



Martha M. @WORK

October 20, 2022

## ***The ARIZONA@WORK Pinal County Workforce System***

**Joel Millman, Director, ARIZONA@WORK Pinal County**



Innovative Workforce Solutions

# ARIZONA@WORK Pinal County

- ARIZONA@WORK is the federally funded statewide workforce development network, authorized under the Workforce Innovation and Opportunity Act, that helps employers of all sizes and types recruit, develop and retain the best employees for their needs.

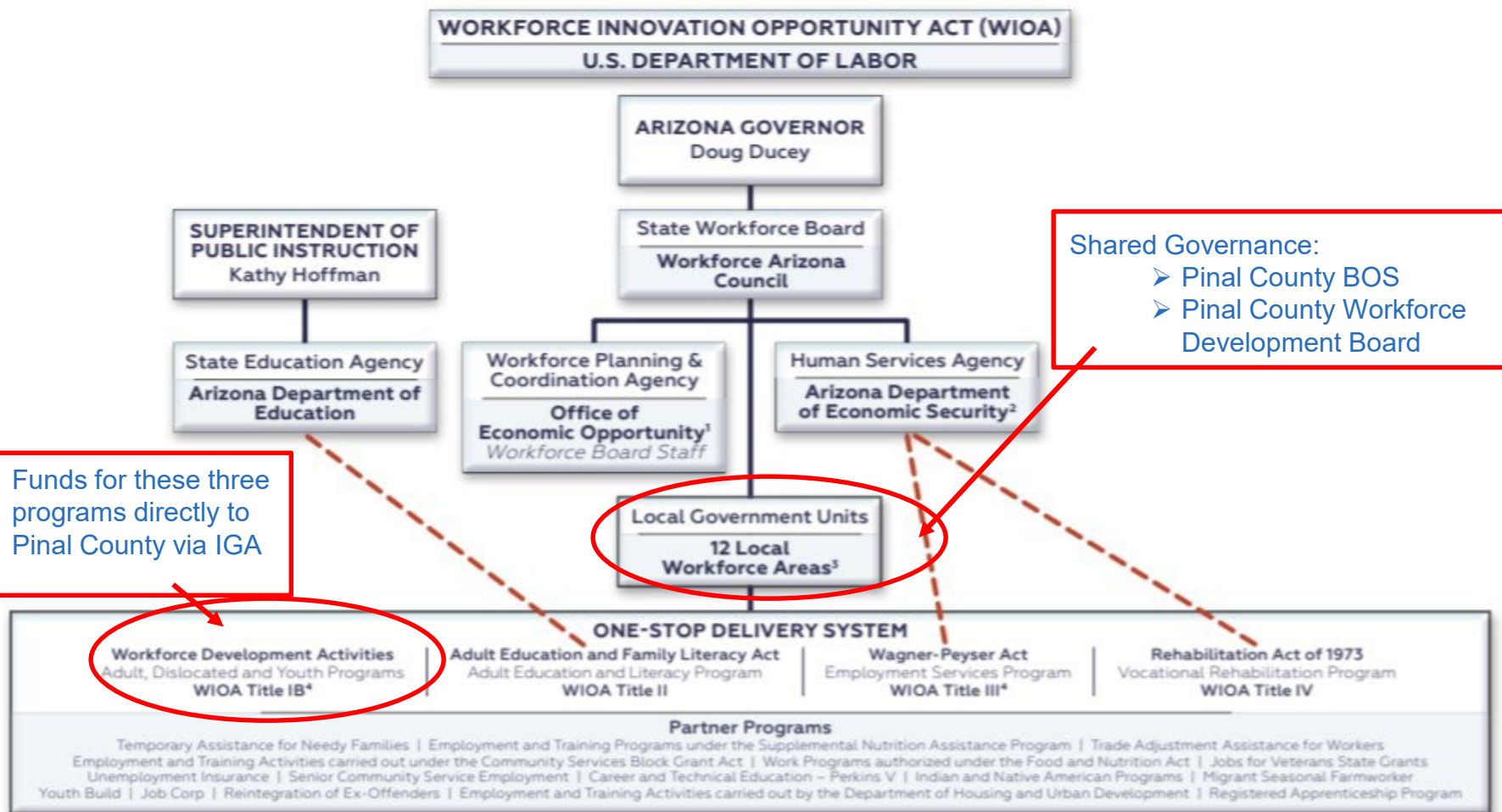


- A public and private partnership with 12 regional areas, working together through one organization-ARIZONA@WORK-and all sharing one mission: providing innovative workforce solutions to employers and job seekers.



