OFFICIAL COPY C.G. Contract 0125-11

INTERGOVERNMENTAL AGREEMENT FOR MULTI-AGENCY SPECIAL WEAPONS AND TACTICS (SWAT) TEAM

This Intergovernmental Agreement (**IGA**) is made and entered into this 24 day of January, 2025 by and between Pinal County, a political subdivision of the State of Arizona (**COUNTY**), on behalf of the Pinal County Sheriff's Office (**PCSO**) and the City of Casa Grande (**CITY**), a municipal corporation of the State of Arizona, for participation in the Pinal County Regional SWAT Team. County and City may also be referred to herein after as "Party" individually and "Parties" collectively.

RECITALS

WHEREAS, A.R.S. §§ 11-951, *et seq.* authorizes public agencies to enter into intergovernmental agreements for the provisions of services or for cooperative action; and

WHEREAS, the Parties desire to establish a multi-agency special weapons and tactics team to provide an appropriate law enforcement response by a team of Officers having specialized operational tactics training, skill, abilities and resources required in extraordinary situations, as determined by the Sheriff and/or Chief of Police of the Department.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants and provisions contained in this IGA and other good and valuable consideration, the adequacy of which is hereby acknowledged, the Parties agree as follows:

I. Definitions.

1. Department means a police department in a city or town incorporated in Pinal County or a Native American community or reservation in Pinal County, Arizona.
2. Officer means a Deputy Sheriff or Police Officer certified by the Arizona Peace Officers Standards and Training Board (POST).
3. SWAT Team means the Pinal County multi-agency special weapons and tactics team.
4. Employee means PCSO Detention Staff assigned to the SWAT Team by the Sheriff or his designee.
5. Commander means the person designated by the Sheriff to command the SWAT Team during SWAT Team training or SWAT Team operations.
6. Medic means a paramedic holding a current State paramedic certification in Arizona.
7. Users Group means the group that includes the Pinal County Sheriff and the chief of police of each department then participating in this IGA, or that department head's designee.

II. Purpose. The purpose of this IGA is to provide an appropriate law enforcement response by a team of Officers, Medics, and Employees having specialized operational tactics training, skills, abilities and resources required in extraordinary situations (SWAT Team), as determined by the Sheriff and/or Chief of Police of the Department.

III. Duration and Termination. This IGA shall be in duration for a period of five years from the date of signature by the Parties. Unless terminated prior, this IGA shall be automatically renewed for one additional five-year period unless otherwise terminated in writing. Either Party to the IGA may terminate its participation in the IGA by giving the other Party 30-days' written notice of its intent to terminate participation. However, periodic or temporary withdrawal of an Officer, Medic or Employee from participation shall not constitute termination.

IV. Control and Supervision. The Users Group shall meet as needed to review training, equipment, operational, financial, supervision and other matters affecting the control and supervision of the SWAT Team and may recommend agreed upon changes to any training, equipment, operational, financial or supervisory aspects of the SWAT Team's function or operations.

By written appointment, the Sheriff, or the Sheriffs designee, shall appoint the SWAT Commander from among Arizona POST Certified PCSO employees. Upon advice of the SWAT Commander, the Sheriff may in his sole discretion decline, refuse or revoke the participation of an individual Officer's membership in the SWAT Team.

The SWAT commander shall direct and supervise all team member selection, training and operational activities during actual SWAT team activities or operations as provided in the PCSO SWAT Standard Operating Manual.

V. Finances. Each Party agrees to pay the salary, employee related expenses, overtime, equipment, transportation and other expenses required for its employee's participation on the SWAT Team. Grant funding and Anti-Racketeering (RICO) funds, when available, may be used to finance the SWAT Team training and operational activities and/or specialized equipment acquisition, as permitted by the terms of the grant or RICO distribution to the SWAT Team.

VI. Equipment. Each Party will assure that its participating SWAT Team Officers, Medics, or Employees, are supplied with or issued the equipment specified in the PCSO SWAT Standard Operating Manual.

The Parties agree to avoid using the other Party's materials and/or equipment for purposes not directly associated with the purpose and intent of this IGA without the prior express written consent from the Party to whom the equipment and/or materials belong. However, this provision shall not be construed to prohibit any use of materials or equipment of another Party that is merely nominal and incidental, or on an emergency basis.

VII. Investigations. If any investigation is necessary, communication and cooperation among PCSO and all involved participating agencies is paramount, and the decision-making process should promote the best interests of all departments involved. PCSO, through the SWAT Commander, will work closely with each agency that has involved SWAT personnel in the handling of any incident requiring investigation. If a criminal investigation or administrative investigation involving the actions of a Pinal Regional SWAT team member is appropriate and necessary, the Pinal County Sheriff, in consultation with the Users Group, will take charge of any criminal investigation. The Sheriff shall determine which department, including the Officer's employing department, shall be responsible for the administrative investigation. The Pinal County Sheriff, in consultation with the Users Group, may refer either type investigation to an outside agency or department if the matter involves personnel from more than one department, certain expertise is needed, or the scope exceeds the capability of the participating departments.

