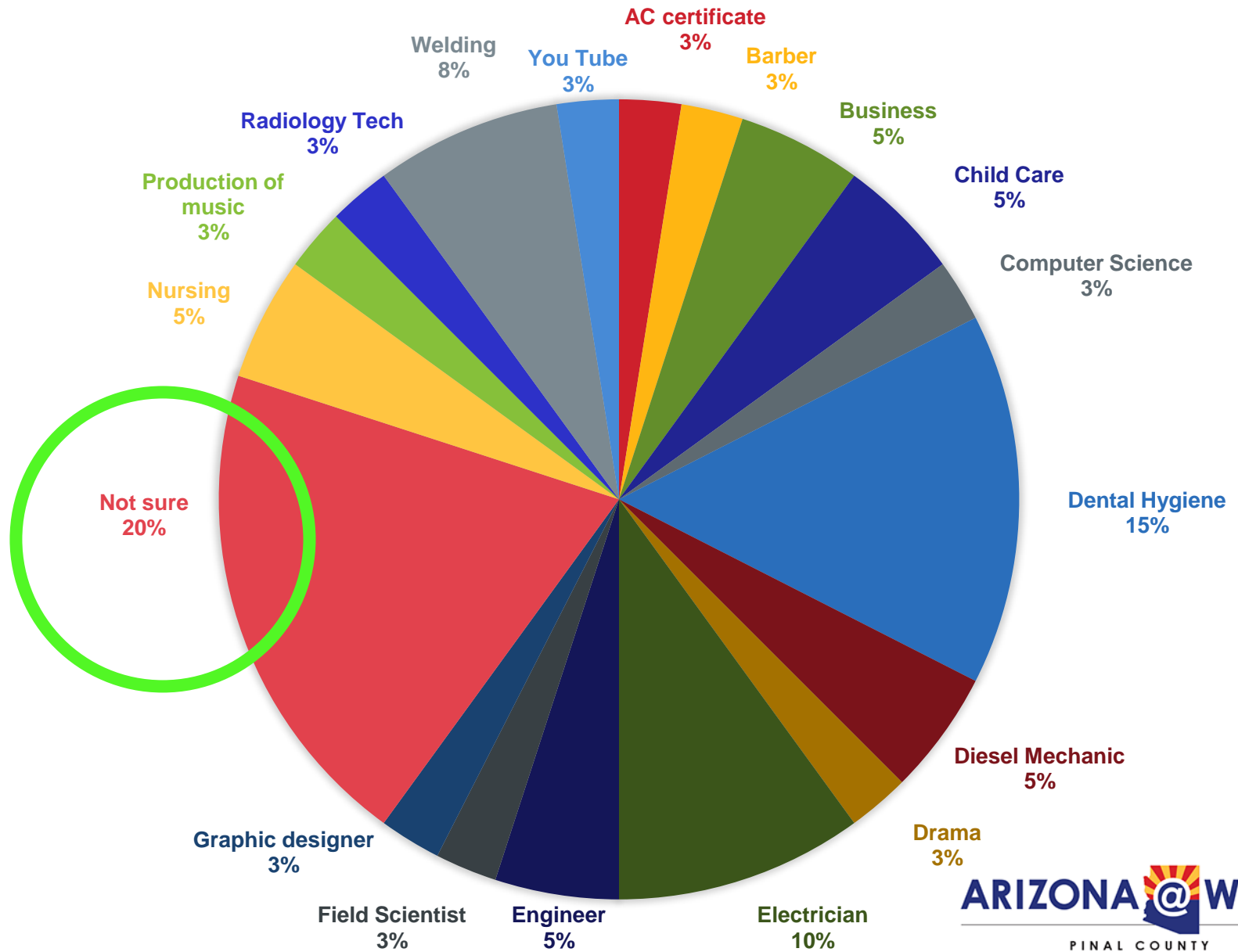
- Do not have a GED or HS Diploma
- Have a GED or HS Diploma

Slightly over a third of applicants are employed.

