San Tan Valley, AZ 85143

# **PROFESSIONAL SUMMARY**

Seasoned, highly effective professional with a uniquely diverse combination of over 22 years of government work experience that includes Congressional District Director, Arizona Senate Majority Leader, State Senator, State Representative, Police Detective and Police Officer. Particularly accomplished at bringing together diverse coalitions to accomplish common objectives, policy and implementation strategy, evaluation of policy quality, negotiations and assessments, relationship building, outcome management, public speaking, teaching, mentoring and personal integrity. Private sector experience includes construction superintendent and small business owner.

# **PROFESSIONAL EXPERIENCE**

## CEO/Founder – Seatcovers.net 1997 – 2017

Online web-based sales of custom-fit automotive seat covers. Designed and built retail shopping website and ranked it high in Google search results for many years. Grew the company for over 20 years culminating in selling the business in August 2017.

## District Director, Office of Arizona Congressman Matt Salmon, 2013 – 2017.

Directed all Congressional District office operations including:

- Prompt effective constituent services, caseload distribution, tracking and resolution.
- Developed working relationships with elected federal, state and local officials and business leaders.
- Supervised, managed, evaluated, trained and mentored district staff, interns and volunteers.
- Developed and implemented district policies, objectives and strategies to better serve constituents.
- Planned and directed Congressman's Arizona activities including, town halls, jobs tours, round tables, focus groups, local outreach, advisory groups, resource clinics, and speaking engagements.
- Represented and spoke on behalf of the Congressman with foreign, state and local officials and visiting dignitaries when the congressman was unavailable.

## Arizona State Legislator 2003 – 2011

Authored over 60 bills that became Arizona law. Personally shepherded these bills through the House and Senate to the Governor's desk where each became law. To accomplish this, I met with key legislators, testified on the floor and in committee hearings, arranged for supporting testimony, presented best-practice legislation from other states, and produced supporting research, data and statistics to legislators and staff.

# • Arizona Senate Majority Leader 2009 – 2011

Developed and carried out the Senate agenda, led floor debates, sponsored key bills. Served as Senate Judiciary Committee Chairman and as member of Rules and Government Committees.

## • Arizona Senate Judiciary Committee Chairman 2007 – 2009 and 2010

Selected twice to chair the Senate Judiciary Committee. Directed all matters relating to criminal law, civil law, issues of constitutionality, constitutional amendments, human rights, victim rights, prisons, voting and election law, state law enforcement agencies and the courts. Conducted Senate confirmation hearings of gubernatorial appointments.

### • Arizona State Senator 2006 – 2011

Appointed by Maricopa County Supervisors to fill vacant Senate seat. Later elected. (2006, 2008).

## • Arizona House Natural Resources Chairman 2004 – 2005

Selected by the Speaker of the House to chair the Natural Resources, Agriculture, Water and Native American Affairs Committee.

# • Arizona State Representative 2003 – 2006

Elected to the Arizona House of Representatives (2002, 2004). Served on various committees.

## **Mesa Police Officer** 1990 – 2000 (10.5 years)

• Patrol Officer; Training Officer; Community Relations; Gang Unit; Detective; Spanish Translator.

# **EDUCATION**

Rio Salado College, Tempe, AZ, 65 semester hours, Law Enforcement Studies, GPA: 3.33.

Mesa Community College, Mesa, AZ, 29 semester hours, General Studies, GPA: 3.44. Mesa Unified High School, Mesa, AZ, High School Diploma

## **VOLUNTEER SERVICE**

# **Prison Ministry**

Served as a weekly prison minister to inmates preparing for post-sentence release from prison.

## **Basic Training Instructor**

Trained new scoutmasters and leaders in basic scouting techniques, policies, and best practices.

## Scoutmaster

Served as Scoutmaster for the Boy Scouts of America holding weekly scouting meetings for 4-years.

# Volunteer Missionary

Served two years as a proselyting missionary in Spain working 10-12 hours, 6 days a week.

## ADDITIONAL ACCOMPLISHMENTS

## Author/Writer – Living the American Dream, 2013

Authored self-improvement motivational book, "Living the American Dream". Gray, Chuck. Living The American Dream. Queen Creek: American Dream Press. 2013. Print

Katie's Hero – National Award, 2009. Presented by John Walsh of America's Most Wanted TV Show.

## Holds an A+ Rating with the NRA

5 Times Recipient of Friend of the Family award – Arizona Family Project

# **LANGUAGES**

English: Native Speaker

Spanish: Fluent – read, write and speak.