



NOTICE OF PUBLIC MEETING AND EXECUTIVE SESSION
PINAL COUNTY BOARD OF SUPERVISORS
AGENDA FOR SPECIAL SESSION
Wednesday, January 18, 2023

9:30 AM - CALL TO ORDER

PINAL COUNTY ADMINISTRATIVE COMPLEX
BOARD OF SUPERVISORS HEARING ROOM
135 N. PINAL STREET
FLORENCE, AZ 85132

BUSINESS BEFORE THE BOARD

(Consideration/Approval/Disapproval of the following:)

- (1) Executive Session pursuant to A.R.S. 38-431.03(A)(4) for discussion of pending litigation and update on Pinal County Superior Court case No. S1100CV202201280, Shreves and Stanford vs. Board of Supervisors of Pinal County and Kevin Cavanaugh. (Chris Keller/Kent Volkmer)
- (2) Discussion/approval/disapproval of an Intergovernmental Agreement (IGA) between Pinal County, Central Arizona College, and Arizona Commerce Authority for the creation of a training facility for the purpose of expanded training and education opportunities to meet the increasing need of employers within or relocating to Pinal County by creating a manufacturing, technology, and job training center for Arizona advanced manufacturing companies. This IGA stems from and is intended to support the contractual obligations arising out of the Development Agreement and Intergovernmental Agreement between Pinal County, Town of Queen Creek, and ES America, LLC dated April 19, 2022. (Chris Keller/Leo Lew)
- (3) Presentation and discussion on the Pinal County Strategic Plan. (Leo Lew)

ADJOURNMENT

(SUPPORTING DOCUMENTS ARE AVAILABLE AT THE CLERK OF THE BOARD OF SUPERVISORS' OFFICE AND AT <https://pinal.novusagenda.com/AgendaPublic/>)

NOTE: One or more members of the Board may participate in this meeting by telephonic conference call.

The Board may go into Executive Session for the purpose of obtaining legal advice from the County's Attorney(s) on any of the above agenda items pursuant to A.R.S. 38-431.03(A)(3).

In accordance with the requirement of Title II of the Americans with Disabilities Act (ADA), the Pinal County Board of Supervisors and Pinal County Board of Directors do not discriminate against qualified individuals with disabilities admission to public meetings. If you need accommodation for a meeting, please contact the Clerk of the Board Office at (520) 866-6068, at least (3) three business days prior to the meeting (not including weekends or holidays) so that your request may be accommodated.



AGENDA ITEM

January 18, 2023 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

Dept. #:

Dept. Name:

Director:

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

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BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History		
Time	Who	Approval

ATTACHMENTS:

[Click to download](#)

No Attachments Available



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BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

Approve as presented

History	Who	Approval
Time		
1/11/2023 2:22 PM	County Attorney	Yes
1/13/2023 8:22 AM	Budget Office	Yes
1/13/2023 8:25 AM	County Manager	Yes
1/13/2023 8:29 AM	Clerk of the Board	Yes

ATTACHMENTS:

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☐ [Intergovernmental Agreement](#)

Intergovernmental IGA
Pinal County, Arizona Commerce Authority and Central Arizona College

This Intergovernmental Agreement (“**IGA**”), dated as of _____, 2023 (“**Effective Date**”) is between and among Pinal County, a political subdivision of the State of Arizona (“**County**”), Central Arizona College, an _____, (“**College**”) and the Arizona Commerce Authority (“**Authority**”), an agency of the State of Arizona, for the purpose of providing expanded training and education opportunities to meet the increasing needs of employers within and relocating to Pinal County by creating a manufacturing, technology and job training center for Arizona advanced manufacturing companies. The County, the Authority and the College shall be referred to collectively as the “**Parties**” and individually as a “**Party**.”

I. Recitals:

WHEREAS, the Parties are authorized by A.R.S. §11-952 to enter into this IGA so long as each Party has been authorized by their legislative or governing body;

WHEREAS, the College is authorized by A.R.S. §15-1444(A)(1) to maintain facilities on its campuses and is authorized by ARS §15-1444(B)(4) to enter into this IGA;

WHEREAS, the County is authorized by A.R.S. § 11-254.04 to promote economic development activities;

WHEREAS, the County’s existing programs and partnerships created through the Workforce Innovation and Opportunity Act of 2014 (Public Law No. 113-128), as administered by the County’s Workforce Development Board, promote the creation of job training programs and expand opportunities that align with the needs of employers;

WHEREAS, the Authority is authorized by A.R.S. § 41-1503(C) to enter into this IGA;

WHEREAS, the County is willing to provide a grant or other funding mechanism to the Authority to oversee the design, construction and initial outfitting of a Workforce Training Facility (“**Training Facility**”) to be located on the Superstition Mountain campus of the College to meet manufacturing, educational and on the job training needs and thereby address the negative economic impacts due to the Covid-19 pandemic on worker’s occupation and training;

WHEREAS, the Authority will oversee the design, construction and initial outfitting of the Workforce Training Facility (“**Facility Development Services**”) and has engaged Design Systems Inc. to assist and coordinate this process; and

WHEREAS, the Parties desire to achieve a more resilient workforce, train workers for new economy jobs that will provide better opportunities for economic advancement, and create training programs and opportunities to address the needs of Pinal County employers pursuant to the terms of this IGA.