Applicant Employment Status



CAREER INTERESTS



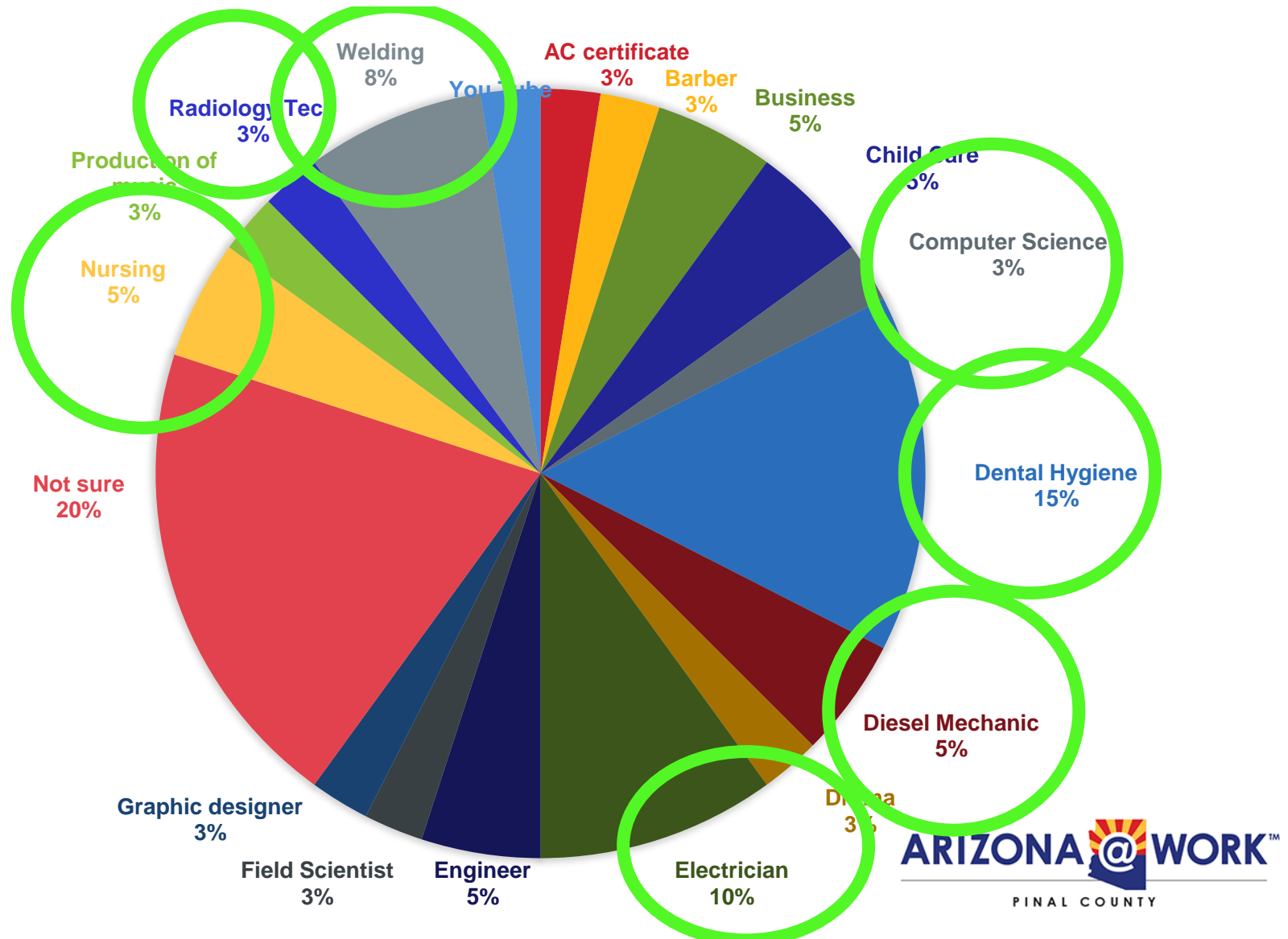
20% of prospective participants are unsure of what they want to do.

This is why it is so important to provide them with tools and counseling to identify a career goal through:

