

Executive Summary of Proposed Changes to Policy Dated August 28, 2013 Pinal County Policy and Procedure 7.20 - Holidays

The proposed changes to Pinal County Policy and Procedure 7.20 (Holidays) are outlined below. These changes are submitted respectfully for the purpose of improving our competitive advantage in attracting and retaining quality candidates.

Additionally, these proposed changes reflect the County's priority of offering a work experience that provides ample time for stress reduction, burnout prevention and promotes work-life balance by allowing more time to spend with family and friends.

- A floating personal day was added annually to afford employees the opportunity to observe holidays not already covered by ARS 1-301, personal milestones and/or celebrations, as well as supporting the County's ongoing commitment to personal health and well-being. This personal day is not compensable and does not carry over to the next calendar year.