# ARIZONA'S PUBLIC WORKFORCE SYSTEM STRUCTURE

This chart demonstrates WIOA's service delivery network as designated by law. Agencies and entities are designated to administer and provide oversight for each program. The system provides career, training and business services for job seekers and employers.



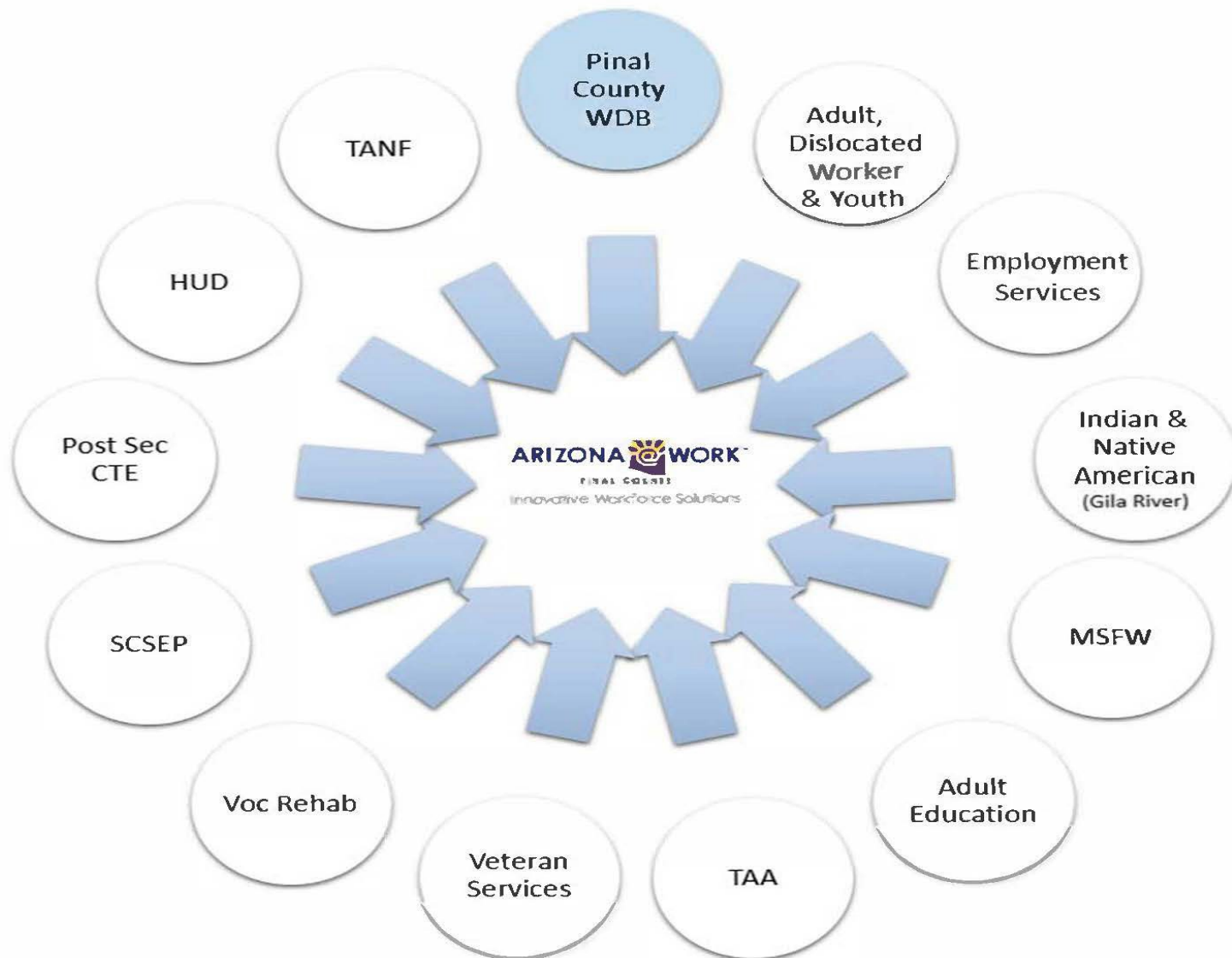
A GUIDE TO ARIZONA'S WORKFORCE SYSTEM ROADMAP FOR NEXT-GEN TALENT

JULY 1, 2020 – JUNE 30, 2024

(<https://arizonaatwork.com/sites/default/files/media/GuideToAZsWorkforceSystem7.1.20-6.30.24.pdf>)



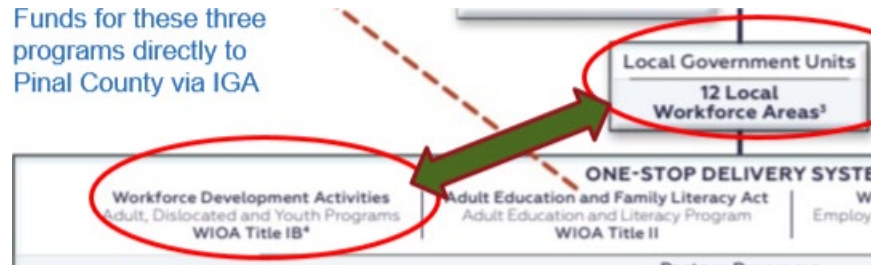






# Funding Local Workforce Development Areas

- Funding allocated annually
- Each local workforce development area has two years to expend funds



Other ARIZONA@WORK Pinal County Partners: Career Services: **\$1,602,131**

Program	State Allocation	Pinal County
Adult	\$ 28,989,270	\$ 1,077,674
Dislocated Worker	\$ 36,101,896	\$ 882,071
Youth	\$ 30,555,385	\$ 986,520
<b>Total PY21/FY22</b>	<b>\$ 95,646,551</b>	<b>\$ 2,946,265</b>
Adult	\$ 26,301,024	\$ 947,693
Dislocated Worker	\$ 32,882,281	\$ 818,447
Youth	\$ 27,807,148	\$ 868,898
<b>Total PY22/FY23</b>	<b>\$ 86,990,453</b>	<b>\$ 2,635,038</b>

# The Glue that holds this together...

**DEPARTMENT OF ECONOMIC SECURITY**  
Your Partner for a Strong Arizona