NOW THEREFORE, for good and valuable consideration the Parties agree as follows:

II. **Agreements:**

- 1) The foregoing recitals are incorporated into and are made a part of this IGA. Capitalized terms not otherwise defined herein shall have the meanings ascribed to such terms in the Development Agreement and Intergovernmental Agreement between and among the County, the Town of Queen Creek and Es America LLC dated as of April 19, 2022, as amended (“**DA/IGA**”).
- 2) The Training Facility shall be at the Superstition Mountain Campus located at 805 South Idaho Rd, Apache Junction, Arizona (“**Superstition Campus**”) to meet the needs of employer(s) identified by the County (collectively, an “**Employer**”).
- 3) Following the decision to commence construction of the Training Facility pursuant to the DA/IGA, the County shall commence making monthly payments to the Authority for Facility Development Services. Such payments shall be made not later than ten (10) business days following the submission of an invoice with such backup information that the County may reasonably request. The total amount to be paid by the County for Facility Development Services shall not exceed \$6,500,000.
- 4) If the parties to the DA/IGA elect not to construct the Training Facility, the County will provide the Authority notice of such decision, in which case the Authority will thereafter cease design and construction efforts for the Training Facility but shall be reimbursed for incurred costs and fees. In such event, following the payment to the Authority as required by this Section 4, this Agreement shall terminate.
- 5) At all times, the Training Facility shall remain the property of the College; provided, however that within ten (10) business days following the issuance of a certificate of occupancy for the Training Facility, the County shall pay the College Three Hundred and Fifty Thousand Dollars (\$350,000) for the first five (5) years of operation and maintenance costs associated with the Training Facility. The Employer identified by the

County shall have priority use of the Training Facility during the five (5) years pursuant to the terms of the DA/IGA. The College agrees to such terms.

- 6) Upon completion of the Training Facility, the College shall assume all liability of possession. The Authority and the County shall have no further obligation arising out of or related to the Training Facility, including but not limited to its maintenance, upkeep, provisioning, or replacement or update of any part or portion thereof. The College shall be responsible for all payment of applicable taxes associated with ownership, possession and operation of the Training Facility.
- 7) The College shall provide space for at least two (2) offices within the Training Facility or on the Superstition Campus that may be occupied by the County for Workforce Development operations, tasks, and interviews as may be needed for a period terminating five (5) years after the date that the County first occupies such offices.

The College shall make available existing classroom space on the Superstition Campus for use by the Employer identified by the County at no cost for five (5) years after the issuance of a certificate of occupancy for the Training Facility, subject to the College's reasonable terms and conditions for time and days of use.

- 8) The County and the College agree the Authority may include the Training Facility in marketing materials and media promoting similar projects throughout the state of Arizona.
- 9) The Parties shall comply with Executive Order 2009-09, which mandates that all persons, regardless of race, color, religion, sex, age, national origin or political affiliation, shall have equal access to employment opportunities, and all other applicable state and Federal employment laws, rules, and regulations, including the Americans with Disabilities Act. The Parties shall take affirmative action to ensure that applicants for employment and employees are not discriminated against due to race, creed, color, religion, sex, national origin or disability.
- 10) The Parties agree to resolve all disputes arising out of or relating to this IGA through arbitration, after exhausting applicable administrative review, to the extent required by A.R.S. § 12-1518 except as may be required by other applicable statutes.
- 11) This IGA constitutes the entire understanding of the Parties and supersedes any other IGA, agreement or understanding between the Parties relating to the subject matter.

12) This IGA may be amended or modified at any time by the written agreement of all the Parties. No agent, employee or other representative of either Party is empowered to alter any of the terms of this IGA, unless done in writing and signed by the authorized representatives of all Parties.

IN WITNESS WHEREOF, the Parties hereto have caused this IGA to be executed as of the date indicated above by their respective duly authorized representatives below.

PINAL COUNTY

By: _____
 Its: _____
 Date: _____
 APPROVED AS TO FORM

ARIZONA COMMERCE AUTHORITY

By: _____
 Its: _____
 Date: _____
 APPROVED AS TO FORM

By: _____
 Its: _____
 Date: _____

By: _____
 Its: _____
 Date: _____

CENTRAL ARIZONA COLLEGE

By: _____
 Its: _____
 Date: _____

APPROVED AS TO FORM

By: _____
 Its: _____
 Date: _____



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BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

Information only

History	Who	Approval
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ATTACHMENTS:

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☐ [Notice of Presentation Forthcoming](#)

☐ [01.18.2023 Presentation](#)

**PINAL COUNTY STRATEGIC PLAN PRESENTATION
SHALL BE PRESENTED AT THE BOARD MEETING**

*If you would like a copy of the presentation please be advised that said presentation shall be attached to this Agenda Item upon receipt (January 18, 2023) or you may email or call ClerkoftheBoard@Pinal.gov

(520) 866-6068

Pinal County Strategic Priorities Update

January 17, 2023



PINAL COUNTY

WIDE OPEN OPPORTUNITY

Culture

Mission

Pinal County protects and enhances citizens' quality of life by driving vitality and providing efficient, effective, needed services through talented, motivated employees.

Vision

Pinal County leads through innovation, flexibility and collaboration; which results in vibrant, safe, well developed communities.

Values

Accountability – *taking responsibility for our actions*

Commitment – *All in, going above and beyond expectations*

Teamwork – *Coordinated group working together toward a common goal beyond our own personal ambitions*

Financial Strength and Stewardship

We maintain a long-term positive financial position by balancing revenues and expenditures for operations, debt management and capital investments. We steward the taxpayer funds efficiently and effectively to minimize the burden on taxpayers and create a competitive community and business environment.



Financial Strength and Stewardship

Credit Rating




Maintain a high credit quality Bond Rating that meets or exceeds the current rating. Long term consideration is to raise the rating to AA+ (Fitch) and AA (S&P).

- In 2009, rating was A-.
- Bond Rating in June 2021 at AA (Fitch) and AA- (S&P).