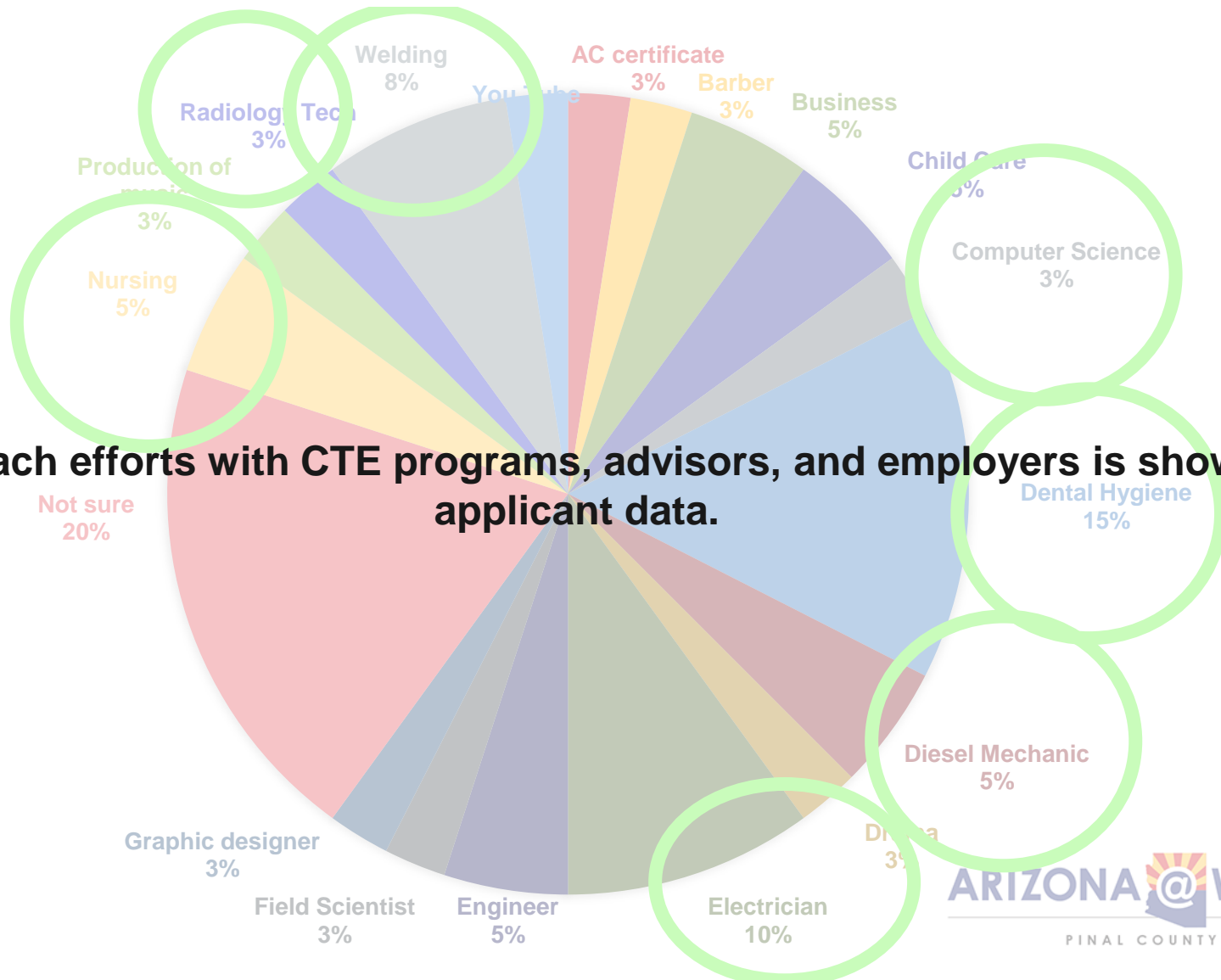
- Strong interest inventory
- Adult Mentoring
- Career Counseling
 - Exploration
 - Labor Market Information
 - Career analysis
- Assessments
- WEX
- Exposure (you don't know what you don't know)
- And so much more!



