

CURRENT Pinal County Sheriff's Office Detention Officer Step Salary Matrix

	0	1	2	3	4	5	6	7	8	9	10	11	% Between Classifications	Current % Increase (annual step)	Current Midpoint	Current Market Comp Midpoint	% Change of Current Market Midpoint
Detention Officer	41,800	42,845	43,916	45,014	46,140	47,293	48,475	49,687	50,929	52,203	53,508	54,845		2.5%	48,323	47,518	1.7%
Detention Sergeant	57,588	59,027	60,503	62,016	63,566	65,155							5.0%	2.5%	61,371	62,877	-2.4%
Detention Lieutenant	70,368	72,127	73,930	75,778									8.0%	2.5%	73,073	83,096	-12.1%
Detention Captain	79,567	81,556											5.0%	2.5%	80,562	105,013	-23.3%

Pinal County Sheriff's Office Detention Step Salary Matrix - PROPOSED ORIGINAL

	0	1	2	3	4	5	6	7	8	9	10	11	% Between Classifications	Proposed % Increase (annual step + market adj.)	Original Proposed Midpoint	Current Market Comp Midpoint	% Change of Current Market Midpoint
Detention Officer	41,800	42,845	43,916	45,014	46,139	47,293	48,475	49,687	50,929	52,202	53,508	54,845		2.5%	48,323	47,518	1.7%
Detention Sergeant	57,587	59,027	60,503	62,015	63,566	65,155	66,784						5.0%	2.5%	62,186	62,877	-1.1%
Detention Lieutenant	73,462	75,299	77,181	79,111	81,089								10.0%	6.9%	77,275	83,096	-7.0%
Detention Captain	87,576	89,765	92,009										8.0%	12.6%	89,792	105,013	-14.5%

		FY 22 Salary & ERE	FY 22 Salary & ERE + Step Increase	FY 22 Salary & ERE + Step Increase + Proposed Original
Detention Officer		8,355,056	8,564,104	8,564,104
Estimated Cost of Increase			209,049	209,049
Detention Sergeant		1,316,965	1,341,146	1,476,969
Estimated Cost of Increase			24,181	160,004
Detention Lieutenant		597,370	612,288	718,297
Estimated Cost of Increase			14,917	120,927
Detention Captain		218,666	224,125	246,684
Estimated Cost of Increase			5,459	28,018
Grand Total Salaries & EREs		10,488,057	10,741,663	11,006,054
Grand Total Estimated Cost of Increase			253,606	517,997
Grand Total Average % Increase			2.4%	4.9%