Recent rating report comments:

- S&P: “In our view, the county’s general creditworthiness is somewhat constrained by its local economic metrics, more specifically, our calculation of market value per capita and projected capita EBIs relative to the national levels.” “We could raise the ratings if the county’s tax base continues to grow, further strengthening incomes and population indicators...”
- Fitch: “The county’s long-term liability burden is a low 4.4% of personal income. Fitch expects the long-term liability to remain consistent with a ‘aaa’ assessment, as population and income growth are likely to be aligned with additional debt needs...”

Municipal Bond Ratings Chart

				Rating Grade Description
  				
Investment Grade	Aaa	AAA	AAA	Highest credit quality, lowest level of credit risk
	Aa1	AA+	AA+	Very high credit quality with very low credit risk
	Aa2	AA	AA	
	Aa3	AA-	AA-	
	A1	A+	A+	High credit quality with low credit risk
	A2	A	A	
	A3	A-	A-	
	Baa1	BBB+	BBB+	Good credit quality with moderate credit risk
	Baa2	BBB	BBB	
	Baa3	BBB-	BBB-	
Speculative Grade	Ba1	BB+	BB+	Speculative with substantial credit risk
	Ba2	BB	BB	
	Ba3	BB-	BB-	
	B1	B+	B+	Highly speculative with high credit risk
	B2	B	B	
	B3	B-	B-	
	Caa1	CCC+	CCC+	Substantial credit risk with default as a real possibility
	Caa2	CCC	CCC	
	Caa3	CCC-	CCC-	
	Ca	CC	CC	Very high levels of credit risk with default either occurring or about to occur
	C	C	C	Default or default-like process has begun
		SD	RD	<p>Selective Default (SD): Issuers have defaulted on one or more specific issues but are expected to meet their other payment obligations.</p> <p>Restricted Default (RD): Issuers have missed one or more payments but are not under supervision for reorganization or liquidation.</p>
		D	D	Default: Issuers are unlikely to pay their obligations and have likely entered into bankruptcy filings, administration, receivership, liquidation or other formal winding-up procedures.



Financial Strength and Stewardship

Property Tax

- Maintain or decrease the primary property tax rate
- June 2021 \$3.75 tax rate
- FY 21/22 reduced rate to \$3.69, FY 22/23 reduced rate to \$3.56
- FY 10/11 Pinal County had the 2nd highest primary property tax levy burden as a % of personal income in the state at 1.16%, recent is 10th highest at 0.71%.
- FY 10/11 taxed the max amount legally possible – Property owned in 10/11 and still owned today would have a county levy decrease on average of approximately 15%.
- Flat Levy (Truth In Taxation), Flat Rate (subject to valuation changes), Inflation adjusted levy, Hybrid/needs adjusted

General Fund Stability Reserve

- General Fund stability reserve at June 21 - 30%, 21/22 - 36% and projected CY 29%. Excess and one-time revenues allocated for capital project investments. Previous goal to stay above 15%, but 20% may be more prudent considering a predicted recession near.



Infrastructure and Asset Management

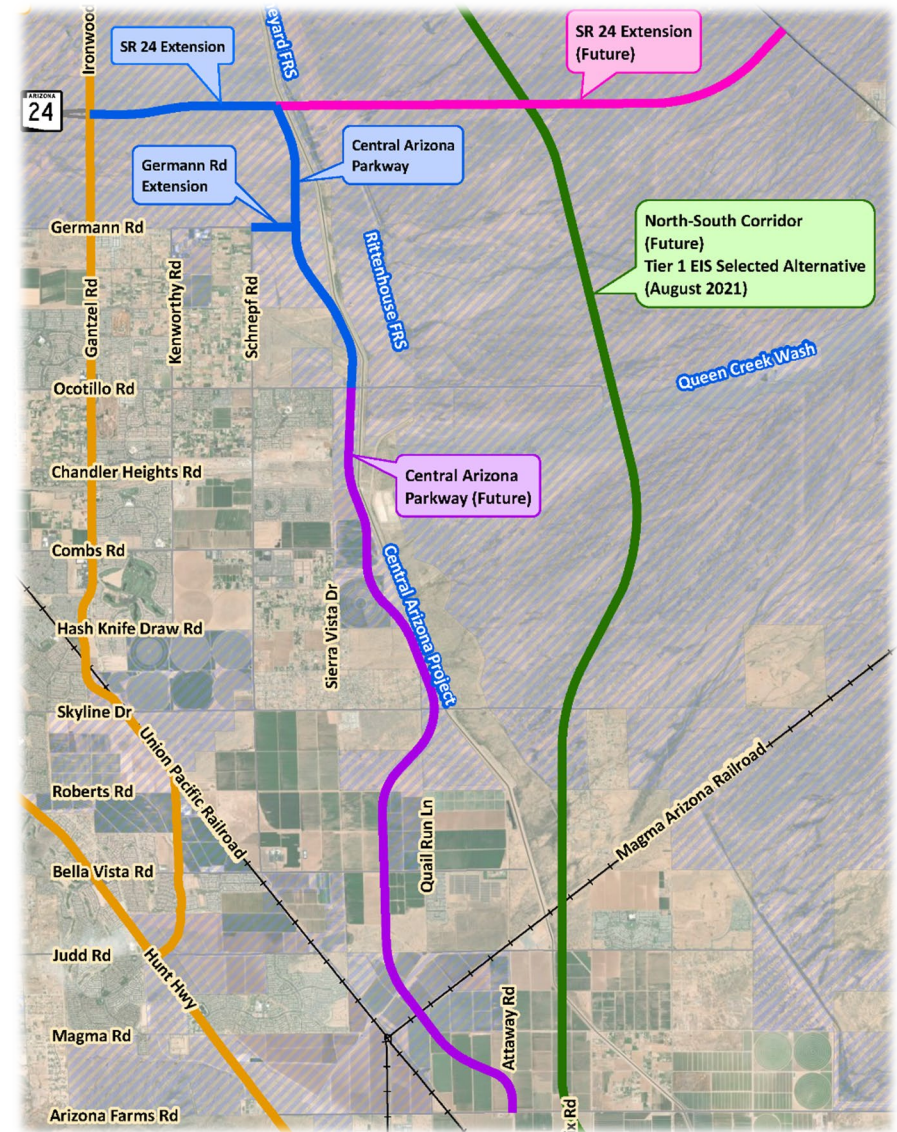
We provide safe, efficient, sustainable, cost-effective, and well-maintained infrastructure and transportation systems. We build, maintain and manage capital assets to preserve long-term investment and ensure reliable services.