**INTERGOVERNMENTAL AGREEMENT AMENDMENT**

ARIZONA DEPARTMENT OF ECONOMIC SECURITY  
1789 W. Jefferson Street,  
Mail Drop 1541,  
Phoenix, Arizona 85007  
(602) 364-0170

CONTRACTOR (Name and Address):  Pinal County Board of Supervisors 970 N. Eleven Mile Corner Rd. Casa Grande, AZ 85194	Services Description: WICA Title I Employment Services
Agreement Number: D121-002287	Amendment Number: Two (2)

PURSUANT TO THE INTERGOVERNMENTAL AGREEMENT (IGA) SECTION 8.0 AMENDMENTS, THE PARTIES HEREBY AGREE TO AMEND THE AGREEMENT AS FOLLOWS:

- Section 29.0 Attachments, Attachment A FY2022-Federal Award Terms is hereby added, and Attachment B-WICA Allocation by Program and Fiscal Year is revised to add fund balances for the following Program Year (FY22) and Fiscal Year (FY23):

Intergovernmental Agreement (DES and BOS) (annually)

**ARIZONA@WORK™**  
PINAL COUNTY  
Innovative Workforce Solutions

**PINAL COUNTY**  
WIDE OPEN OPPORTUNITY

ARIZONA@WORK PINAL COUNTY  
LOCAL WORKFORCE DEVELOPMENT PLAN  
2020-2023

Effective Date: July 1, 2020  
Modification #1  
Effective Date: July 1, 2022

4-Year ARIZONA@WORK Pinal County Workforce Development Plan (modified in Year 2)

**AGREEMENT**

THIS AGREEMENT (the "Agreement") is entered into effective as of \_\_\_\_\_, 20\_\_\_\_, by and between \_\_\_\_\_ ("Party 1") and \_\_\_\_\_ ("Party 2").