We can also see when partner efforts are proving effective



We can also see when partner efforts are working



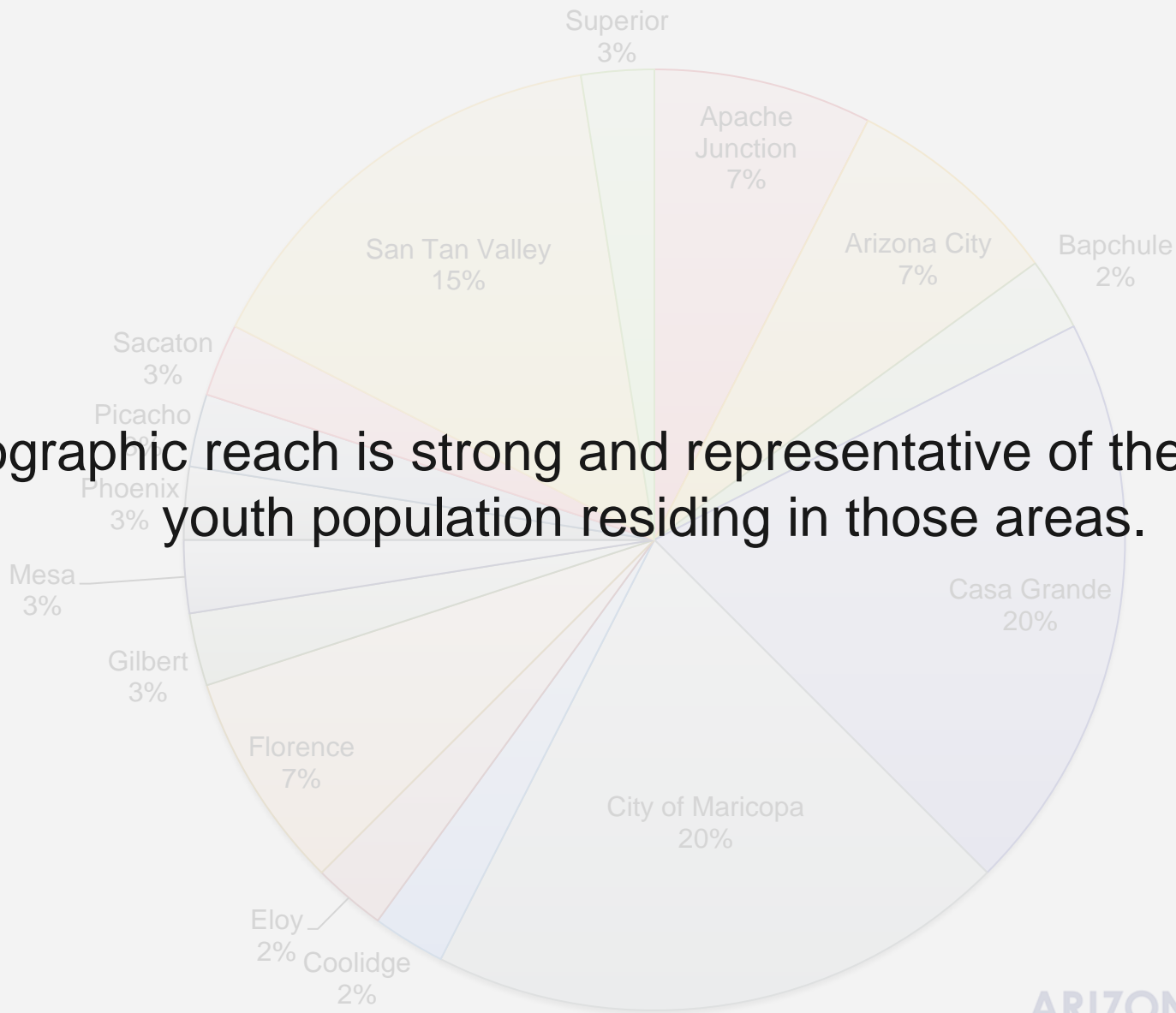
And very importantly – it tells us what markets we have not had recent (or any) contact with, and where we need to focus our next efforts.