Transportation highlights

- Pavement preservation/ARDP – 169 miles FY21/22 and 195 miles projected CY. Initiating a Road Recycle program that will result in higher quality roads and millions in savings on construction and maintenance.
- Countywide rail crossings study in progress
- State Allocations: I-10 widening (\$400M), North/South Tier 2 (\$20M), SR24 ROW (\$15M and inclusion in State Land Auction), SR 347 Widening (\$19M)
- Federal grants: Inland Port \$15M, Peralta Rd \$13M
- Collaboration with Cities/Towns: Coolidge IPAZ, Casa Grande, Queen Creek Industrial project wins, Florence (Attaway, Hunt); Maricopa (Western Pinal Area Transportation Plan); MAG, Queen Creek, San Tan Valley, Apache Junction, Gold Canyon, Florence (Superstition Vistas Multimodal Transportation Study)

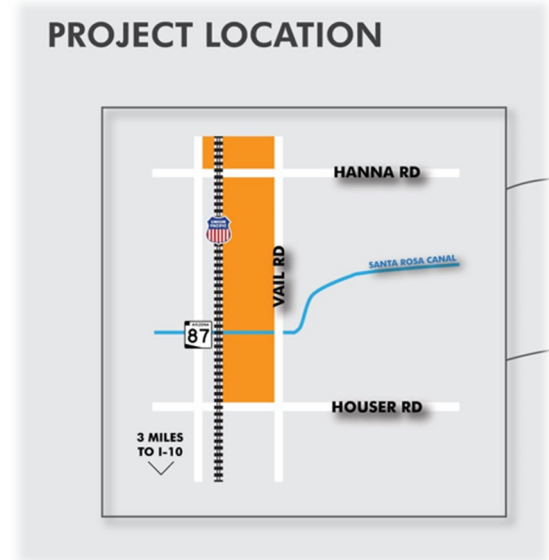
State Route 24 & Central Arizona Parkway Project

- Coordination with the Town of Queen Creek (LG Property)
- Final Design & Environmental Documents:
 - State Route 24 from Ironwood Road to Central Arizona Parkway – 2.5mi
 - Central Arizona Parkway from SR24 to Ocotillo Road – 3mi
- Design Concept Report Study segment from Ocotillo Road to Arizona Farms Road – 9mi
- New 4-lane facility that will improve regional mobility, facilitate economic development and alternative route to congested north-south arterials in the San Tan Valley area
- In April Federal RAISE Grant submitted for cost of the Parkway's construction



BUILD Federal Grant Project

- Improvements to Hanna Road from State Route 87 to Vail Road – 1mi
- Improvements to Houser Road from State Route 87 to Vail Road – 1mi (adjacent to Nikola Motors)
- Intersection Improvements at both Hanna Road/Houser Road at SR87 including new traffic signals & drainage infrastructure
- Total Project Cost - \$18M
 - \$15.3M Federal Grant Funding
 - \$2.7M Local Match (PC, Coolidge & Saint Holdings)
- Multi-agency collaborative effort with Federal, State and Local Jurisdictions:
 - Federal Highway (FHWA)
 - Arizona Department of Transportation (ADOT)
 - City of Coolidge
 - City of Eloy



PROJECT BACKGROUND

Pinal County was awarded a \$15.3M Better Utilizing Investments to Leverage Development (BUILD) grant for the construction of offsite improvements associated with the Inland Port Arizona (IPAZ) development.

The Better Utilizing Investments to Leverage Development, or BUILD Transportation Discretionary Grant program, provides a unique opportunity for the Local Governments to invest in road, rail, transit and port projects that promise to achieve national economic objectives.

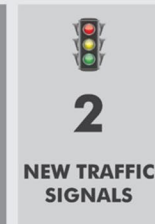


In March 2019, Nikola Motor Corporation announced the acquisition of 389 acres of land within Inland Port Arizona (IPAZ) and officially became the first tenant.



PROJECT DESCRIPTION

1. A new road along **Hanna Road**, from SR-87 to Vail Road.
2. Reconstruction and widening of an existing road along **Houser Road**, from SR-87 to Vail Road.
3. At-grade **UPRR** crossings improvements along both roads.
4. Intersection improvements at **SR-87 and Houser Road** intersection.



PINAL COUNTY

Meridian Road Project

- Improvements to Meridian Road corridor from Combs Road to the State Route 24; 3/5 lane widening – 5.5mi
- Coordination with the Town of Queen Creek
- Queen Creek administered segment from Combs Road to Germann Road
 - Under construction completion in October
- Pinal County administered segment from Germann Road to the State Route 24
- Total Project Cost -
 - \$16M Town of QC (roadway+utilities)
 - \$10.5M Pinal County