In consideration of the mutual covenants set forth herein and other good and valuable consideration, the parties agree as follows:

- Statement of Business Relationship: Rights, Obligations. Subject to the terms and conditions of this Agreement, Party 1 agrees to pay Party 2 \_\_\_\_\_.
- Other terms/conditions: \_\_\_\_\_.
- Other terms/conditions: \_\_\_\_\_.
- Term and Termination: The initial term of this Agreement will be for \_\_\_\_\_ (month, day, year) from the effective date of this Agreement. This Agreement will automatically renew for successive \_\_\_\_\_ (month, day, year) terms thereafter until terminated by either party. Either party may terminate this Agreement at any time before its initial term (or any renewal term) by providing written notice to the other party by the terminating party.
- Applicable Law/Construction: This Agreement will be governed by and construed in accordance with the laws of the State of \_\_\_\_\_, and no regard to any conflict of laws rule or principle that might apply to the governing law of this Agreement shall be given. This Agreement will, as all terms and in all parts be construed as a whole, according to its fair meaning, and not strictly for or against any party.
- Counterparts: This Agreement may be executed in counterparts, with the same effect as if both parties had signed the same document. All such counterparts will be deemed an original, and all such originals when taken together will constitute one and the same instrument.

MOU and Infrastructure Funding Agreement - (every three years or as needed)

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Memorandum of Understanding (MOU) and Infrastructure Funding Agreement (IFA) Between:

Pinal County Workforce Development Board  
and  
Workforce Innovation Opportunity Act Partners (ARIZONA@WORK Pinal County)  
January 1, 2021 - June 30, 2023

REVISION #1

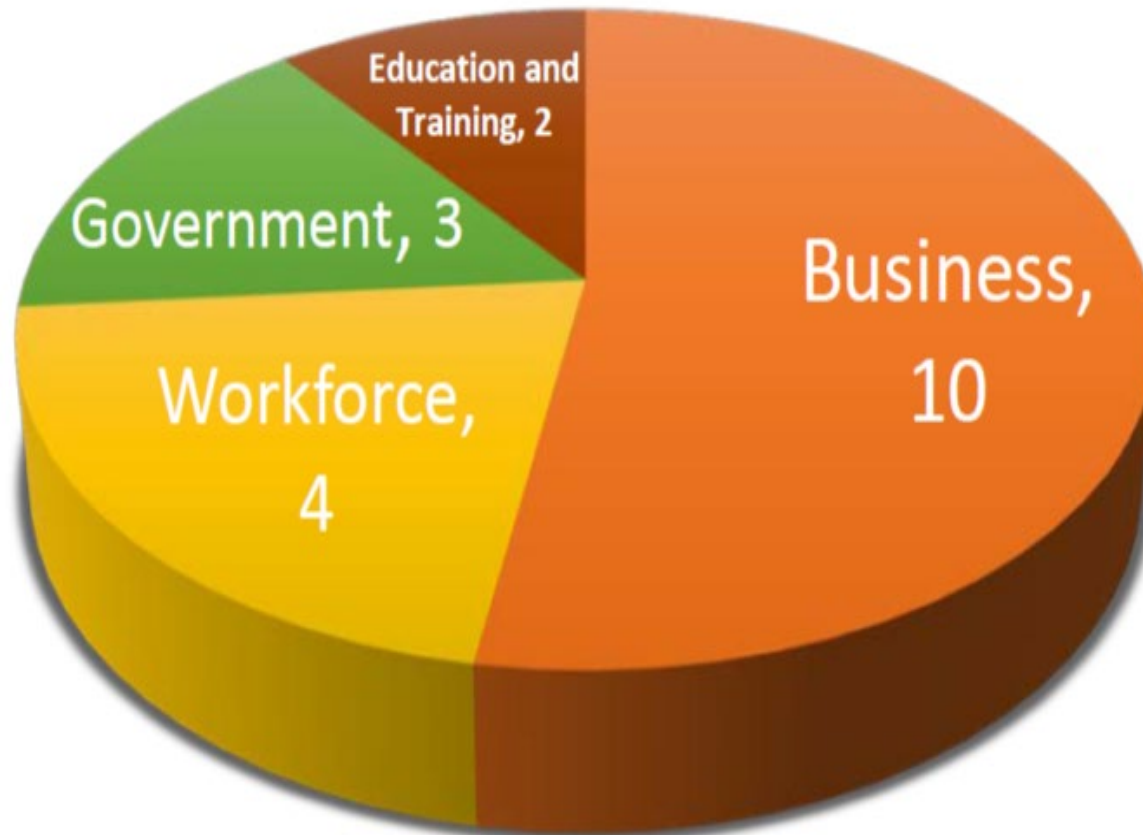
Shared Governance Agreement (BOS and PCWDB) - (every two years)

