

**Executive Summary of Proposed Changes to Policy Dated June 27, 2018
Pinal County Policy and Procedure 7.50 - Sick Leave**

The proposed changes to Pinal County Policy and Procedure 7.50 (Sick Leave) are outlined below.

- The section indicating Sick Leave Rollover to be removed beginning calendar year 2024. This change is recommended as the proposed Vacation and Sabbatical Leave policies provide greater accruals and more meaningful opportunities to take time away from work. Furthermore this change will promote appropriate use of time for the health and wellbeing of our employees.

Further in-depth review and modification of this policy will take place in the next calendar year to ensure standards are maintained and compliance with state and federal regulations.