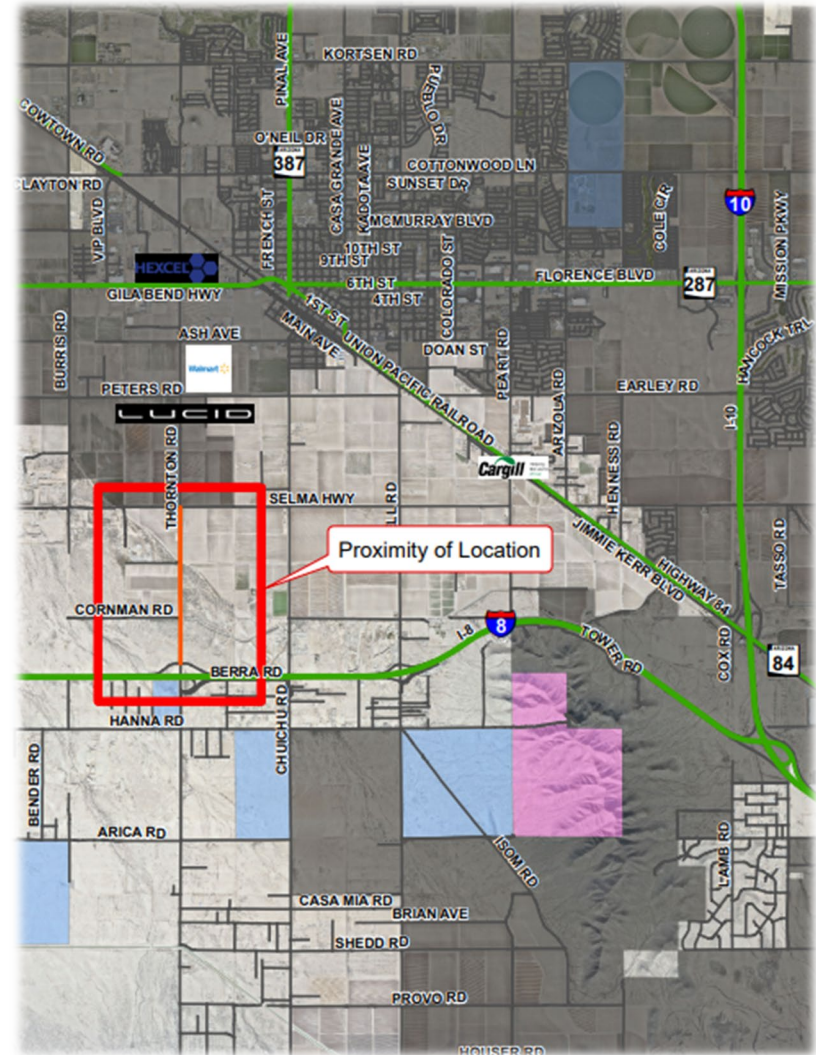
Trekell Road Project

- Rehabilitation of Trekell Road from Peters Road to Hanna Road – 3mi
- Included Rehabilitation of also Peters Road from Trekell Road to Chuichu Road – 1mi
- Coordination with the City of Casa Grande, Mountain View Cemetery, Valley Humane Society & Teepee Sand and Gravel
- Total Project Cost - \$1.8M



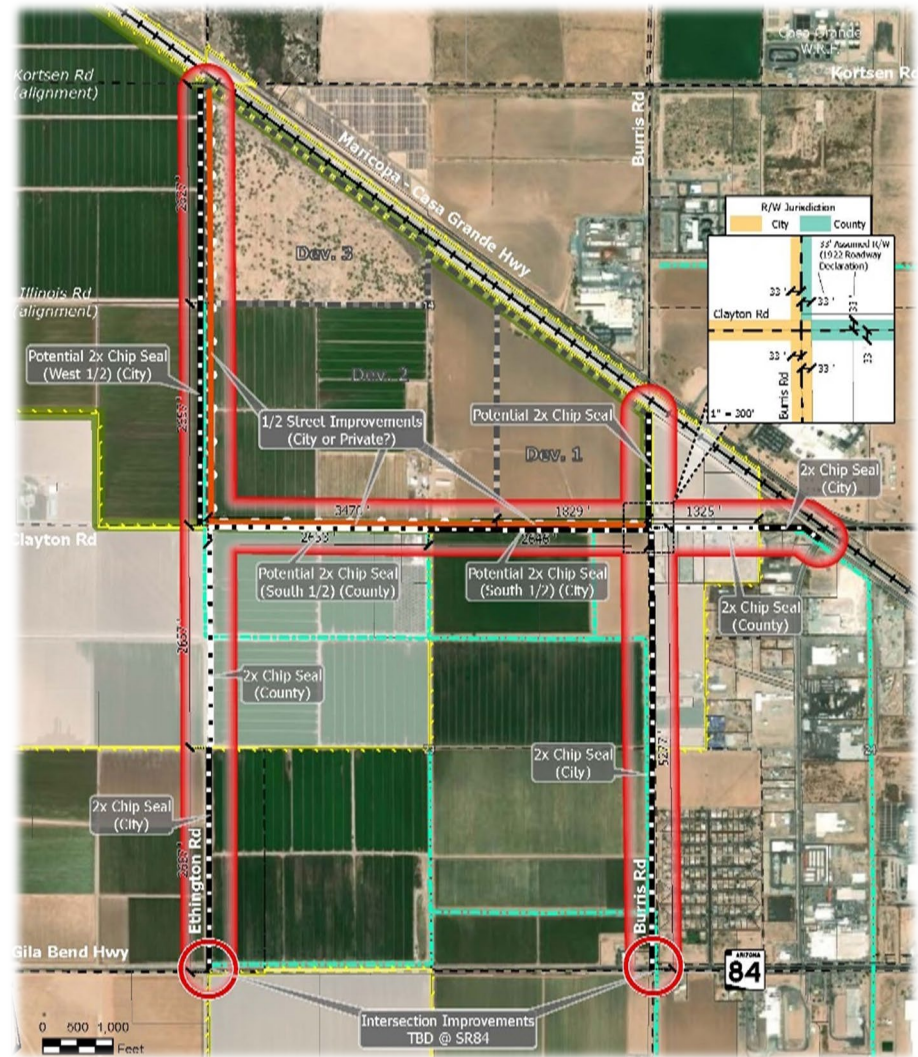
Thornton Road Project

- Coordination with the City of Casa Grande (Lucid Motors)
- Casa Grande administered segment from Selma Hwy North to SR84 – 2mi
 - Phase 1 - Peters Road to Selma Hwy under construction
- Pinal County administered segment from Selma Hwy to Interstate 8 – 1.5mi
 - Under design/land acquisition/utility coordination
 - Construction FY22/23
- Total Project Cost (previously RTA funded) -
 - \$20M Casa Grande
 - \$8M Pinal County