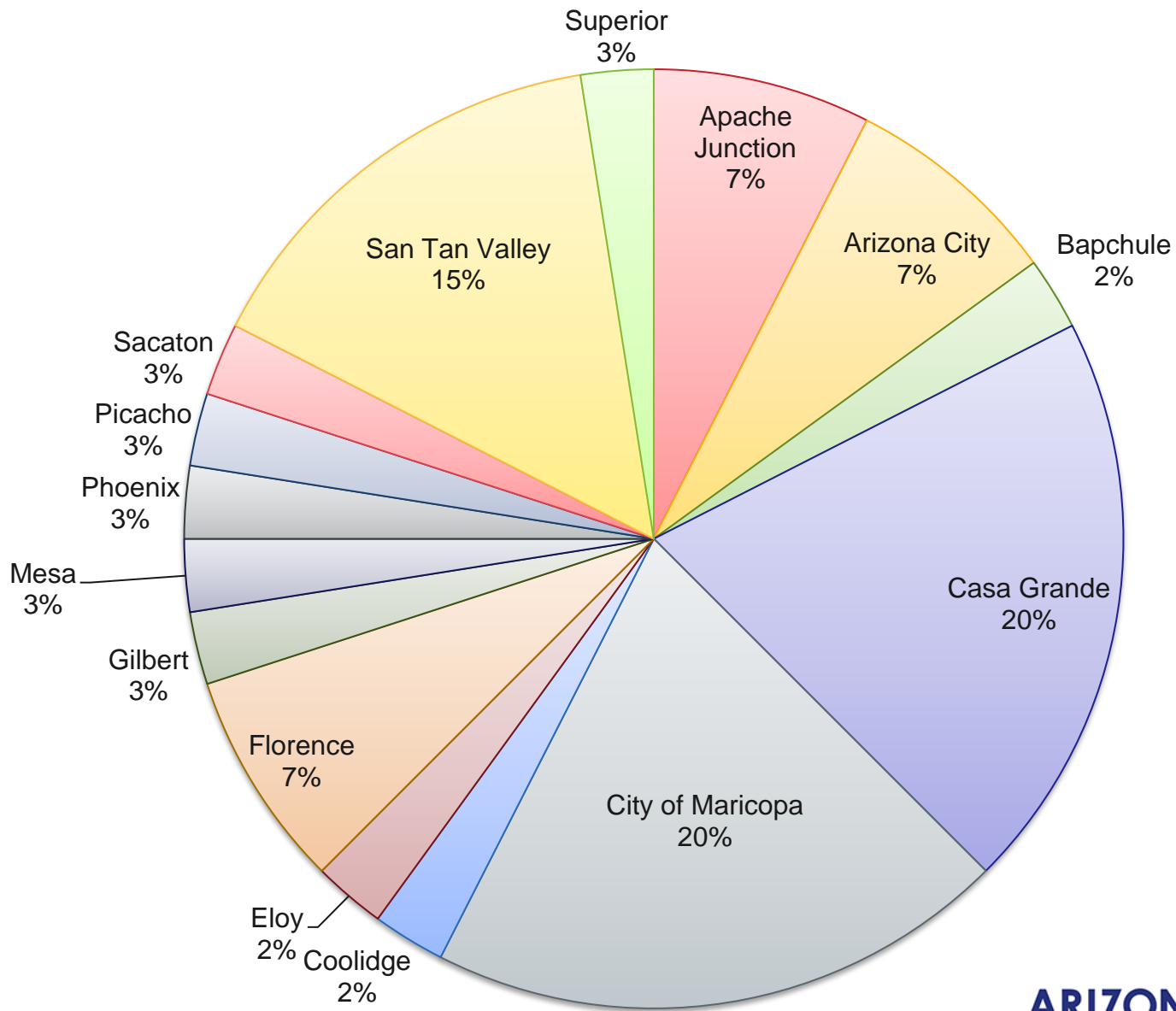


ABC

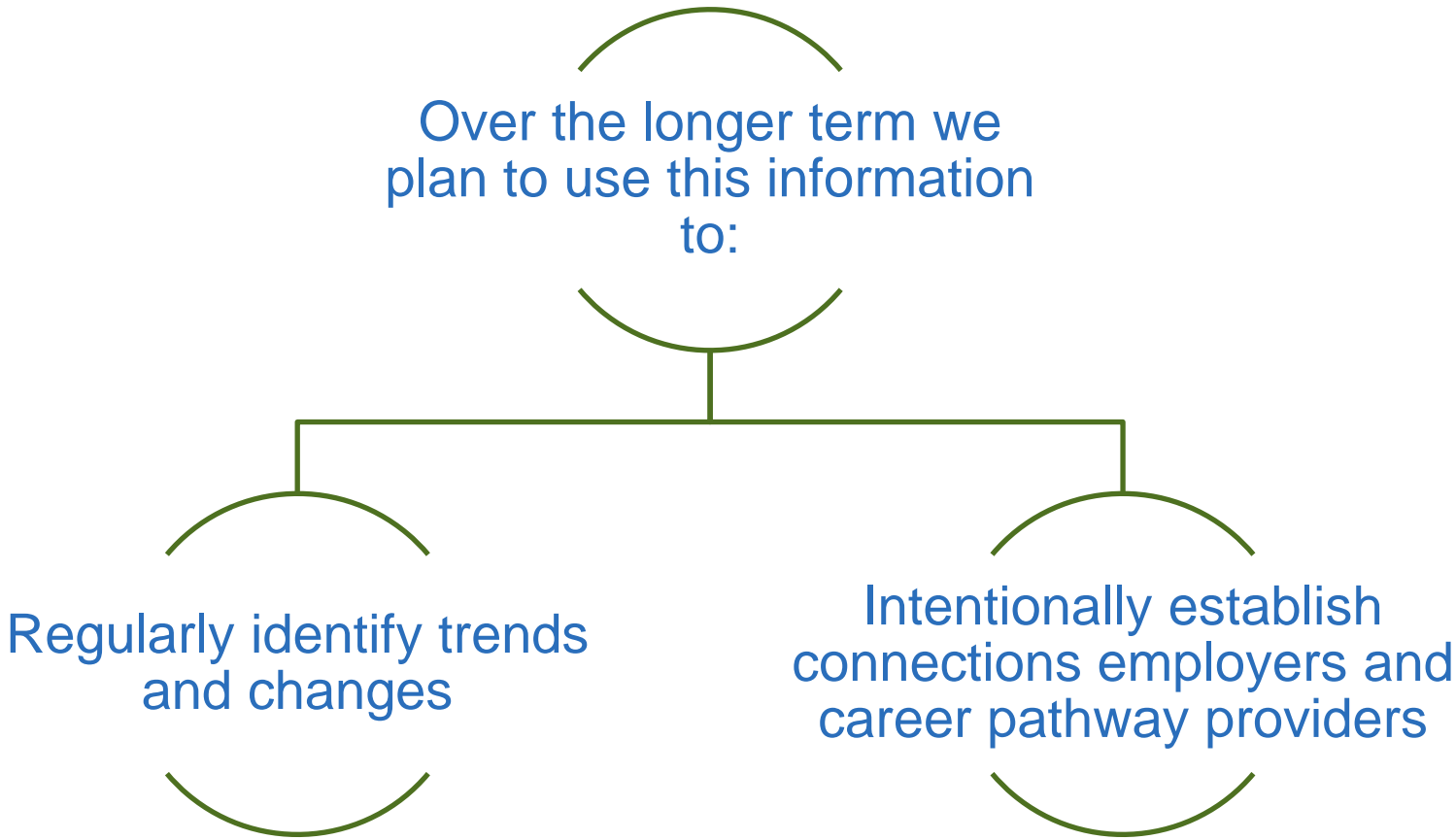
Always
Be
Conducting
(Outreach)

Geographic reach is strong and representative of the size and youth population residing in those areas.





We're excited about this quick analysis!



Thank you for your time!



