



PINAL COUNTY

WIDE OPEN OPPORTUNITY

**PINAL COUNTY BOARD OF SUPERVISORS
SPECIAL SESSION
MINUTES
Wednesday, November 9, 2022
9:32 AM**

BOARD OF SUPERVISORS

Chairman Jeffrey McClure
Supervisor, District 4

Vice-Chairman Jeff Serdy
Supervisor, District 5

Kevin Cavanaugh
Supervisor, District 1

Mike Goodman
Supervisor, District 2

Stephen Q. Miller
Supervisor, District 3

PINAL COUNTY ADMINISTRATIVE COMPLEX
BOARD OF SUPERVISORS HEARING ROOM
135 N. PINAL STREET
FLORENCE, AZ 85132

All Presentations are attached to the Agenda at:
[Click Here to View the Special Session Agenda](#)

and a Video Recording of this meeting can be viewed at:
[Click Here to View Video Recording](#)

The Pinal County Board of Supervisors convened at 9:32 a.m. this date. The meeting was called to order by Chairman McClure.

Members Present: Chairman Jeffrey McClure; Vice-Chairman Jeff Serdy; Supervisor Kevin Cavanaugh; Supervisor Mike Goodman; Supervisor Stephen Q. Miller

Staff Present: County Manager, Leo Lew; Chief Civil Deputy County Attorney, Chris Keller; Clerk of the Board, Natasha Kennedy and Deputy Clerk of the Board, Kelsey Pickard

- (1) Discussion regarding the 2022 Pinal County Primary and General Election handling, follow up by staff, After-Action Report and Administrative Review, process and issues moving forward for the 2022 General Election and follow up. (Kent Volkmer/Virginia Ross/Himanshu Patel)

Chairman McClure thanked the Election Team for their efforts regarding the 2022 General Election and spoke regarding his experience in District #4, Superior was without power for a few hours.

Vice-Chairman Serdy spoke regarding his experience in District #5, concerns with the Department of Justice Observers and advised he observed them with no issues.

Supervisor Goodman spoke regarding his experience in District #2, and thanked Staff for their efforts.

Supervisor Miller spoke regarding his experience in District #3 and thanked Staff for their efforts.

Supervisor Cavanaugh spoke regarding his experience in District #1, poll pad connectivity issues, there was an external website issue directing voters to incorrect polling places however, once notified they updated within 5 minutes.

Leo Lew, County Manager, thanked Pinal County Staff and Poll Workers for their efforts, advised additional poll worker trainings shall be hosted more regularly. Spoke regarding minimal equipment user errors, provided an update on ballot counting, the hand count audit, and announced the Veterans Day Ceremony today at 2:00 p.m.

Kent Volkmer, County Attorney, appeared before the Board and provided an election update regarding ballot counting and voter turnout.

Discussion held regarding the possibility of an expansion of the hand count to validate the machine to increase from 2% to 4% for the next election by the following Board Member and Staff; Supervisor Cavanaugh, and Kent Volkmer.

Item Action: Information Only

- (2) Discussion/approval/disapproval of revisions to Pinal County Policy 4.28, Compensation Plan Maintenance to update comparators and compensation strategies in order to enhance external competitiveness, promote internal equity, reflect the values of the County and align compensation with the County's strategic goals and priorities. (MaryEllen Sheppard)

MaryEllen Sheppard, Deputy County Manager, appeared before the Board and presented.

Discussion held regarding the current position vacancies, Section C - Public Sector Comparators, relaying the total compensation plan to new hires, and competitive compensation by the following Board Members and Staff; Chairman McClure, Supervisor Cavanaugh, Supervisor Miller, and MaryEllen Sheppard.

Supervisor Cavanaugh declared a conflict of interest.

Chris Keller, Chief Civil Deputy County Attorney, directed Supervisor Cavanaugh to file his conflict in writing for the Record with the Clerk of the Board's Office.

Item Action: Approved

Motion Made By: Supervisor Miller

Seconded By: Supervisor Goodman

To approve revisions to Pinal County Policy 4.28, Compensation Plan Maintenance to update comparators and compensation strategies in order to enhance external competitiveness, promote internal equity, reflect the values of the County and align compensation with the County's strategic goals and priorities.

Motion Passed

Ayes: Goodman, McClure, Miller, Serdy (4)

Recused: Supervisor Cavanaugh had declared a conflict of interest which is on file in the Clerk of the Board's Office and refrained from voting.

- (3) Presentation of the Red Rock Small Area Transportation Study to the Pinal County Board of Supervisors. (AD22-007) (Tara Harman/Andrew Smith)

Tara Harman, Senior Transportation Planner, Public Works Department, appeared before the Board and introduced Brian Schneider and Kevin Kugler with Michael Baker International.

Kevin Kugler, Principal with Michael Baker International, appeared before the Board, thanked the County for the continued opportunity to collaborate with Staff regarding transportation.

Brian Schneider, Michael Baker International, appeared before the Board and presented.

Chairman McClure spoke in support of this item.

Supervisor Miller inquired regarding funding.

Brian Schneider advised funding options and opportunities are forthcoming in the Report.

Item Action: Information Only

10:23 a.m. – Chairman McClure adjourned the November 9, 2022, Special Session Meeting of the Board of Supervisors.

PINAL COUNTY BOARD OF SUPERVISORS

Jeffrey McClure, Chairman

ATTEST:

Natasha Kennedy, Clerk of the Board

Minutes Prepared By: Kelsey Pickard, Deputy Clerk of the Board

Approval of Minutes: December 21, 2022