Pinal Tech Park Improvements

- Coordination with the City of Casa Grande (Kohler)
- Casa Grande administered temporary chip-seal improvements
 - Ethington Rd – State Route 84 to MC-CG Hwy
 - Burris Rd – State Route 84 to MC-CG Hwy
 - Clayton Rd – Ethington Rd to MC-CG Hwy
- Construction underway with completion next month
- Total Project Cost - \$1M
 - \$500k Casa Grande
 - \$500k Pinal County





Infrastructure and Asset Management

Transportation future discussion

- ½ cent Road Excise Tax – 20 yrs expires end of calendar year 2026. Distributed to cities/towns and county pro rata based on populations. Used for maintenance and some smaller priority new construction. Must be approved by countywide vote on general election November ballot in an even year.
- ½ cent Pinal Regional Transportation Authority (PRTA) tax voted down. The Plan that was voter approved in 2017 is now expired. Both a new plan and a funding tax would need to be approved.
- Current state law caps the combination of both “road” taxes at 1 cent. Any desire to attempt to revise state law to allow for an option to levy the full 1 cent tax using the Road Excise Tax in lieu of the (PRTA)? Would still plan and coordinate regionally but allows more flexibility.
- PRTA request to develop a unified regional plan for maintenance and new roads for clear vision and understanding for cities/towns and the public.
- Timing because of statutes? Same ballot?



Infrastructure and Asset Management

Broadband

Full countywide wireless coverage: Through towers and IGAs with schools and cities/towns. Estimated completion approximately 12-18 months. Approximately \$9M full federal funding via allocations and ARPA.

Full countywide fiber coverage: Currently working with the private sector to apply for federal funding via the Arizona Commerce Authority to ensure all unserved and underserved communities can be built out with fiber broadband. Most of these residents will qualify for federal subsidies for service.

Water Resources

Pinal County Water Stakeholder group completed a water supply and need analysis and submitted to the Arizona Department of Water Resources for request to re-benchmark the Pinal AMA.

University of Arizona water study in progress. Collaborative project with town of Queen Creek for local water sustainability, recharge, and a bike path wash project. Coordination with the city of Casa Grande, Arizona Water, and developers for a regional wastewater solution. Exploring legislation to allow the county to participate in wastewater and recharge solutions. Any further legislative or practical initiatives desired for the county?



Infrastructure and Asset Management

Pinal County Facility Highlights

Airports

Negotiated 2 leases bringing in ~\$800k annually in revenue with two additional projects in negotiations. \$8M in Federal grants awarded for runway, drainage and electrical improvements. Federal release to allow non-aeronautical use of ~478 acres for potential industrial development. Approximately \$10M federal ARPA funding allocated for water and wastewater development.

County Operations Facilities

District satellite offices and campuses completed and renovated, County Attorney's building completed, Development Services building completed, Public Defense Services and Medical Examiners buildings under construction. New Elections Facility and Recorder/Treasurer/Assessor building in process to finalize Construction Manager At Risk (CMAR) – new major projects will use this approach. Various other renovations including, health clinics, family advocacy center, animal care, and adult detention.

Recreation: Fairgrounds Study, San Manuel Community Center and Park, Apache Junction Dog Park, Peralta Regional Park, Cloudview trailhead parking lot expansion, Arizona City Library expansion, San Tan Valley Regional Community Park study, future regional park planning.



Balanced and Flexible Growth

We develop and implement strategies to effectively address growth, sustainability, and livability of our dynamic county.

Coordination of planning and service efforts with cities/towns, the state and community groups: Worked with State Land to develop a more flexible land use category for them, working with Queen Creek, Maricopa, Apache Junction, Florence, Coolidge, Eloy and Casa Grande on coordination of planning areas and future potential annexations. Worked with Gold Canyon Community Inc and Arizona State University on a planning exercise and document for Gold Canyon. Worked with a consultant and State Land to identify a prime location in San Tan Valley to target development of a mixed use commercial, retail, and public recreation area.

Created two zoning districts that will allow large master planned developments, both residential and commercial/industrial, flexibility to develop long multiyear projects.

Completing the Planning and Zoning Commission review of the comprehensive code updates to bring for Board Approval in the coming months. Scheduling P&Z meetings twice monthly now to keep up with activity.



Balanced and Flexible Growth

Had an expert consultant review our practices and give recommendations on best practices which we are implementing. We are also exploring organizational structure to see where synergies and team facilitation can be improved for the customers.

We partnered with the County Attorney's office to create programs to improve illegal dumping clean up and also assist with code compliance clean up.

We supported two affordable housing projects within the Maricopa and Casa Grande city limits for a federal tax category through HUD lending and section 8 criteria. For more attainable, workforce, multifamily housing diversity – we will have a work session to identify what the Board would like to see, how much, where, and where not – with a background of what is currently entitled.

We would like to have a similar work session on Solar Panel fields as our cities have been doing that as well. Any others?

Organizational Excellence and Effectiveness

We create a workplace culture cultivating motivated and successful employees who are proud to serve the citizens of Pinal County. We promote and develop secure technology solutions that enhance connectivity, create operational efficiencies, and provide easier access to County services and information.

