

**Equus Workforce Solutions Adult, Dislocated Worker and Rapid Response Performance Matrix**  
**ARIZONA@WORK Pinal County**  
**Program Year 2022**  
**DRAFT**

*All performance data to be validated by the Pinal County Local Workforce Development Board or designee*

Goal	Objective	Strategy	Performance	Performance Schedule	Performance Schedule Fee	Performance Total Fee	Source Documents
Align Employer Engagement Activities with Economic Development Activities	All staff are knowledgeable of targeted industries, active sector partnerships, in-demand industries, and related in-demand occupations.	Coordinate workforce investment activities carried out in the local area with economic development activities.	Adult and Dislocated Worker program participant employment outcomes align with Pinal County economic development targeted growth industries	A minimum of 120 total placements.  NOTE: Minimum of 50% of Adult and Dislocated Worker Employment outcomes matched to targeted/in-demand industries for PY22	Annual	\$16,700 Annually	Verified employment via AJC Exit reason
Grow and Develop a Skilled Workforce	ARIZONA@WORK Pinal County system focuses equally on the employment needs of job seekers and employers' needs for skilled labor with industry-recognized credentials.	Improve service delivery and avoid duplication of services.	Continuous pipeline of program participants are served each program year	43 new Adult and DW participants served every quarter	\$4,175 Quarterly	\$16,700 Annually	AJC Annual Performance Report

Maintain fiscal oversight of allocated funds on an annual basis to the benefit of targeted populations served.	To ensure that allocated funds are expended in a timely manner and utilized to maximize program outcomes.	Proactively seek and implement innovative service delivery opportunities to establish state of the art service offerings	Ensure allocated funds are expended on allowable cost categories	Annual expenditure rates are within 10% of the annual allocation for adult and DW	Annual	\$1,994.00 Annually	Quarterly expenditure reports will be used to track throughout the Program Year. Performance will be based on aggregated outcomes at end of each program year.
Continuously Improve Service Delivery	All core programs meet or exceed negotiated performance measures	Utilize local levels of performance to measure the performance of the local area and to be used by the PCLWDB for measuring the performance of eligible training providers and the one-stop delivery system, in the local area.	Exceed negotiated level of performance target per AJC annual report	Exceed negotiated level of performance target per AJC annual report- Adult and DW unsubsidized employment 2nd Quarter After Exit	\$1,595.00 (Adult) \$1,375.00 (DW) Annually	\$1,595.00 (Adult) \$1,375.00 (DW)	Final AJC Annual Report validated by State

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