VIII. Responsibility for Damages. Each Party shall be responsible and liable for any liabilities caused by the acts or omissions of such Party's Officers, Medics or other Employees during that Party's participation in the SWAT Team and/or during the course of rendering mutual SWAT Team law enforcement assistance, medical assistance, and otherwise, as provided by law.

IX. Insurance. Each Party shall obtain and maintain at its own expense, during the entire term of such Party's participation in this IGA, the following type(s) and amounts of insurance:

- **A.** Commercial General Liability in the amount of at least $2,000,000 Combined Single Limit, per occurrence.
- **B.** Comprehensive Automobile liability coverage for owned, non-owned and hired vehicles used in the performance of this IGA with limits in the amount of at least $2,000,000.00 combined single limit per occurrence.
- **C.** Worker's Compensation coverage, including employees' liability coverage, as required by law.

X. Indemnification and Joint Defense.

A. To the maximum extent permitted by law, each Party (as "**Indemnitor**") agrees to indemnify, defend and hold harmless the other Party, its officers, officials, agents, employees, or volunteers from and against any and all claims, losses, liability, costs or expenses (including reasonable attorney's fees) (hereinafter collectively referred to as "**Claims**") arising out of actions taken in performance of this IGA to the extent that such Claims are caused by the acts, omissions, negligence, misconduct, or other fault of the Indemnitor, its officers, officials, agents, employees, or volunteers. If a Claim or Claims by third parties becomes subject to this Article X, the Parties to this IGA that are the subject of the Claim or Claims shall expeditiously meet to agree upon a common and mutual defense pursuant to **Subsection (B)** below, including proportionate liability and proportionate payment of litigation fees, expenses and damages.

B. The Parties when involved in a Claim or Claims brought by a third-party have a common interest in a coordinated defense in any lawsuit. In the absence of a conflict, the Parties agree to have one lawyer jointly represent the defendants in the lawsuit. To the extent applicable, the Parties agree to abide by the Memorandum of Understanding Regarding Joint Defense ("**MOU**") between the Arizona Counties Insurance Pool ("**ACIP**")

and the Arizona Municipal Risk Retention Pool ("**AMRRP**"). If applicable, each Party acknowledges that it has received a copy of the MOU from either ACIP or AMRRP.

C. The obligations under this Article X shall survive the termination and/or expiration of this IGA.

XI. General Terms

A. NOTICES: Any notices to the other Party required under this IGA shall be in writing and sent to the following personnel:

If to City:
Chief of Police
Police Department
373 E. Val Vista Drive
Casa Grande, AZ 85122

If to County:
Chief Deputy
Pinal County Sheriff's Office
P.O. Box 867
Florence, Arizona 85132

B. RELATIONSHIP OF THE PARTIES: Each Party shall act in its individual capacity and not as an agent, employee, partner, joint venturer, associate, or any other representative capacity of the other party; provided, however, that pursuant to Article XI, Section M of this IGA, for the purposes of A.R.S. § 23-1022(D), each Party shall be deemed the employer of all personnel performing service under this IGA in connection with SWAT Team training and SWAT Team operations. Each Party shall be solely and entirely responsible for its acts or acts of its agents and employees during the performance of this IGA. This IGA shall not be construed to imply authority to perform any tasks, or accept any responsibility, not expressly set forth herein. This IGA shall be strictly construed against the creation of a duty or responsibility unless the intention to do so is clearly and unambiguously set forth herein. Nothing contained in this IGA confers any right to any person or entity not a party to this IGA.

C. WAIVER OF TERMS AND CONDITIONS: The failure of either Party to insist in any one or more instances on performance of any of the terms or conditions of this IGA or to exercise any right or privilege contained herein shall not be considered as thereafter waiving such terms, conditions, rights or privileges, and they shall remain in full force and effect.

D. GOVERNING LAW AND VENUE: The terms and conditions of this IGA shall be governed by and interpreted in accordance with the laws of the State of Arizona. Any action at law or in equity brought by either Party for the purpose of enforcing a right or rights provided for in this IGA shall be tried in a court of competent jurisdiction in Pinal County, State of Arizona. The Parties hereby waive all provisions of law providing for a change of venue in such proceeding to any other county.

E. NONASSIGNMENT: This IGA has been entered into based upon the personal reputation, expertise and qualifications of the Parties. Neither Party shall assign its interest in this IGA, in whole or in part, without the prior written consent of the other Party. Neither Party shall assign any monies due or to become due to it hereunder without the prior written consent of the other Party.

F. SEVERABILITY: If any part, term or provision of this IGA shall be held illegal, unenforceable or in conflict with any law, the validity of the remaining portions and provisions hereof shall not be affected.