Culture:

The County embarked on a facilitated culture development process back in 2017. We surveyed at the beginning and most recently in 2020 just prior to the pandemic (new survey to be done in February). We received a greater than 25% survey response and scored excellent in the category of Purpose, and Very Good in the categories of Philosophy and Priorities. We received feedback on areas for improvement which resulted in efforts like the Communications and Marketing department, Employee/Team Spotlights, and training offerings. We have had experts come in to do leadership and customer service training, have had HR conduct supervisor trainings, and sent employees to leadership programs put on by groups like NACO and ASU CPM. We have had great success using an expert team building facilitator in a specific situation where there is a new department or new Director, and we plan to use this resource in the future for new and newly merged departments. In addition, we are exploring the use of Toastmaster's local leadership program.

Organizational Excellence and Effectiveness

Communication and engagement

Website update (improve ease of use and needed services), online interaction updates (e.g. digital plan submissions, pending parcel numbers, treasurers payment interfaces), social media updates, videographer for storytelling, geo district news distribution.

Employee Investments

Policy updates giving flexibility for recruiting, retaining, and keeping up with a dynamic labor market. Allows for career development, internal equity, and different career phase arrangements. Changed to self funded benefits trust and worked on communicating our total compensation competitiveness with employees and recruiting.

We reorganize to foster teamwork when synergies exist (e.g. Medical Forensics/Public Health, Emergency Operations/Public Health Emergency Preparedness, Finance Operations/Management & Budget)

Social Media Progress

Channel	Followers Feb 13, 2020	Followers Jan 13, 2023	% Increase
Facebook	690	3100	349%
Twitter	2734	3971	45%
Instagram	677	1636	142%
Youtube	199	1075	440%
Linkedin	1505	2450	63%
Email Distribution List	2477	4714	90%



Enhance Economic Vitality

We create a resilient and diversified economic base that enhances the vitality of our communities. We aim to attract and develop a skilled and talented workforce. We collaborate with the state, cities/towns, regional organizations, and the private sector to strengthen our economy.

Tourism:

Promote the County's tourism and recreation assets in order to increase visitation and visitor spending. Seek to increase Direct Travel Spending in the County by at least 10% annually, in order to recover losses due to COVID-19 pre-COVID levels.

In 2020, due to the COVID pandemic, Direct Travel Spending in the County was significantly reduced from \$774M in 2019 to \$533M in 2020 (31% reduction).

Achieving this goal would result in visitor spending of approximately \$645M in 2023

We have been marketing our adventure corridor/explore Pinal County at places like the Mesa Gateway Airport. District 5 has been coordinating public land management. We have increased sponsoring of continuing and new local events like the Junior Prada Rodeo. We are partnering a study with the AZ Office of Tourism to maximize our efforts.



Enhance Economic Vitality

Industry/Jobs:

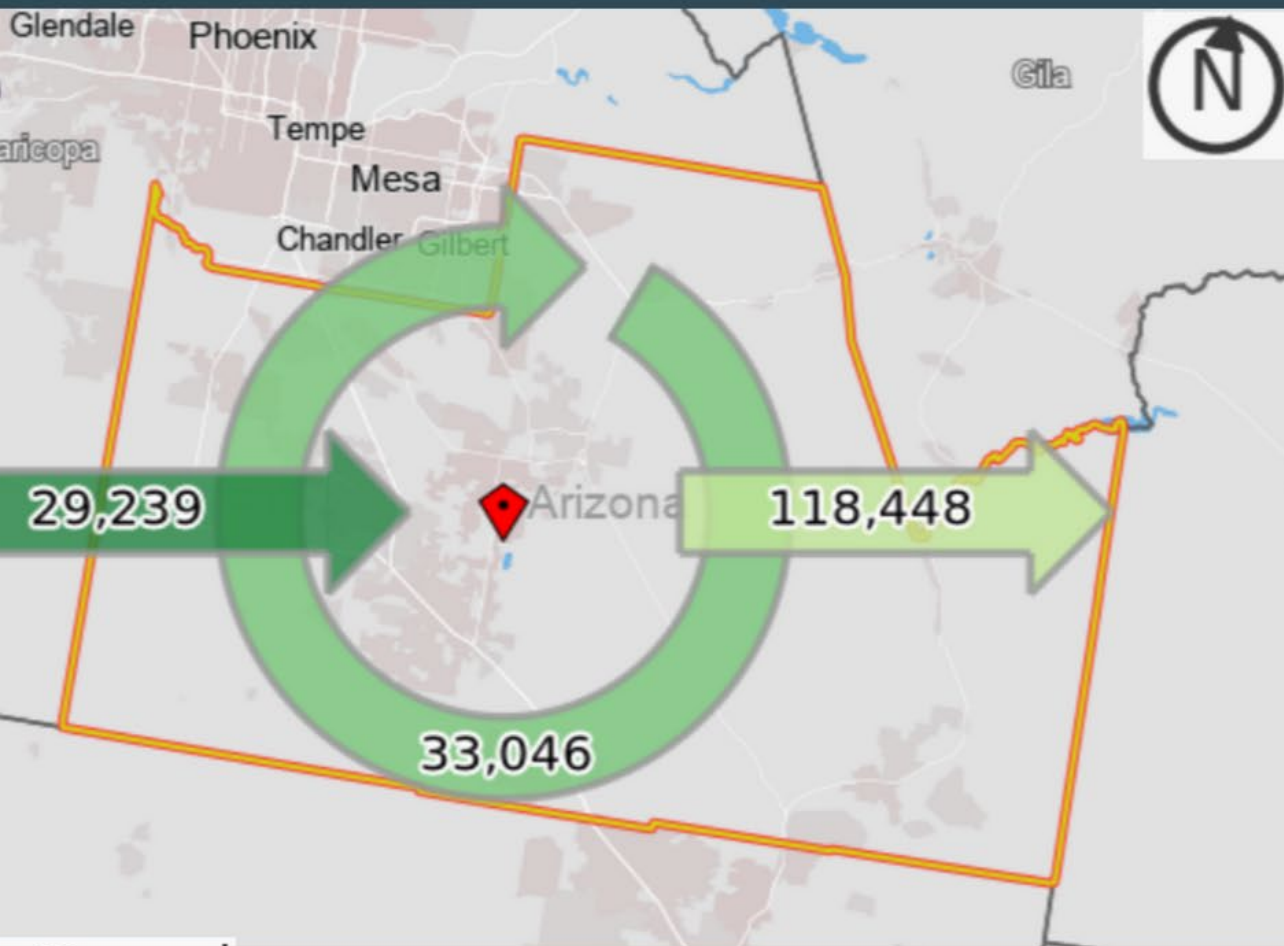
Increase the number of base industry jobs in the County in order to improve the overall quality of life, support the regional economy and create additional indirect jobs.