Monthly Report

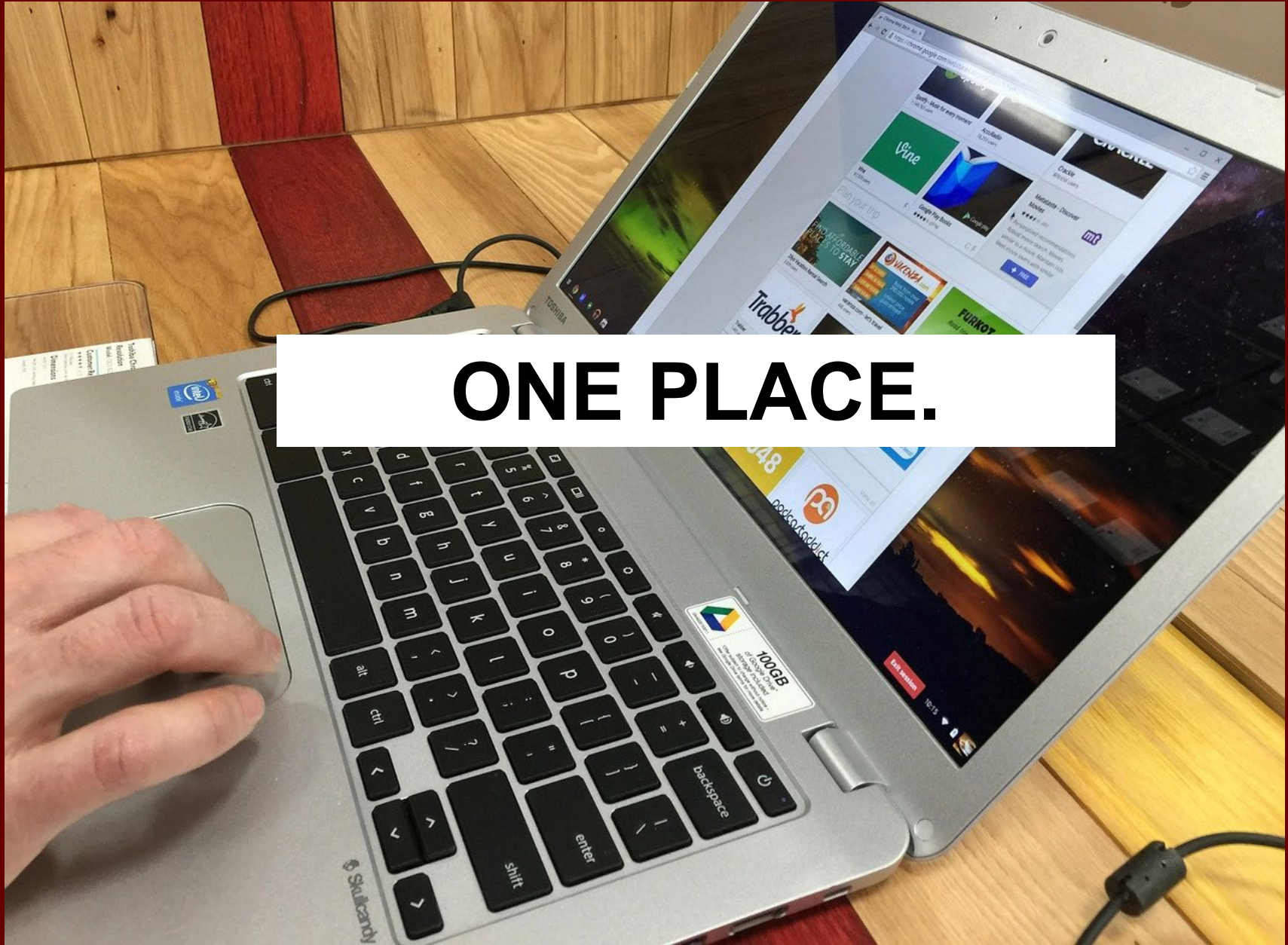
February 2023

**Jezreel Ramirez ,
One-Stop Operator
820 E Cottonwood Lane, Bldg E,
Casa Grande, AZ 85122**



BUILDING CENTER CULTURE.





ONE PLACE.



REFERRALS:

	FEB 23	YR TO DATE
Youth Services	3	8
SCSEP	1	2
Adult Dislocated Worker	46	157
Employment Services	116	344
Migrant Seasonal Farm Worker	3	8
Adult Education	2	3
Vocational Rehabilitation	4	14
Veteran Services	10	18
Community Resources	16	22



OUR IMPACT:

FEB 23

**YR TO
DATE**

Enrollments	70	249
Credentials	6	13
Placements	59	188
Training related employment	14	28
Average starting wage	\$18.98	\$16.90
Special Events	15	43
People Served	538	1,282



Thank you.

**Jezreel Ramirez ,
One-Stop Operator**
*820 E Cottonwood Lane, Bldg E,
Casa Grande, AZ 85122*



PINAL COUNTY

WIDE OPEN OPPORTUNITY

AGENDA ITEM

March 16, 2023 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

Dept. #: Economic Development

Dept. Name: Workforce Development Board

Director: James Smith

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Discussion/Approval/Disapproval of the Pinal County Workforce Development Board Budget Report

BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History	Who	Approval
Time		

ATTACHMENTS:

<p>Click to download</p> <p><input type="checkbox"/> Budget Report</p>
--



PINAL COUNTY

WIDE OPEN OPPORTUNITY

AGENDA ITEM

March 16, 2023 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

Dept. #: Economic Development

Dept. Name: Workforce Development Board

Director: James Smith

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Featured Presentation: Vocational Rehabilitation (Mary Fleck)

BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History	Who	Approval
Time		

ATTACHMENTS:

Click to download
<input type="checkbox"/> Partner Presentation



DEPARTMENT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona



Rehabilitation Services Administration

What is Vocational Rehabilitation?

- Vocational Rehabilitation (VR) Program provides a variety of services to individuals with disabilities to overcome barriers to employment.
- The ultimate goal is to prepare for, enter into, or retain competitive and integrated employment.
- The VR program is public program funded through a Federal/State partnership and administered by the Rehabilitation Services Administration (RSA) under the State of Arizona Department of Economic Security.

Who is eligible for VR services?