G. CONFLICTS OF INTEREST: The provisions of A.R.S. § 38-511 relating to cancellation of contracts due to conflicts of interest shall apply to this IGA.

H. OTHER DUTIES IMPOSED BY LAW: Nothing in this IGA shall be construed as relieving the involved public agencies of any obligation or responsibility imposed on it by law.

I. COMPLIANCE WITH CIVIL RIGHTS: The Parties agree to comply with A.R.S. Title 41, Chapter 9 (Civil Rights), Arizona Executive Order 2009-09, Arizona Executive Order 2023-01 and any other federal or state laws relating to equal opportunity and non-discrimination, including the Americans with Disabilities Act.

J. E-VERIFY, RECORDS AND AUDITS: To the extent applicable under A.R.S. § 41-4401, the Parties and their respective subcontractors warrant compliance with all federal immigration laws and regulations that relate to their employees and compliance with the E-Verify requirements under A.R.S. § 23-214(A). The Parties ' or a subcontractor's breach of the above-mentioned warranty shall be deemed a material breach of the IGA and may result in the termination of the IGA by either party under the terms of this IGA. The Parties each retain the legal right to randomly inspect the papers and records of each other Party and each other Party' subcontractors who work under this IGA to ensure that the other party and its subcontractors are complying with the above-mentioned warranty. The Parties warrant to keep their respective papers and records open for random inspection during normal business hours by each other Party. The Parties and their respective subcontractors shall cooperate with each other Party's random inspections including granting the inspecting Party entry rights onto their respective properties to perform the random inspections and waiving their respective rights to keep such papers and records confidential.

K. ISRAEL BOYCCOTTS: To the extent required by law, the Parties hereby acknowledge and affirm that, pursuant to A.R.S. §§ 35-393 *et seq*., each party is not currently engaged in, and for the duration of this IGA will not engage in, a boycott of Israel.

L. INTERPARTY DISPUTE RESOLUTION: If a dispute between the Parties arises out of or relates to this IGA, and if the dispute cannot be settled through negotiation within sixty (60) days, the Parties agree first to try in good faith to resolve the dispute by mediation before resorting to litigation. The Parties shall mutually agree upon a mediator. Each party agrees to bear its own costs of mediation, and to split the mediator fee. If mediation fails, any claim or action arising out of this IGA shall be brought in the Pinal County Superior Court in Florence, Arizona.

M. WORKER'S COMPENSATION: Each Party shall comply with the notice of A.R.S. § 23-1022(E). For purposes of A.R.S. § 23-1022, each Party shall be considered the primary employer of all personnel currently or hereafter employed by that Party, irrespective of the operations of protocol in place, and said Party shall have the sole responsibility for the payment of Worker's Compensation benefits or other fringe benefits of said employees.

N. COMPLIANCE WITH LAWS AND POLICIES: The Parties shall comply with all federal, state and local laws, rules, regulations, standards and Executive Orders, without limitation to those designated within this IGA. The laws and regulations of the State of Arizona shall govern the rights of the Parties, the performance of this IGA and any disputes hereunder. Furthermore, the Parties agree to abide by each Party's policies to the extent appropriate and required or permitted by law.

O. NO JOINT VENTURE: It is not intended by this IGA to, and nothing contained in this IGA shall, be construed to, create any partnership, joint venture or employment relationship between the Parties or create any employer-employee relationship between the Parties' employees. Neither Party shall be liable for any debts, accounts, obligations or other liabilities whatsoever of the other Party, including, but without limitation, the other Party's obligation to withhold Social Security and income taxes for itself or any of its employees.

P. NO THIRD PARTY BENEFICIARIES: Nothing in this IGA is intended to create duties or obligations to or rights in third parties not Parties to this IGA or affect the legal liability of either Party to the IGA by imposing any standard of care with respect to the maintenance of public facilities different from the standard of care imposed by law.

Q. HEADINGS: The section headings throughout this IGA shall not be used in the construction or interpretation hereof as they have no substantive effect and are for convenience only.

R. MODIFICATION: This IGA shall not be modified or extended except by a mutually signed written agreement.

S. ENTIRE AGREEMENT: This IGA, including by this reference the PCSO SWAT Standard Operating Manual constitutes the entire agreement between PCSO and each Department, and may not be modified except by written addendum.

IN WITNESS WHEREOF, the parties have executed this IGA by signing their names on the day and date first written above.

For Pinal County:

By: _____
Chair, Pinal County Board of Supervisors

_____
Date

Attest:

_____
Clerk of the Board

_____
Date

Approve:

By: _____
Pinal County Sheriff

Approve pursuant to A.R.S. § 11-952(D):

_____
Deputy County Attorney

For City:

By: _____
City Manager
Title

January 29, 2025
Date

Attest: _____
City Clerk

January 29, 2025
Date

Approve:

By: _____
Chief of Police

Approve pursuant to A.R.S. § 11-952(D):

_____
City Attorney