

Mission

The mission of the Pinal County Workforce Development Board is to fulfill the Six Purposes of WIOA.



Vision for Workforce Development in Pinal County

Pinal County: A vibrant, affordable community, home to a skilled, diverse workforce; providing innovative opportunities for job seekers, employers, and employees to learn, grow, and prosper.

Goals & Strategies

- 1. Enhance the talent pipeline of work-ready individuals and connect that diverse workforce with high quality, sustainable jobs.**
 1. Invest in Career Pathways that respond to employers' needs and job seekers' interests: tourism, natural resources, advanced manufacturing, aerospace and defense, health care, and transportation and logistics.
 2. Connect people seeking jobs with high-quality, sustainable jobs.
 3. Direct and shape work readiness through education (K-12), GED/HSE preparation, and workforce development.
 4. Stimulate the development of small and micro businesses in Pinal County.
 5. Integrate quality of education at all levels to support a strong talent pipeline with longevity of purpose.
 6. Coordinate workplace training, including post-secondary and college-readiness initiatives.
 7. Design a robust system of referrals to community-based services to transcend barriers to employment.
- 2. Establish the Pinal County Workforce Development Board as the central convener facilitating workforce activities in the region, rural and non-rural.**
 1. Become the strategic convener to familiarize everyone in Pinal County with the workforce development system, programs, and services.
 2. Engage with employers in targeted sectors: advanced manufacturing, health services, natural renewable resources, aerospace and defense, transportation and logistics, and tourism.
 3. Facilitate workforce activities in northern and eastern rural portions of the County.
 4. Be the strategic voice between goals of PCWDB and state-level workforce development organizations (DES and ACA), and professional associations to drive learning and innovative change as a whole.
- 3. Create aligned and innovative methods of service delivery that demonstrate relevance and responsiveness in a changing economy.**
 1. Align services in a manner that responds to changing employer and environmental needs.
 2. Establish responsibility for connecting systemic needs to existing systemic resources.
 3. Ensure an evidence-based approach to the location of physical job centers.
 4. Explore the potential for innovative application of technology and virtual services.