GOAL: Seek to increase the number of base industry jobs by approximately 2% per year. As of November 2021, the total number of base industry jobs totaled approximately 35,000. For Calendar Year 2022, achieving the job creation goal would result in approximately 700 additional jobs.

GOAL: Seek to decrease the percentage of the labor force that leaves the County for employment by 1% per year.

In 2019 (the last year this figure was available), 78% of the County's labor force worked in neighboring counties. Based upon the total workforce figure from 2019, achieving this goal would result in over 1,500 additional residents working within the County. Home Depot Grand Opening ~ 190 jobs with 95% of them San Tan Valley Area residents - Bam!

Pinal County Employment Migration (2019)



118,448

Live in Pinal County
but leave for work

33,046

Live and work in
Pinal County

29,239

Live outside Pinal
County but commute
in for work



PINAL COUNTY

RECENTLY ANNOUNCED AND EXPANDING COMPANIES

TOTAL ANTICIPATED CAPITAL INVESTMENT

TOTAL ANTICIPATED NUMBER OF EMPLOYEES



\$2,800,000,000

2800



\$1,900,000,000

6120



\$800,800,000

1762



\$500,000,000

500



\$400,000,000

209



\$376,000,000

500



\$237,000,000

161



\$250,000,000

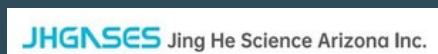
100

*affiliate of National Gypsum



\$100,000,000

75



\$100,000,000

57



\$25,000,000

110



\$15,000,000/\$9,000,000

50 / 50

Arizona State Land Auction - April 19th, 2022

1891 Courthouse, Florence, AZ



1.2 Billion Estimated Annual Economic Impact



Lucid Motors

256 Billion 20-Year Estimated Economic Impact



Teamwork





PINAL COUNTY

**Full Speed Ahead
- BAM!**



AGENDA ITEM

January 18, 2023 ADMINISTRATION BUILDING A
FLORENCE, ARIZONA

REQUESTED BY:

Funds #:

Dept. #:

Dept. Name: Clerk of the Board

Director: Natasha Kennedy

BRIEF DESCRIPTION OF AGENDA ITEM AND REQUESTED BOARD ACTION:

Meeting Notice of Posting

BRIEF DESCRIPTION OF THE FISCAL CONSIDERATIONS AND/OR EXPECTED FISCAL IMPACT OF THIS AGENDA ITEM:

BRIEF DESCRIPTION OF THE EXPECTED PERFORMANCE IMPACT OF THIS AGENDA ITEM:

MOTION:

History	Who	Approval
Time		

ATTACHMENTS:

Click to download

☐ [Notice of Posting](#)



MEETING NOTICE OF POSTING

STATE OF ARIZONA

COUNTY OF PINAL

I, Natasha Kennedy, being duly sworn upon her oath, says as follows:

I am the appointed Clerk of the Pinal County Board of Supervisors.

In my position as Clerk of the Board of Supervisors and Board of Directors, I am responsible for posting all Agendas.

Pursuant to A.R.S. 38-431.02 notice is hereby given that the Pinal County Board of Supervisors will hold a Special Session meeting on **Wednesday, January 18, 2023 at 9:30 a.m.** in the Board Hearing Room, 1891 Historic Courthouse, Administrative Complex, located at 135 N. Pinal Street, Florence, Arizona 85132.

Board Meetings are broadcasted live and the public may access the meeting at <https://www.pinalcountyz.gov/bos/Pages/LiveStreaming.aspx>

Board Agendas are available at <https://pinal.novusagenda.com/AgendaPublic/>

At any time during business hours, citizens may reach the Clerk of the Board Office at (520) 866-6068 or via email at ClerkoftheBoard@pinal.gov for information about Board meeting participation.

Note: One or more members of the Board may participate in this meeting by telephonic conference call.

I hereby further certify that I caused to be posted this Friday, January 13, 2023, around 11:00 AM the Special Session Agenda, and Executive Session as follows:

1. A kiosk located outside the front entrance to The Old Historical Courthouse, Administrative Complex Building, 135 North Pinal Street, Florence, Arizona 85132
2. County website under Meetings located at www.pinal.gov
3. Emailed the NOVUS Agenda Distribution List and Clerk of the Board Notification Distribution List

WITNESS my official signature and corporate seal of Pinal County, Arizona this 13th day of January, 2023.




Natasha Kennedy
Clerk of the Board
Board of Supervisors of Pinal County, Arizona

CLERK OF THE BOARD OF SUPERVISORS

1891 Historic Courthouse | 135 North Pinal Street | P.O. Box 827 | Florence, AZ 85132 | T: 520-866-6068
www.pinal.gov