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**BY-LAWS**  
Pinal County Local Workforce Development Board

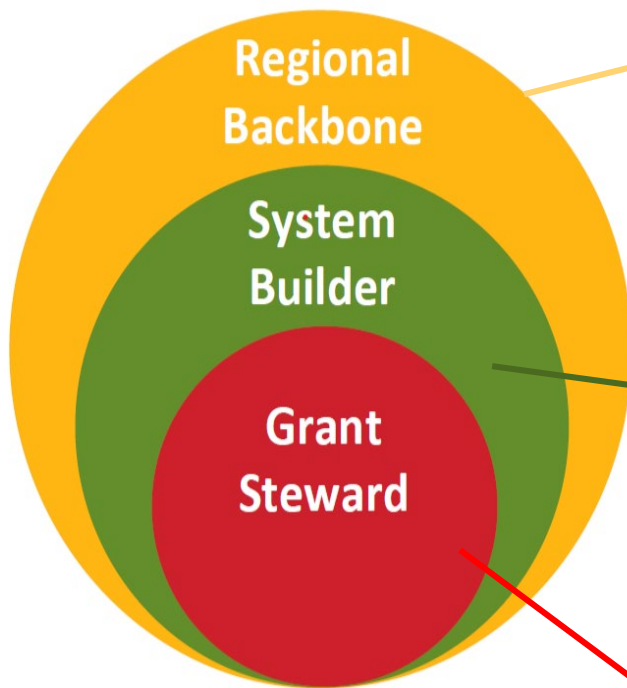
PCWDB By-Laws Created by BOS with recommended updates from PCWDB (Updated as needed to align with SGA)

## Configuration of Our 19 Member Board





# Role of the Pinal County Workforce Development Board



Develop/implement career pathways;  
Engage with diverse range of employers/implement sector strategies;  
Convene/broker/leverage workforce system stakeholders – regional planning/strategies

- Convene system stakeholders – align strategic direction – leverage resources;
- Develop Strategies for using technology to maximize workforce system
- Identify strategies/initiatives for meet needs of employers, workers and jobseekers;
- Enhance coordinate of education and training provides;
- Conduct research and labor market analysis

- Oversight of workforce system/use of funds;
- Negotiate performance measures, MOU/Infrastructure Funding Agreement;
- Assess physical/program accessibility;
- Select One Stop Operators, Adult/Dislocated Worker Youth Program and training providers;
- Develop local workforce plan;
- Develop budget with approval of Bd of Supervisors



# Pinal County Workforce Development Board

*Vision: A vibrant, affordable community, home to a skilled, diverse workforce; providing innovative opportunities for job seekers, employers, and employees to learn, grow, and prosper.*



- **Goal 1:** Enhance the talent pipeline of work-ready individuals and connect that diverse workforce with high-quality, sustainable jobs.
- **Goal 2:** Establish the Pinal County Workforce Development Board as the central convener facilitating workforce activities in the region, rural and non-rural.
- **Goal 3:** Create aligned and innovative methods of service delivery that demonstrate relevance and responsiveness in a changing economy.



# Thank You!