- Have a documented disability
- Have a disability which presents a barrier to employment
- Have the potential and desire to work
- Needing services in order to overcome barriers to employment

Documentation Needed to Apply for VR

- Completed General Information & Referral Packet
- Birth Certificate
- Driver's License/State Issued Picture ID
- Social Security Card
- Social Security Award Letter, if you receive Social Security benefits
- If employed, most recent copy of 1040 tax form
- Documentation of Disability
- Release of Information Form

Information Gathered in Initial Interview

- Reported disability
- How disability impacts ability to work
- How school or treatment has helped to overcome barriers
- Transferable skills
- Educational history
- Client expectations
- Vocational goal
- Sources of income
- Challenges with achieving job goal

What are the VR services an eligible person may receive?

- Assessment to determine eligibility and VR needs
- Vocational guidance and counseling
- Training
- Work site evaluations
- Job readiness training
- Job development
- Job placement services
- Rehabilitation technology services and devices
- Other support services

VR Services

- Enable “Clients to obtain meaningful competitive employment”
- Assist to reduce functional limitations that prevent an individual from working
- There currently is not a waitlist for services.



These services are consistent with individuals

- Strengths
- Resources
- Goals
- Concerns
- Abilities
- Interests
- Informed Choice

Vocational Rehabilitation ROADMAP



Challenges

- Staff turnover
- Reduction in client referrals since 2020
- Pre-Employment Transition Services

Success

- No longer on Federal RSA corrective action plan
- No longer have wait list for services
- Staff certified in conducting Windmills: Changing the Perceptions of Abilities modules

Job Titles of previous VR Clients



A word cloud of job titles from previous VR clients. The words are arranged in a roughly rectangular shape, with 'Nurse' and 'Worker' being the largest and most prominent. Other visible titles include 'Restaurant', 'Audiologist', 'Cashier', 'Caregiver', 'SW Realtor', 'Retail', 'BHT', 'Military', 'Practitioner', 'Lawyer', 'Mechanic', 'Stocker', 'Speaker', 'Accountant', 'Landscaper', 'Janitor', 'PSS', 'CNA', 'Counselor', 'Teacher', 'Engineer', and 'Motivational'.

Nurse
Worker
Restaurant Audiologist
Cashier
Caregiver SW Realtor
Retail
BHT Military
Practitioner Lawyer
Mechanic Stocker Speaker
Accountant Landscaper Janitor
PSS CNA Counselor
Teacher Engineer
Motivational

Learning Disability

The storm came upon us very quick
It couldn't have been quicker
I should have brought my hat along
I should have brought my stick.

My hair is wet my feet are wet
I couldn't be much wetter
I fell not a river once
But this is even better.

Learning Disability

In the following simple arithmetic exercise, a “+” sign means to multiply, a “-” sign means to divide, and a “x” sign means to subtract.

Complete these problems following the above directions.

$8 + 2 =$

$9 - 1 =$

$4 \times 3 =$

$5 - 6 =$

$6 - 2 =$

$8 + 5 =$

$9 - 3 =$

$14 - 7 =$

$7 \times 4 =$

$6 \times 5 =$

$4 + 4 =$

$8 + 3 =$

$12 \times 2 =$

$7 \times 2 =$

Disability Awareness Training

State of Arizona VR can offer Disability Awareness Training using the Windmills Changing the Perception of Ability curriculum developed by California Governor's Committee on Employment of People with Disabilities and Dr. Richard Pimentel.

More information about this training can be found at <http://www.miltwright.com/products/windmills.htm>

We learn to overcome our barriers...



Q&A



Contact Information

Mary K. Fleck, MA, CRC
Region II Program Manager
Rehabilitation Services Administration
Vocational Rehabilitation
mfleck@azdes.gov
520-508-7506



PINAL COUNTY

WIDE OPEN OPPORTUNITY

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March 16, 2023 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

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Dept. Name: Workforce Development Board

Director: James Smith

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Board Member Profile (Liz Harris Tuck)

BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History	Who	Approval
Time		

ATTACHMENTS:
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No Attachments Available



PINAL COUNTY

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Posted on this 9th Day of March 2023 around 2pm

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BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History

Time

Who

Approval

ATTACHMENTS:

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No Attachments Available



PINAL COUNTY

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ZOOM MEETING JOINING INFORMATION: <https://us02web.zoom.us/j/85902908411?pwd=KytXSnd5SXZGcmVWbUpySUdhV25pZz09MeetingID:85902908411Passcode:011676>

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